

*Indicates required info

City of Minneapolis Human Resources Department
250 South 4th Street, Room 100
Minneapolis, MN 55415-1339

FILED BY M R SEP 27 2017

Employee Job Change Form

*Employee ID Number:	005915	*Employee Name:	Andrew Reed
*Effective date of Action:	09/03/17	*Action/Reasons:	Pay Rate Change Step Increase
*Are these changes permanent?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If temporary,	
*Is this a Detail?	<input type="checkbox"/> Yes <input type="checkbox"/> No	indicate expected end date:	Ann Date 9/15/20xx
*Is this a Concurrent Job?	<input type="checkbox"/> Yes <input type="checkbox"/> No		
*Dept Code:	POLICE DEPARTMENT - 4000000	Location Code:	
		Company Code:	

*Job Code/Job Title: 08170C Police Officer-C

Position Number (if applicable):

REGULAR/TEMPORARY/SEASONAL STATUS	HOURS STATUS
Regular	<input checked="" type="checkbox"/> Full-Time
	<input type="checkbox"/> Part-Time (enter hours per week):
	<input type="checkbox"/> Intermittent (enter approximate hrs per week):
EMPLOYEE CLASS	CLASSIFIED INDICATOR
Certified	Classified (City)
PAY GROUP (if Detail use positive pay group for all records):	STANDARD HOURS PER WEEK (use 0 for details or intermittent):
	40

Salary Adm Plan	Salary Grade	Current Step	New Step	Current Base Rate	New Base Rate
CPO	01	5	6	36.022	38.198

JOB EARNINGS DISTRIBUTION (Combo Code)						
Percent	Earn Code	Fund	Department	Task	Project	Activity
	REG					
	REG					
	REG					

PROBATION					PROBATION END DATE	DATE LAST WORKED
<input type="checkbox"/> None	<input type="checkbox"/> 3 Months	<input type="checkbox"/> 6 months	<input type="checkbox"/> 12 months	<input type="checkbox"/> Other		

Union Code	New Union Code	Officer Code	FICA Status
		<input type="checkbox"/> Non-Sworn <input type="checkbox"/> Sworn	

Requires SEI (Statement of Economic Interest) No Yes

*Submitted By (type or print name below)	*Date - enter below
*Approved By (Signature of authorized department representative below)	*Date - enter below
<i>Christy King</i>	AUG 31 2017
*If Transfer (Signature of accepting department representative below)	*Date - enter below
*If Transfer or Voluntary Demotion (Employee Signature below)	*Date - enter below
*Entered into HRIS by (HRIS Representative Signature below)	*Date - enter below
<i>Urbrow</i>	9/1/2017



Filed By	ML
Date	10/24/16

Police Department
 Janeé L. Harteau, Chief of Police
 350 S. Fifth St., Room 130
 Minneapolis, MN 55415
 TEL 612.673.3000
 www.minneapolismn.gov

October 24, 2016

Officer Andrew Reed
 First Precinct
 Minneapolis Police Department

Officer Reed,

RE: OPCR Case Number #16-09388
LETTER OF REPRIMAND

The finding for OPCR Case #16-09388 is as follows:

MPD P/P 5-401 Handling of Firearms.....SUSTAINED (Category B)

You will receive this Letter of Reprimand. This case will remain in the OPCR files per the record retention guidelines mandated by State Law.

Be advised that any additional violations of Department Rules and Regulations may result in disciplinary action up to and including discharge.

Sincerely,

Janeé Harteau
 Chief of Police

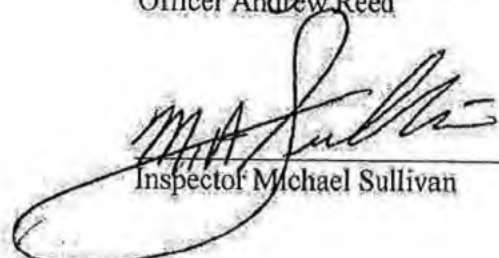
BY:

Assistant Chief
 Kristine Arneson

I, Officer Andrew Reed, acknowledge receipt of
this Letter of Reprimand.



Officer Andrew Reed 11/2/16
Date of Receipt



Inspector Michael Sullivan 11-4-16
Date

CC: Inspector Michael Sullivan
Personnel
OPCR

JMR 11/8/16

*Indicates required info

Filed By MR
 Date 11/17/16

Employee Job Change Form

*Employee ID Number:	005915	*Employee Name:	Reed, Andrew Mark
*Effective date of Action:	09/04/16	*Action/Reasons:	Pay Rate Change Step Increase
*Are these changes permanent?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If temporary, indicate expected end date: St. Ent. Date 09/15/16	
*Is this a Detail?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
*Is this a Concurrent Job?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
*Dept Code:	Police Department - 4000000	Location Code:	4000 Company Code: MPL (City and MBC)

*Job Code/Job Title: 08170C Police Officer-C

Position Number (if applicable):

REGULAR/TEMPORARY/SEASONAL STATUS	HOURS STATUS
Regular	<input checked="" type="checkbox"/> Full-Time
	<input type="checkbox"/> Part-Time (enter hours per week):
	<input type="checkbox"/> Intermittent (enter approximate hrs per week):

EMPLOYEE CLASS	CLASSIFIED INDICATOR
Certified	Classified (City)

PAY GROUP (if Detail use positive pay group for all records):	STANDARD HOURS PER WEEK (use 0 for details or intermittent):
PDP Police Dept Positive Employee	40

Salary Adm Plan	Salary Grade	Current Step	New Step	Current Base Rate	New Base Rate
CPO		4	5	31.221	32.782

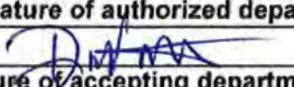
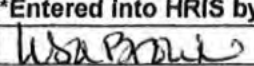
JOB EARNINGS DISTRIBUTION (Combo Code)						
Percent	Earn Code	Fund	Department	Task	Project	Activity
	REG					
	REG					
	REG			Hired as Police Officer	09/15/2014	

PROBATION				PROBATION END DATE	DATE LAST WORKED
<input type="checkbox"/> None	<input type="checkbox"/> 3 Months	<input type="checkbox"/> 6 mon...	<input type="checkbox"/> 12 months	<input type="checkbox"/> Other	

Union Code	New Union Code	Officer Code	FICA Status
		<input type="checkbox"/> Non-Sworn <input checked="" type="checkbox"/> Sworn	

13.43 - Personnel Data

Requires SEI (Statement of Economic Interest)	<input type="checkbox"/> No <input type="checkbox"/> Yes
--	--

*Submitted By (type or print name below)	*Date - enter below
*Approved By (Signature of authorized department representative below)	*Date - enter below
	9-16-16
*If Transfer (Signature of accepting department representative below)	*Date - enter below
*If Transfer or Voluntary Demotion (Employee Signature below)	*Date - enter below
*Entered into HRIS by (HRIS Representative Signature below)	*Date - enter below
	9/16/2016

*Indicates required info

City of Minneapolis Human Resources Department
 250 South 4th Street, Room 100
 Minneapolis, MN 55415-1339

Filed By CM
 Date 10-6-15

Employee Job Change Form

*Employee ID Number:	005915	*Employee Name:	Reed, Andrew Mark
*Effective date of Action:	09/06/15	*Action/Reasons:	Pay Rate Change Step Increase
*Are these changes permanent?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If temporary, indicate expected end date: St.Ent. Date 09/15/15	
*Is this a Detail?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
*Is this a Concurrent Job?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
*Dept Code:	Police Department - 4000000	Location Code:	4000 Company Code: MPL (City and MBC)

*Job Code/Job Title:	08170C Police Officer-C
Position Number (if applicable):	

