
CITY OF MINNEAPOLIS

And

**MINNEAPOLIS PUBLIC WORKS
ENGINEERS' ASSOCIATION
(Professional Engineers Unit)**

**LETTER OF AGREEMENT
Referral to Coalition Bargaining/BLMC**

WHEREAS, the City of Minneapolis (hereinafter “Employer”) and the Minneapolis Public Works Engineers Association (hereinafter “Union”) are parties to a Collective Bargaining Agreement (the “CBA”); and

WHEREAS, during the negotiations for the successor to the CBA that expired as of December 31, 2025, the parties identified a number of issues that they determined were appropriate to address jointly in conjunction other City bargaining units;

NOW, THEREFORE BE IT RESOLVED, that the parties agree as follows:

1. The following topics for bargaining will be referred for consideration collectively with the City’s other Unions:


- Deferred Compensation Matching Contribution by Employer
- Parking Assistance
- Vacation Accrual
- Floating Holidays
- Bereavement Leave
- Sick/ESST Leave
- Drug and Alcohol Testing
- Court Reporter Fees

2. The Parties agree that they will be bound by an agreement reached between the City and other unions acting collectively – meaning that agreements reached by the participants as to the above-referenced topics will be incorporated into the CBA (or appended thereto pursuant to a written MOA or addendum); and the issues that are withdrawn or otherwise resolved by the collective decision of the parties will similarly be withdrawn or otherwise resolved relative to the CBA.

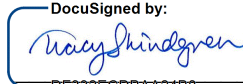
3. The issues identified in paragraph 1, above, are not eligible to be certified for arbitration in the event that the Parties reach an impasse in the present contract negotiations.

THE PARTIES have caused this Letter of Agreement to be executed by their duly authorized representative whose signature appears below.

FOR THE EMPLOYER:

Signed by:  04/23/2026
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Bradford Courage Date
Assistant Director, Labor Relations

FOR THE ASSOCIATION:

DocuSigned by:  04/23/2026
DF332E0CDBA24B8...
Tracy Lindgren Date
President