REGULAR/TEMPORARY/SEASONAL STATUS	HOURS STATUS
Regular	<input checked="" type="checkbox"/> Full-Time
	<input type="checkbox"/> Part-Time (enter hours per week):
	<input type="checkbox"/> Intermittent (enter approximate hrs per week):
EMPLOYEE CLASS	CLASSIFIED INDICATOR
Certified	Classified (City)
PAY GROUP (if Detail use positive pay group for all records):	STANDARD HOURS PER WEEK (use 0 for details or intermittent):
PDP Police Dept Positive Employee	40

Salary Adm Plan	Salary Grade	Current Step	New Step	Current Base Rate	New Base Rate
CPO		3	4	29.734	31.221

JOB EARNINGS DISTRIBUTION (Combo Code)						
Percent	Earn Code	Fund	Department	Task	Project	Activity
	REG					
	REG					
	REG					

PROBATION					PROBATION END DATE	DATE LAST WORKED
<input type="checkbox"/> None	<input type="checkbox"/> 3 Months	<input type="checkbox"/> 6 mon...	<input type="checkbox"/> 12 months	<input type="checkbox"/> Other		

Union Code	New Union Code	Officer Code	FICA Status
		<input type="checkbox"/> Non-Sworn <input checked="" type="checkbox"/> Sworn	13.43 - Personnel Data

Requires SEI (Statement of Economic Interest)	<input type="checkbox"/> No <input type="checkbox"/> Yes
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*Submitted By (type or print name below)	*Date - enter below
*Approved By (Signature of authorized department representative below)	*Date - enter below
<i>Andrew Reed</i>	9/14/15
*If Transfer (Signature of accepting department representative below)	*Date - enter below
*If Transfer or Voluntary Demotion (Employee Signature below)	*Date - enter below
*Entered into HRIS by (HRIS Representative Signature below)	*Date - enter below
<i>Not Done</i>	9/16/2015

Prior Service Credit Form - Minneapolis Police Department

Filed By CM
Date 6-12-15

Full Name: Andrew Mark Reed #5915 005915
City hire date: 09/15/2014 ✓

Former Employer	Job Title	Years of Relevant Experience
32-1. Savage Police Department (S)	FT Sworn Police Officer	7
2.	<i>Total yrs. of prior serv: 2 yrs.</i>	
3.		
4.		
5.		

Note: The above information will be used to assist in negotiating the overall determination of awarding accelerated vacation accrual and placement on the salary schedule.

At the discretion of the Appointing Authority, as defined under the Minneapolis City Charter, and in the process of negotiating the compensation package for the initial hire of new employees, new hires may be granted additional vacation accrual rate credit and/or a different salary schedule placement on documented relevant work experience as determined by the Human Resources Department.

Please refer to Police Officers Federation of Minneapolis collective bargaining agreement and/or Civil Service Rules to determine if the position for which the person is hired qualifies for accelerated vacation accrual and/or different placement on the salary schedule.
<http://citytalk/labor-agreements/>

Employee's Credited Continuous Service	Working Days' Vacation per Year
1 - 4	12 days
5 - 7	15 days
8 - 9	16 days

HR ONLY

HR Generalist: Austyn Young Date: 4/17/15

Vacation Approval:
 Approved - Days Denied

Salary Schedule Approval: retro = step 3 9/15/14 - present
 Approved - 3 Step Denied

Cc: Steve Anderson, Human Resources
HRIS representative
Employee Personnel File

originally hired 9/15/2014 @ step 2. entered into HRIS 4/16/2015
UB ✓

Prior Service Credit Form – Minneapolis Police Department

Full Name: Andrew Mark Reed #5915
City hire date: 09/15/2014 ✓

Former Employer	Job Title	Years of Relevant Experience
32-1. Savage Police Department (5)	FT Sworn Police Officer	7
2.	Total yrs. of prior serv: 2 yrs.	
3.		
4.		
5.		

Note: The above information will be used to assist in negotiating the overall determination of awarding accelerated vacation accrual and placement on the salary schedule.

At the discretion of the Appointing Authority, as defined under the Minneapolis City Charter, and in the process of negotiating the compensation package for the initial hire of new employees, new hires may be granted additional vacation accrual rate credit and/or a different salary schedule placement on documented relevant work experience as determined by the Human Resources Department.

Please refer to Police Officers Federation of Minneapolis collective bargaining agreement and/or Civil Service Rules to determine if the position for which the person is hired qualifies for accelerated vacation accrual and/or different placement on the salary schedule.

<http://citytalk/labor-agreements/>

Employee's Credited Continuous Service	Working Days' Vacation per Year
1 - 4	12 days
5 - 7	15 days
8 - 9	16 days

HR ONLY	
HR Generalist: <i>Austyn Jiong</i>	Date: <i>4/7/15</i>
Vacation Approval:	
<input type="checkbox"/> Approved - _____ Days	<input checked="" type="checkbox"/> Denied
Salary Schedule Approval:	
<input checked="" type="checkbox"/> Approved - <i>3</i> Step	<input type="checkbox"/> Denied

retro: step 3 9/15/14 - present

Cc: Steve Anderson, Human Resources
 HRIS representative
 Employee Personnel File



SAVAGE POLICE DEPARTMENT ROSTER - CONFIDENTIAL

NAME	TITLE	BAD	HOME	CELL PHONE	EXT/V. M.
Rodney Seurer	Chief	60			
Bruce Simon	Captain/Administrative	60			
Jeffrey Appel	Captain/Operations	60			
Joseph Suel	Patrol/Evidence Tech	60			
Andrew Ferderer	Patrol	61			
Eugene Miller	Patrol/Fleet Maintenance	61			
Amy Gentle	Patrol	61			
Terry Bebeau	Sergeant/ 800 MHZ	61			
Laura Kvasnicka	Sergeant/Property Rm	61			
Scott Gordon	Admin Sergeant/Training/FA & Armorer Spvsr	61			
Patrick Mans	Sergeant/SERT	62			
Michael Schiltz	Detective Sgt/Special Events	62			
Michael Heski	Sergeant/SERT/ USOF/FTO Spvsr	62			
George Luskey	SRO-PLHS/Patrol	62			
Jason Engelke	Patrol/SERT/Firearms/Armorer	62			
Joel Kanz	Patrol/USOF	63			
Chris Chrisostomidis	Patrol /FTO/Armorer/USOF	63			
Brian Tietz	Patrol/FTO	63			
Kyle Klapperick	Patrol/Property Rm	63			
Patrick Miller	SRO-ERJH/Evidence Tech/Patrol	63			
Christopher Roche	DCDTF/Firearms	63			
Derek Brinkman	Patrol/Evidence Tech/FTO	63			
Andrew Reed	Patrol/Armorer	64			
Danny Bouavichith	Detective/DRE/SERT/Firearms/ USOF/Property Rm	64			
Frank Mackall	Patrol	64			
Todd Weinzierl	Patrol/Firearms	64			
Eric Jech	Patrol/FTO	64			
Andrew Dahmes	Patrol	64			
Ashley Uthe	Patrol/Evidence Tech	64			
Robert Calvin	Patrol	64			
Edward (Curtis) Culbreth	Patrol	64			
Brandon Marten	Patrol	64			
Gabe Kerkaert	Patrol	65			
Jim Caauwe	Crime Prevention Specialist				
Zigi Zadach	Community Service Specialist	983			
Donna Brown	Administrative Specialist				
Lisa Klein	Administrative Secretary				
Katie Vail	Records Supervisor				
Sandy Oliver	Records Specialist				
Jemma Peterson	Records Specialist				
Jill M. Quast	Records Clerk				
Angie Bolden	Records Clerk				
882-2600	Police Main Number	882-2615	Fax Number	882-2621	Secure Interview Room B
882-2603	Front Office Main Line	882-2610	Sgt #1 (Bebeau & Kvasnicka)	882-2622	Secure Interview Room C
952-882-2635	Officer Quiet Room	882-2626	Sgt #2 (Mans & Heski)	882-2620	Intoxilyzer Modem
952-882-2614	Receptionist Desk	882-2616	Break Room	882-2707	Copy Room
2705	Lobby	882-2617	Evidence Room	5102	Overhead Intercom
Chaplain on Call Phone 952-217-1462		882-2638	EOC wall phone	882-2660	City Hall Main Number
Backup Chaplain 952-217-1465					
Squad Rm	882-2605	882-2619	882-2631	882-2632	882-2633
				882-2634	882-2635
					882-2636

13.43 - Personnel Data

**ACKNOWLEDGMENT
OF
Special Order S13-XXX**

Filed By	<u>CM</u>
Date	<u>9-29-14</u>

Regarding Non-Public Data

By signing this Acknowledgment* I certify that I have read Special Order S13-046 and reviewed the specific Policy and Procedures listed in the Order. I further acknowledge that I am required to protect data in accordance with state and federal law and MPD policy and that the failure to do so may subject me to criminal charges as well as discipline, up to and including discharge.

This Acknowledgment supplements my receipt of the electronic version of the MPD Policy and Procedure Manual.

EMPLOYEE NAME: ANDREW MARK REED
(please print)

EMPLOYEE SIGNATURE  Date: 9/15/14

BADGE/IDENTIFICATION NUMBER: 5915

SUPERVISOR'S NAME AND SIGNATURE: _____ Date: _____

Employees must sign in front of their supervisors. Supervisors must collect the signed forms and deliver them to their respective Inspector, Commander or Director.

* Returning a signed acknowledgment form to your supervisor is mandatory.

**ELECTRONIC VERSION OF THE MPD
POLICY & PROCEDURE MANUAL**


Filed By cm
Date 9-29-14

I understand that I am accountable for knowing and abiding by all policies and procedures contained within the Minneapolis Police Department Policy and Procedure Manual and that I will be held accountable for abiding by the policies and procedures contained therein.

I have read the instructions and understand how to access the online electronic version of the Minneapolis Police Department Policy and Procedure Manual.

If you do not understand how to access the online manual, see your immediate supervisor for training until you are able to successfully access the online manual.

NAME: ANDREW MARK REED
(Please print)

SIGNED: 

BADGE/EMPLOYEE #: 005915

DATE: 9/15/14

SIGNATURE AND RETURN OF THIS RECEIPT IS MANDATORY



Police Department

Janeé L. Harteau
Chief of Police
350 South 5th Street - Room 130
Minneapolis MN 55415-1389
612 673-2735
TTY 612 673-2157

Filed By CM
Date 9-29-14

All MPD Personnel:

RE: Important Message Concerning Email

This is a reminder that email privileges are governed by the City of Minneapolis Electronic Communication Policy. The Policy is located on the Intranet at: http://www.ci.minneapolis.mn.us/policies/policies_electronic-communications-policy. Electronic communications are public data and must reflect a positive, professional image of the City of Minneapolis.

The policy covers all electronic communications, including the City's email, and internal and external websites. Every person who was given or has gained access to the City's computer system is responsible for adhering to City standards when electronic communications are sent, received, forwarded, saved or otherwise disseminated. Anyone who uses this system in a manner that is not consistent with City policies may be subject to disciplinary action, up to and including termination.

Employees are prohibited from intentionally viewing, sending or disseminating inappropriate email materials, including harassing, threatening or obscene materials (any materials with ANY sexual connotation). You are encouraged to advise anyone who sends or disseminates such inappropriate materials to stop from doing so. If you view such materials or receive such materials from a City employee, vendor, volunteer or other agent of the City, report it to your immediate supervisor, the Human Resources Generalist, or the Minneapolis Police Department's Internal Affair Unit. Do not delete the information from your computer until appropriate authorities have had an opportunity to retrieve the information for their investigation. Employee email and/or electronic files may be audited in an attempt to determine if the policy is being violated.

Sincerely,

Chief of Police Janeé Harteau

Name ANDREW MARK REED Employee Number 005915
(Print)
Signature [Handwritten Signature] Date 9/15/14
(Acknowledgment Receipt)



Filed By cm
Date 9-29-14

Electronic Communication Policy Employee Acknowledgement

**I have received an electronic or paper copy of,
or reviewed the CityTalk version of**

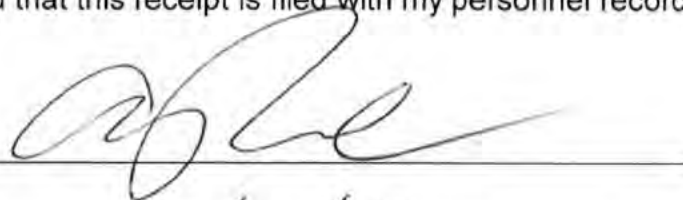
the revised City's Electronic Communication Policy
approved by the Council on September 2, 2005
and effective September 10, 2005.

I understand that I am accountable for knowing and abiding by the Electronic Communication Policy and that I will be held accountable for abiding by this policy and its procedures. I understand how to access the online version of the Electronic Communication Policy in the CityTalk Policy Library.*

*(*If you do not understand how to access the online Policy Library, see your immediate supervisor for training until you are able to successfully access the Library.)*

I understand that this receipt is filed with my personnel records

Signature



Date

9/15/14

Nepotism Acknowledgement Form


Filed By	cm
Date	9-29-14

You are required to complete and return this form to Human Resources.

By my signature, I acknowledge receipt of the nepotism provision of the City's Ethics Code, Chapter 15, *Ethics in Government*. I further acknowledge that I can access and review the Ethics Code in its entirety via CityTalk at <http://citytalk/policies/policies-council-code-of-ethics.pdf>.

Print Name: ANDREW MARK REED

Job Title: POLICE OFFICER (Recruit) Department/Division: MPLS POLICE DEPT

Signature:  Date: 9/15/14

Completed Acknowledgement forms should be sent to:
The Department of Human Resources, PSC Room 100

Nepotism Policy

I. Purpose

The Nepotism policy is intended to mirror Section 15.160 of the Minneapolis Code of Ordinances, Ethics in Government which include a prohibition against nepotism in the workplace.

II. Policy

No local official or employee shall be the immediate supervisor, or that supervisor's immediate supervisor, of a related person. The Human Resources Department will work with the affected related persons to resolve violations of this provision that exist because of existing supervisory relationships.

A local official or employee of the city shall not influence or attempt to influence the hiring, transfer, suspension, promotion, discharge, reward, discipline, or the adjustment of grievances of a related person.

A local official or employee of the city shall not influence, or attempt to influence the awarding of a city contract to a related person. No local official or employee shall be responsible for managing a city contract with a related person.

III. Definitions

A. Related person shall mean a person in a marital relationship, a domestic partner relationship or other committed relationship with a local official or employee, or in a significant familial relationship with a local official or employee.

B. Significant familial relationship means:

1. By blood or adoption: parent, child, grandparent, grandchild brother, sister, half-brother, half-sister, uncle, aunt, nephew, niece, first cousin.
2. By marriage: husband, wife, stepparent, stepchild, stepbrother, stepsister, brother-in-law, sister-in-law, father-in-law, mother-in-law, son-in-law, daughter-in-law, uncle, aunt, nephew, niece. Divorce terminates a significant familial relationship by marriage.

Last updated Oct. 23, 2012

City of Minneapolis Human Resources Department
 250 South 4th Street, Room 100
 Minneapolis, MN 55415-1339

Filed By cm
 Date 9-29-14

HIRE FORM

HIRE DATE (Start Date) 9/15/14 Please read the Notice of Your Rights as a Subject of Data, which is either attached to or printed on the back of this form.

PERSONAL INFORMATION PATH: Workforce Administration/Personal Information/Biographical/Add a Person

First Name ANDREW Middle Name MARK Last Name REED
 Date of Birth _____ Gender _____ Marital Status _____ Social Security Number _____

13.43 - Personnel Data

Apartment Number _____ Street Address **13.43 - Personnel Data**

City _____ State _____ Zip Code _____ Phones (Include Area Code) _____

Race/Ethnic Group _____ Veteran _____ I-9 Verification _____

13.43 - Personnel Data

JOB INFORMATION PATH: Organizational Relationships Tab/Add Job Data

Employee ID 005915 Is this a Permanent Hire? Yes No If temporary, indicate expected Job end date: _____ Position Number: 00001016

Department Code 4000000 Location Code C4000 Establishment ID MPL Job Code 03170C Job Title Police Officer (LATERAL)

Supervisor ID (if not using a position): _____ Regular/Temporary/Seasonal Status Regular (Permanent) Temporary Seasonal

Hours Status Full Time Part Time Intermittent Office Code Non-Sworn Sworn (Fire & Police only)

Employment Class Certified (Civil Service) Appointed Charter Department Head Elected Ancillary Requires SEI (Statement of Economic Interest) No Yes

Standard Hours/Week 40 FICA Status **13.43** Union Code CPO Classified Indicator Casual (Outside Trades) Classified (City and Park) Grant Employee Legislative Appointment Permit Temporary (Non-Permit) Political Appointment Unclassified

Pay Group PDE Salary Plan CPO Salary Grade 01 Salary Step 1 Compensation Rate \$ 26.204

JOB EARNINGS DISTRIBUTION

Percent	Earn Code	Fund (5)	Department (7)	Task (8)	Project (15 or Less)	Combo Code (35 or Less)	Activity (15 or Less)
100	REG	00100	4004100				
	REG						
	REG						

Length of Probation (Remember to check the Labor Agreement or Civil Service Rules) None 3 Month 6 Month 12 Month Other

Tax Withholding (From W-4) Fed Status _____ Fed Withholding _____ State Status _____ State Withholding Allowances _____

13.43 - Personnel Data

Approved by: [Signature] Date 9/15/14 Entered in HRIS By [Signature] Date 9/16/2014

1949en

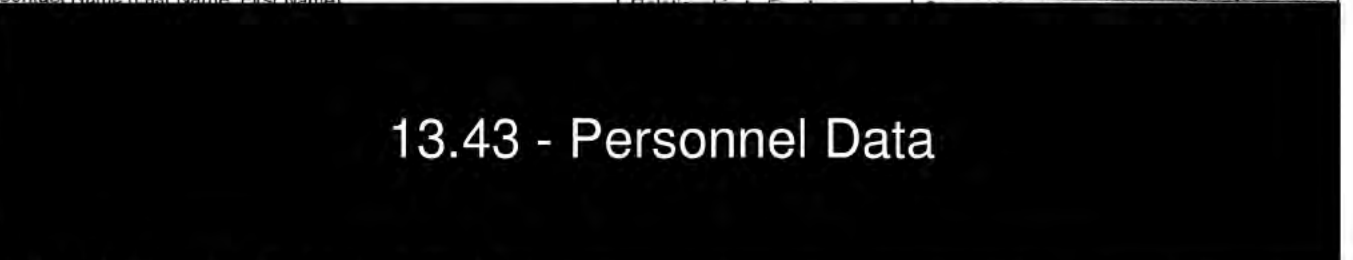
Hire Form - Part 2 (Supplemental Information)

Employee ID or Social Security Number 005915	Employee Name ANDREW MARK REED	Hire Date (Start Date) 9/15/14
MAILING ADDRESS (If different from home address (Optional)) Panel: Workforce Administration/Personal Information/Modify a Person /Contact Information		



ADDITIONAL OR FORMER NAME (Optional) Panel: Workforce Administration/Personal Information/Biographical/Additional Names		
Name Type (such as "Preferred" "Maiden" "Former" "Legal" etc.)	Name Part: <input type="checkbox"/> Full <input type="checkbox"/> Last <input type="checkbox"/> First	Name

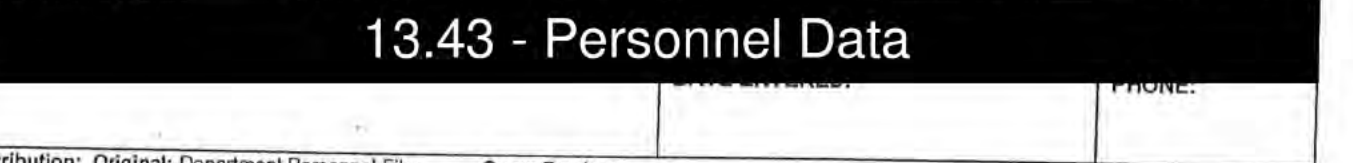
EMERGENCY CONTACT - PRIMARY Panel: Workforce Administration/Personal Information/Personal Relationships/Emergency Contact		
Contact Name (Last Name, First Name)		



EMERGENCY CONTACT - ADDITIONAL (Optional) Panel: Workforce Administration/Personal Information/Personal Relationships/Emergency Contact		
Contact Name	Relationship to Employee	Same address & phone number as Employee? <input type="checkbox"/> Yes <input type="checkbox"/> No

Street Address	Apt #	City	State	Zip
Phone Numbers	Home Phone	Area Code	Phone Number	
	Other Phone: Type:	Area Code	Phone Number	

DRIVER'S LICENSE INFORMATION Panel: Workforce Administration/ Personal Information/ Biographical/Driver's License Data		
Driver's License Number	Type of License	Expiration Date



Distribution: Original: Department Personnel File Copy: Employee



Minneapolis
City of Lakes

Police Department

Janeé L. Harteau
Chief of Police

350 South 5th Street - Room 130
Minneapolis, MN 55415-1389

612 673-2735
TTY 612 673-2157

September 2, 2014

Andrew Reed

13.43 - Personnel Data

Dear Andrew,

Congratulations! I am pleased to extend a final job offer to you, for the position of Police Officer with the Minneapolis Police Department. You have passed all of the requirements necessary for entrance into our Police Academy.

Salary: You will begin at Step 2 on our salary schedule, which is \$27.51 per hour. There are six steps in our salary schedule with step increases occurring annually on your employment anniversary, assuming a satisfactory performance review. City employees are paid bi-weekly. You will receive your first partial paycheck on October 3, 2014.

Probation: You will serve an initial probationary period of twelve (12) months. The primary objectives of a probationary period are training and evaluation of your job performance. You shall also receive informal review and feedback of your performance.

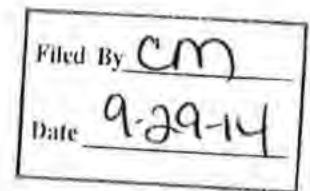
Vacation: Vacation time will be determined on the basis of continuous years of service. You are eligible for (12) days of vacation your first year. Vacation leave balances can be carried over from year-to-year up to a maximum of 400 hours. You will be eligible to use accrued vacation on March 26, 2015.

Sick Leave: Full time employees earn up to twelve (12) days of sick leave per year. Sick leave balances can be carried over from year-to-year. You may begin to use sick leave immediately.

Union: Your job classification is represented by the **Police Officers Federation**. Their main number is 612-788-8484. You can review your contract at www.minneapolismn.gov/hr/laboragreements.

Healthcare: You will be eligible for benefits and City paid contributions towards the cost of medical, dental, and life insurance plans effective **November 1, 2014**. Please visit www.ci.minneapolis.mn.us/benefits for more detailed plan information. You may also contact our Benefit Division at 612-673-3347 for assistance with your benefit questions.

Firearms Fit-Testing: Wednesday, September 10, 2014 – If you choose to carry a 45 Caliber handgun, you must report to the MPD Range located at 1925 Plymouth Avenue North, Minneapolis, at **1400 hours**. If you are unable to make this test, please contact Sergeant Tony Caspers immediately at 612-673-5710 to make other arrangements. Please see enclosed equipment list.



Orientation: Monday, September 15, 2014 - Please report to Classroom #1 at the MPD Strategic Operations Center located at 4119 DuPont Avenue North, Minneapolis, no later than **0800 hours**. Come dressed in business attire and bring your Physical Training (PT) gear. Your first Academy PT test will be given that afternoon. Please also bring either your checkbook or a debit/credit card.

Human Resources Representatives will be in attendance on your first day to provide you with helpful information, to answer questions, and to complete your employee paperwork. Please bring a voided check (for direct deposit).

Identity verification and employment eligibility to work in the United States is now processed through Equifax with E-Verify. This is a paperless process in which you will complete section 1 of the I-9 form online, prior to your first day:

- Log onto www.newI9.com to complete section 1 of the I-9 Form
- User employer code **11468**
- You will see a link for instructions once you have signed in

Please note that you are also required to present the original documents to prove your identity and authorization to work in the United States on your first day of employment.

Academy: The Police Academy is ten full weeks of training. Except for the first day, your hours during the Recruit Academy will be Monday through Friday from 0730 – 1600 hours.

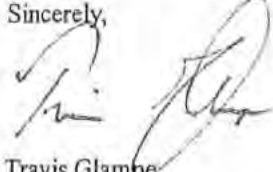
Uniforms and Equipment: See enclosed equipment document.

Contacts: If you have questions or concerns, feel free to call either of the following:

- Sergeant Steve Bantle (612) 673-3818
- Heather Rende, Human Resources Associate (612) 673-3476

We look forward to seeing you on your first day with the Minneapolis Police Department.

Sincerely,



Travis Glampe
Deputy Chief
Office of Professional Standards
Minneapolis Police Department

Enclosure: Required Equipment for Minneapolis Police Recruits

Cc: Employee Personnel file
Department HRIS Administrator

City of Minneapolis
APPLICANT PROFILE

JOB TITLE: Police Officer-C
APPLICANT: Andrew Reed

JOB OPENING ID: 21443
RECRUITER: Heather Rende

JOB OPENING DATA

Job Opening ID: 21443
Job Opening Status: 010 Open
Position Number: 00000705 Police Officer-C
Job Code: 08170C Police Officer-C
Department: 4000000 POLICE DEPARTMENT
Location: C4000 Police
Hiring Manager:

Filed By	CM
Date	9-29-14

APPLICANT DATA

Applicant ID: 13.43
Applicant JO Status: External Applicant
Check Further Status: No
Preferred Contact: Email

Address:

Phone Number (s):
Email Address (es):

Nepotism Declaration:

13.43 - Personnel Data

RECRUITMENT DATA

Disposition Status:
Total Screening Points:
Application Date:

13.43 - Personnel Data

APPLICATION DATA

Previous City Employment: No
Can Contact Current Employer: No

Employer: Savage Police Department
Job Title: Police Officer
Address: 6000 McColl Drive
Savage, MN 55378 USA

Phone: 9528822600

Start Date: 06/04/2007 End Date: 04/16/2014 Years of Experience: 6.9

Reason for Leaving: 13.43 - Personnel Data

Job Duties:
patrol officer, CIT officer, AR15 Glock Remington 870 Armorer

Employer: Morris Mazda of Minnetonka
Job Title: Lot Staff
Address: 13700 Wayzata Blvd

Report ID: MHRS003

Page No. 43
Run Date: 04/17/2014
Run Time: 13:05:08

City of Minneapolis
APPLICANT PROFILE

JOB TITLE: Police Officer-C
APPLICANT: Andrew Reed

JOB OPENING ID:21443
RECRUITER: Heather Rende

Minnetonka, MN 55305 USA
Phone: 9525441999
Start Date:01/01/2006 End Date:06/03/2007 Years of Experience: 1.4

Reason for Leaving: 13.43 - Personnel Data

Job Duties:
Control and regulate vehicles in inventory. Schedule service for company vehicles, oversee inventory, worked as Maserati of Mpls lot staff

Employer: Gander Mountain
Job Title: Part Time Sales Associate
Address: 16861 Kenyon Ave S
Lakeville, MN 55044 USA
Phone: 9524353805
Start Date:12/01/2005 End Date:01/01/2006 Years of Experience: 0.1

Reason for Leaving: 13.43 - Personnel Data

Job Duties:
Part time firearms sales associate. Was promised a full time position, but one never opened up.

13.43 - Personnel Data

13.43 - Personnel Data

Employer: Nicollet County Sheriff's Ofc
Job Title: Jailer/Dispatcher - PT
Address: 121 W. Myrtle St
St. Peter, MN 56082 USA
Phone: 5079311570
Start Date:03/01/2005 End Date:05/01/2005 Years of Experience: 0.2

Reason for Leaving: 13.43 - Personnel Data
Comments:

13.43 - Personnel Data

Job Duties:
Supervise the detention of prisoners in a county jail. Dispatch patrol cars to calls and operate the radio system.

Employer: Gander Mountain
Job Title: Seasonal Sales Associate
Address: 1940 Adams St.
Mankato, MN 56001 USA
Phone: 5073453600
Start Date:08/01/2004 End Date:12/01/2006 Years of Experience: 2.3

City of Minneapolis
APPLICANT PROFILE

JOB TITLE: Police Officer-C
APPLICANT: Andrew Reed

JOB OPENING ID:21443
RECRUITER: Heather Rende

Reason for Leaving:

13.43 - Personnel Data

Job Duties:

Seasonal firearms department sales associate during school year while attending college. Customer service duties were performed.

13.43 - Personnel Data

13.43 - Personnel Data

Employer: MSU-Mankato Dept of Res Life
Job Title: Community Advisor
Address: 111 Carkoski Commons
Mankato, MN 56001 USA
Phone: 5073891011
Start Date:08/01/2002 **End Date:**12/01/2002 **Years of Experience:** 0.3

Reason for Leaving:
Comments:

13.43 - Personnel Data

13.43 - Personnel Data

Job Duties:

Community Resident Advisor in charge of a male college dormitory floor. Advised students on academics and sports, and implemented university policy.

Employer: GSSC Security
Job Title: Security Officer
Address: 9110 Meadowview Rd
Bloomington, MN 55425 USA
Phone: 9528585000
Start Date:06/15/2002 **End Date:**08/01/2002 **Years of Experience:** 0.1

Reason for Leaving:

13.43 - Personnel Data

Job Duties:

Physical patrol security for Minnesota Veterans Home campus in Minneapolis. Part time summer position.

13.43 - Personnel Data

13.43 - Personnel Data

Employer: Gray Gardens Landscaping
Job Title: Landscape laborer - FT
Address: 366 Water St.
Excelsior, MN 55331 USA
Phone: 9524747180
Start Date:05/20/2002 **End Date:**06/15/2002 **Years of Experience:** 0.1

Reason for Leaving:

13.43 - Personnel Data

Report ID: MHRS003

Page No. 45
Run Date:04/17/2014
Run Time:13:05:08

City of Minneapolis
APPLICANT PROFILE

JOB TITLE: Police Officer-C
APPLICANT: Andrew Reed

JOB OPENING ID:21443
RECRUITER: Heather Rende

Job Duties:
Worked as a landscaping laborer. Planted shrubbery.

Employer: Brueggers Bagels
Job Title: Shift Supervisor
Address: 7101 France Ave S
Edina, MN 55435 USA
Phone: 9529262696
Start Date:08/01/1999 **End Date:**05/01/2002 **Years of Experience:** 2.8

Reason for Leaving: 13.43 - Personnel Data

Job Duties:
Part time shift supervisor that opened and closed the store, trained employees, did accounting, and provided food-based customer service.

Employer: 79th Military Police Co. (CS)
Job Title: Staff Sergeant Military Police
Address: 1715 Marion Rd SE
Rochester, MN 55904 USA
Phone: 5072896869
Start Date:07/14/1999 **End Date:**07/14/2007 **Years of Experience:** 8.0

Reason for Leaving: 13.43 - Personnel Data

Job Duties:
Supervise subordinates on a squad and platoon level. Military law enforcement, prisoner detention, force security, combat support operations, presidential security detail (2005), Iraq combat veteran (OIF-1 2003-2004)

Education

Highest Education Level: G-Bachelor's Level Degree

Degree: Bachelor of Science
Graduated: Yes
Graduation Date: 06/01/2006
Major: Law Enforcement
School: Mankato State University
Average Grade: ■

Training

School: Minnesota State Patrol
Course: SFST/OPUE/Drugs that Impair
Start Date: 03/20/2008
End Date:

Report ID: MHRS003

Page No. 46
Run Date:04/17/2014
Run Time:13:05:08

**BOARD OF PEACE OFFICER
ARDS AND TRAINING**

HAS ISSUED

PEACE OFFICER LICENSE

ANDREW MARK REED

**EFFECTIVE DATE
7/1/2012**

**EXPIRATION DATE
6/30/2015**

IS-00106-01

**MINNESOTA BOA
STANDARD**

To:

**LICENSE NUMBER
19312**

7006 - SAVAGE POLICE DE

APR 17 2014

Rank History

Close

Rank History for: Andrew Reed
Employee ID Number: 005915

Add Rank

Edit	Delete	Rank	Start Date	EndDate	Adjusted Days	Seniority Start Date	Hiring Year	Hiring Order	Reason
Edit	Delete	Police Officer	9/15/2014		0				Promotion

Unit Assignment History

Close

Add Historical Assignment

Assignment(s) for: Andrew Reed
Employee ID Number: 005915

Edit	Delete	Unit Assignment	Assignment Type	StartDate	EndDate	Name Change
		Pct 3	Temporary	11/30/2014	1/10/2015	
Delete		Academy	Primary	9/15/2014	2/7/2015	
		Pct 3	Temporary	1/11/2015	2/7/2015	
		Pct 1	Primary	2/8/2015	1/9/2016	
		Pct 1	Primary	1/10/2016	4/30/2016	
		SB Downtown Beats	Temporary	1/27/2018	2/4/2018	
		Pct 3	Primary	5/1/2016	3/3/2018	
Edit		BRR	Secondary	10/2/2016		
Edit		Pct 3	Primary	3/4/2018		

Training Records

Training History for: Andrew Reed

Employee Id: 005915

Total Continued Education Credits: 1044.0

Total Instructor Credits: 0.0

(Add training that are not associated with an existing Event/TimeSlot)

		Course	Start Date	End Date	Grade	Continued Education Credits	Instructor Credits	Make	Model	Serial #	Comment
Edit	Delete	2019 Annual In-Service Training Program, Phase III, September - December 2019	10/29/2019	10/29/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase III, September - December 2019	10/28/2019	10/28/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase II, (Apr-Aug/Sep 25-26)	7/30/2019	7/30/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase II, (Apr-Aug/Sep 25-26)	7/29/2019	7/29/2019	Not Applicable	7.00					
Edit	Delete	2019 40MM Operator Certification Course, June, Multiple Dates	6/6/2019	6/7/2019	Not Assigned	4.00					
Edit	Delete	2019 TASER Re-Certification, April 15 or 22 or May 6, 2019	4/15/2019	4/15/2019	Not Assigned	4.00					
Edit	Delete	2019 Final Four Mandatory Orientation Session, March 11, 12, 13, 14, 2019	3/12/2019	3/12/2019	Not Applicable	3.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase I, January - March 2019	2/19/2019	2/19/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase	2/18/2019	2/18/2019	Not Applicable	7.00					

		I, January - March 2019								
Edit	Delete	2019 Semi-Automatic Handgun Qualification and Gas Mask Fit Testing, January - February 2019, Multipl	1/9/2019	1/9/2019	PASS	1.00				
Edit	Delete	2018 Annual In-Service Training Program, Multiple Dates	11/6/2018	11/6/2018	Not Applicable	7.00				
Edit	Delete	2018 Annual In-Service Training Program, Multiple Dates	11/5/2018	11/5/2018	Not Applicable	7.00				
Edit	Delete	2018 Shotgun and CIT Training Program, GROUP A, Multiple dates	9/7/2018	9/7/2018	Not Applicable	7.00				
Edit	Delete	2018 Procedural Justice and NARCAN Training Program, GROUP B, JULY - SEPTEMBER DATES	8/9/2018	8/9/2018	Not Assigned	7.00				
Edit	Delete	2018 BRRT Annual Spring In-Service Training Program, May 16, 2018	5/16/2018	5/16/2018	Not Applicable	10.00				
Edit	Delete	2018 PIMS Basic Patrol Training Program, March 15-17, 2018	3/17/2018	3/18/2018	Not Applicable	7.00				
Edit	Delete	2018 PIMS Basic Patrol Training Program, March 15-17, 2018	3/16/2018	3/17/2018	Not Applicable	7.00				
Edit	Delete	2018 PIMS Basic Patrol Training Program, March 15-17, 2018	3/15/2018	3/16/2018	Not Applicable	7.00				
Edit	Delete	2018 Super Bowl LII, Law Enforcement Officer Orientation, January 10, 2018	1/10/2018	1/10/2018	Not Applicable	6.00				
Edit	Delete	2018 Annual Handgun Qualification and Gas Mask Fit Testing,	1/5/2018	1/5/2018	PASS	1.00				

		January 2 - 19, 2018								
Edit	Delete	2017 Firearms Instructor Training Program, December 4-8, 2017	12/8/2017	12/8/2017	Not Assigned	35.00				
Edit	Delete	2017 Firearms Instructor Training Program, December 4-8, 2017	12/7/2017	12/7/2017	Not Assigned	35.00				
Edit	Delete	2017 Firearms Instructor Training Program, December 4-8, 2017	12/6/2017	12/6/2017	Not Assigned	35.00				
Edit	Delete	2017 Firearms Instructor Training Program, December 4-8, 2017	12/5/2017	12/5/2017	Not Assigned	35.00				
Edit	Delete	2017 Firearms Instructor Training Program, December 4-8, 2017	12/4/2017	12/4/2017	Not Assigned	35.00				
Edit	Delete	2017 Patrol Rifle Operator Training Program and Qualification, June 28-29, 2017	6/29/2017	6/29/2017	Not Assigned	18.00				
Edit	Delete	2017 Patrol Rifle Operator Training Program and Qualification, June 28-29, 2017	6/28/2017	6/28/2017	Not Assigned	18.00				
Edit	Delete	2017 BRRT Annual Spring In-Service Training, May 11, 2017	5/11/2017	5/11/2017	PASS	9.00				
Edit	Delete	2017 Spring EVOG Training Program, April - May, 2017	5/4/2017	5/4/2017	Not Applicable	10.00				
Edit	Delete	2017 In-Service Training Program, Active Shooter, Super Bowl, Phase II, for Patrol	3/6/2017	3/6/2017	Not Applicable	10.00				
Edit	Delete	2017 In-Service Program, Super Bowl, Phase I, PATROL, 10 hours	2/21/2017	2/21/2017	Not Applicable	10.00				
Edit	Delete	2017 Annual Semi-	2/1/2017	2/1/2017	PASS	1.00				

		Automatic Handgun, Shotgun Qualification and Gas Mask Fit Testing, Jan- Feb								
Edit	Delete	2017 FTO Class (Jan 10)	1/10/2017	1/10/2017	Not Applicable	8.00				
Edit	Delete	2016 CIT Training Programs, Fall, various weeks	12/9/2016	12/9/2016	Not Applicable	8.00				
Edit	Delete	2016 CIT Training Programs, Fall, various weeks	12/8/2016	12/8/2016	Not Applicable	8.00				
Edit	Delete	2016 CIT Training Programs, Fall, various weeks	12/7/2016	12/7/2016	Not Applicable	8.00				
Edit	Delete	2016 CIT Training Programs, Fall, various weeks	12/6/2016	12/6/2016	Not Applicable	8.00				
Edit	Delete	2016 CIT Training Programs, Fall, various weeks	12/5/2016	12/5/2016	Not Applicable	8.00				
Edit	Delete	2016 Procedural Justice, Module 3, October - December, various dates	11/7/2016	11/8/2016	Not Applicable	7.00				
Edit	Delete	2016 BRRT Fall In-Service & Make-Up (Oct 12 or 27)	10/12/2016	10/12/2016	PASS	8.00				
Edit	Delete	2016 Shotgun and Defensive Tactics In-Service Training Program, September, various dates	9/26/2016	9/26/2016	Not Applicable	8.00				
Edit	Delete	2016 Body Worn Camera Patrol Training Program, Various Dates	7/8/2016	7/8/2016	Not Applicable	2.00				
Edit	Delete	2016 MPD Patrol Rifle Operator Training Program, Multiple Sessions	6/28/2016	6/28/2016	PASS	9.00				
Edit	Delete	2016 MPD Patrol Rifle Operator Training Program, Multiple Sessions	6/27/2016	6/27/2016	PASS	9.00				
Edit	Delete	2016 Procedural Justice, Module 2, Various	6/2/2016	6/2/2016	Not Applicable	8.00				

		dates, May - July, 2016								
Edit	Delete	2016 Bicycle Rapid Response Team Spring In-Service Training (May 18)	5/18/2016	5/18/2016	Not Applicable	8.00				
Edit	Delete	2016 Bicycle Rapid Response Team Certification Training (May 10-12)	5/10/2016	5/12/2016	PASS	30.00				
Edit	Delete	2016 Police Bike Patrol Certification Course (IPMBA), April 13-16, 2016	4/16/2016	4/16/2016	PASS	9.00				
Edit	Delete	2016 Police Bike Patrol Certification Course (IPMBA), April 13-16, 2016	4/15/2016	4/15/2016	PASS	9.00				
Edit	Delete	2016 Police Bike Patrol Certification Course (IPMBA), April 13-16, 2016	4/14/2016	4/14/2016	PASS	9.00				
Edit	Delete	2016 Police Bike Patrol Certification Course (IPMBA), April 13-16, 2016	4/13/2016	4/13/2016	PASS	9.00				
Edit	Delete	2016 Procedural Justice, Module 1	2/22/2016	2/22/2016	Not Applicable	7.00				
Edit	Delete	2016 Off Duty/2nd/Back-Up Handgun Qual (various)	2/15/2016	2/15/2016	PASS	1.00				
Edit	Delete	2016 Annual Semi-Automatic Handgun Qualification and Gas Mask Fit Testing	1/27/2016	1/27/2016	PASS	1.00				
Edit	Delete	2015 EVOC Fall Training program, various training dates	11/10/2015	11/10/2015	PASS	8.00				
Edit	Delete	2015 Shotgun Training and Handgun Development, September 8-24, 2015	9/16/2015	9/16/2015	PASS	4.00				
Edit	Delete	2015 Patrol Rifle Operators Training Program, August 17-21, 2015	8/17/2015	8/17/2015	Not Assigned	35.00				

Edit	Delete	2015 Defensive Tactics Quarter 2	5/11/2015	5/11/2015	Not Applicable	2.00					
Edit	Delete	2015 Patrol In-Service Training Program	3/25/2015	3/26/2015	Not Applicable	9.00					
Edit	Delete	2015 Taser New Operator Course (Feb 17)	2/17/2015	2/17/2015	PASS	8.00					
Edit	Delete	2015 February Semi-Automatic Handgun Qualification and Gas Mask Fit Testing	2/10/2015	2/10/2015	PASS	1.00					
Edit	Delete	2014 Sirchie-Nark II Progressive System of Drug ID (various)	11/21/2014	11/21/2014	PASS	0.00					
Edit	Delete	2014 FEMA: IS-00200.b ICS for Single Resources & Initial Action Incident	11/16/2014	11/16/2014	PASS	0.00					
Edit	Delete	2014 FEMA: IS-00700.a National Incident Management System (NIMS) -An Introduction	11/16/2014	11/16/2014	PASS	0.00					
Edit	Delete	2014 FEMA: IS-00800.b National Response Framework, An Introduction	11/16/2014	11/16/2014	PASS	0.00					
Edit	Delete	2014 FEMA: IS-00100.LEb Introduction to the Incident Command System	11/12/2014	11/12/2014	PASS	0.00					
Edit	Delete	2014 Lateral Academy (3) (Sep 15-Nov 26)	9/15/2014	11/26/2014	PASS	424.00					



Police Department – Medaria Arradondo, Chief of Police

350 S. Fifth St. - Room

130

Minneapolis, MN 55415

www.minneapolismn.gov

TEL 612.673.3559

March 7, 2019

Dear Officer Andrew Reed:

The Hennepin County Child Crisis supervisor, staff and I thank you and appreciate the outstanding service you provided during the Emotionally Disturbed Person call on March 4, 2019, 2026 hours, at 2910 4th St N, Incident Number 19-062510. Your outstanding service without a doubt promoted the vision of the MPD and, more importantly, represented well the proud members of the MPD.

“Just a heads up that Kellie and I experience a great response from Officer Reed, 4th Precinct MPD Officer on our mobile Monday, 3/4. The client needed to go to the hospital, and was very escalated with the Officers, in which Officer Reed was amazing and extremely patient. The client has a compulsion that when he is super dysregulated he needs to bath in very hot water, and the client was in that moment, and Officer Reed just went with it, and let the client go into the bathroom and turn the water on in the bathtub and the client essentially pour water over his face and upper body. This did help the client to regulate, and able to follow thru with directions form Officer Reed without incident. Probably the best interaction and response I/we have ever seen between a MPD Officer and a client of Child Crisis, and wanted to acknowledge. His partner was Officer [Randle], I believe.” ---Jerry Dieffenbach, MSW, Child Crisis Responder

“We would like to acknowledge this [exemplary work] interaction and the positive outcome with safely assisting getting the client to the hospital. The officer’s patience and flexibility in permitting the client to utilize effective coping skills is consistent with QPR training! Moreover, it left quite a positive impression with the Child Crisis staff responding. We certainly look forward to the opportunity to collaborate with these officers in the future!!! Please pass this information along to them and their supervisors in recognition of their great work!” --- Jennifer Infanger, MSW, LICSW, Social Work Unit Supervisor

Thank you very much for all that you do!

Sincerely,

Sergeant Ker Yang, 13.43 - Personnel Data

13.43 - Personnel Data

4119 Dupont Avenue North

Minneapolis, MN 55412

cc: Sergeant Vanessa Anderson
Sergeant Philip Alejandrino
Sergeant Bryce Robinson
Lieutenant Derrick Barnes
Assistant Chief Kjos

Off Andrew Reed 005915/5915

Rainville, Mary-R and D

From: Styles, Deborah A.
Sent: Thursday, April 27, 2017 2:46 PM
To: Novak, James; Laluzerne, John; Tucker, Christopher; McLean, Matthew
Cc: Reed, Andrew; Brazeau, Peter A.
Subject: State's successful prosecution of the State v. Elisa Wier

Attention Supervisory Personnel:

By this email, I want to convey my appreciation for the assistance of Officer Peter Brazeau and Officer Andrew Reed in connection with my recent successful criminal prosecution in the matter of *State of Minnesota v. Elisa Wier*, 27CR16-29155. This case was about the defendant's behavior on scene during a 11/1/16 incident. As the prosecutor assigned to handle that trial, much preparation was necessary. My job was made much more difficult considering the defendant's claim of the excessive use of force; and also since the alleged domestic assault victim was, effectively, unavailable to the State to be called as a witness during the trial.

Despite Officer Brazeau's very limited experience in testifying in criminal cases, his testimony along with that of his partner, Officer Andrew Reed, were of paramount significance to the State's efforts at holding Ms. Wier accountable for her behavior. The testimony of both these officers, including their articulate explanation of the applicability of the MPD's Defense and Control Training techniques used on scene during the 11/1/16 incident aided the State's prosecution efforts. The jury did find Ms. Wier guilty of the misdemeanor crime of Obstruction of Legal Process.

I am grateful for the officers' preparation and assistance during that trial.

Respectfully,

Deborah Styles
Assistant Minneapolis City Attorney

Chief's Award of Merit - of Andrew Reed



Police Department - Janeé L. Harteau, Chief of Police
350 S. Fifth St. - Room 130
Minneapolis, MN 55415
TEL 612.673.2735
www.minneapolismn.gov

TO: BRRT Members ~ *see attached list

FROM: Nina Doree

DATE: April 26, 2017

SUBJECT: Award Recommendation - Award Ceremony Invitation

Filed By _____
Date _____

The BRRT was submitted for the 2016 Unit Citation award, although BRRT was not selected, I am pleased to inform you that Chief Harteau has awarded you with the Chief's Award of Merit, (see attached award write-up) that she would like to personally present to you at the MPD Annual Awards Ceremony on May 16, 2017 at 7:00 PM, with a social hour starting at 6:00 PM. The awards ceremony will be held at 301 on Main/Ukrainian Center, 301 Main Street NE, Minneapolis.

Please RSVP if you are able to attend or not and if you will be bringing any guests to me either by phone (612) 673-3556 or e-mail nina.doree@minneapolismn.gov ASAP. A copy has been sent to Personnel for your file. Any questions feel free to contact me. Hope to see you there.

cc: Precinct Inspectors
Personnel File

From the desk of...

Nina Doree
Minneapolis Police Department
Room 130, City Hall
Minneapolis, MN 55415
nina.doree@minneapolismn.gov

(612) 673-3556

2016 BRRT Members

13.43 - Personnel Data

13.43 - Personnel Data

Officer Andrew Reed

13.43 - Personnel Data

13.43 - Personnel Data

BRRT -

From: "McBride, Stephen" <Stephen.McBride@minneapolismn.gov>
Date: February 1, 2017 at 03:19:26 CST
To: Office of Janee Harteau <Janee.Harteau@minneapolismn.gov>, "Arneson, Kristine" <Kristine.Arneson@minneapolismn.gov>
Subject: BRRT UNIT CITATION AWARD NOMINATION

Chiefs Award of Merit

Good Morning Chief Harteau and Chief Arneson.

I would like to respectfully bring to your attention something that really surprised me today at the P1 Immigration Protest. As we were working the event, I casually asked Sgt. Dave Hansen if BRRT has ever received the Chief's Unit Citation Award. I was very surprised by Dave's answer. He told me, "No. We have never received the award as a unit." This really floored me. I would have thought BRRT would have at least received one during the RNC Convention. I had not been on BRRT at the time and saw how much action and involvement they had at the RNC Convention. Watching them is what made me want to join BRRT.

Over the years, BRRT had been used, but not near as much as in the last 15 months. I cannot even tell you how many BRRT details I have been on during this time. I have seen BRRT in many contentious and trying situations. I am proud to see how BRRT has risen to the occasion. One thing I constantly hear at the Incident Action Plan Briefings is how much the Incident Commanders like having us there and rely on us to do much of the work. Many have told me in private, after the briefings, that they are relieved BRRT was utilized. I have also heard many IC's, Inspectors, and Lieutenants tell me that they think having the bikes during marches are the best bang for the buck the department has. At a 3rd Precinct march last summer, I was surprised to hear other sergeants repeatedly compliment on us on how proficient and useful we were.

Do not get me wrong. I am not trying to brag. I just believe that Sgt. Dave Hansen has done an unbelievable job as the unit leader. I do not think anyone on the department will be able to fill his shoes. Everyone on BRRT has the utmost respect for him and appreciates his strong leadership. I honestly do not believe there is a better BRRT leader in the country. I believe he deserves to be recognized for what contribution he has made for our department. He was tasked with starting a bike program, creating BRRT teams, and professionalizing the unit. I think he has done an unbelievable job.

Today, kind of blew me away. As you know, the Immigration March was the biggest one I have ever seen in my 22 years on the department. I couldn't believe when I was blocking traffic at 7th Street and Hennepin, that as the last few marchers were marching through, the lead squad aired that the group was arriving back at the Federal Building. 7th Street was completely packed the entire way, all lanes of traffic. We estimated the crowd at 10,000. I was surprised when the Star and Tribune only estimated 5,000. Nevertheless, this was the biggest crowd I have ever seen. It was difficult to escort them, but I was proud at how the 14 BRRT members were as mobile and rapidly able to move and assist as we had done. When we staged at the end, I kid you not that we had several hundred protestors go out of their way to walk up to us and thank us for keeping them safe during the march. For whatever reason, everyone seems to like a bike cop.

I also am proud how BRRT members have stepped up time and time again. Today, we were requested at 0752 hours and we still were able to form a team only several hours prior to the event. This to me is astonishing as you know how many officers on the department would probably say, "No way!" at the

thought of being outside on a bike for 4 hours with no opportunities to warm up. BRRT is usually the most used and last unit expected to stay, even in the coldest weather.

I would like to formally nominate and bring to your attention the fact that the BRRT unit has never received a Unit Citation Award. It would be a disappointment for me not to see Sgt. Dave Hansen recognized for his achievements.

Please excuse the fact that I jumped the chain of command emailing you two directly. I did so as this recognition and honor as it is only yours to give. [REDACTED] 13.43 - Personnel Data

[REDACTED] 13.43 - Personnel Data please give the award to the unit and all other BRRT members as I believe they deserve it.

Thanks, and have a great day!

Sergeant Steve McBride Badge 4517

Minneapolis Police Department [REDACTED] 13.43 - Personnel Data

350 S. 5th Street, Room 21A

Minneapolis, MN 55415

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January 2017

Officer Andrew Reed
First Precinct
19 North 4th St.
Minneapolis, MN 55401

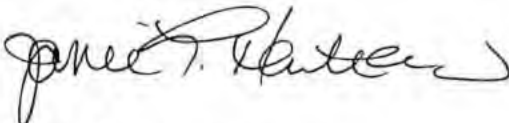
Officer Reed,

Congratulations for being selected as the January, First Precinct Officer of the Month. I'm truly impressed by your dedication to performing your job in a manner which helps the department accomplish its goals of improving Public Safety, Public Trust and Employee Engagement & Morale.

Again, thank you for your efforts in representing the Minneapolis Police Department in such a positive way.

A copy of this letter will be placed in your personnel file.

Sincerely,



Janeé L. Harteau
Chief of Police
Minneapolis Police Department

JLH/drp