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**CITY OF MINNEAPOLIS**

**And**

**MINNEAPOLIS PUBLIC WORKS  
ENGINEERS' ASSOCIATION  
(Professional Engineers Unit)**

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**LETTER OF AGREEMENT  
Prior Pay Law Recission Agreement**

**WHEREAS**, the City of Minneapolis (“Employer”) and Professional Engineers Association (“Association”) (collectively the “Parties”) are parties to a collective bargaining agreement (“Labor Agreement”) expired on December 31, 2025, but remains in effect; and,

**WHEREAS**, during the negotiations for the successor to the Labor Agreement, the Parties agreed to amend Section 9.03 of the Labor Agreement based on Minn. Stat. § 363A.08, subd. 8;

**NOW THEREFORE, THE PARTIES HEREBY AGREE AS FOLLOWS:**

1. If Minn. Stat. § 363A.08, subd. 8 is repealed or amended such that the prior language of Section 9.03 would not violate the law; or if a court of competent jurisdiction determines that Minn. Stat. § 363A.08, subd. 8 does not apply to the City of Minneapolis or the bargaining unit represented by the Association; either party may, upon written notice to the other party:

- a. Declare as null and void the amendments made to Section 9.03 in the successor to the Labor Agreement thereby rescinding such amendments and restoring the language to that which existed in the 2023-2025 Labor Agreement; or
- b. Request to meet and negotiate over appropriate amendments to Section 9.03 based on such legislation or court ruling. If the parties cannot agree on amendments, the party giving notice may elect to exercise the remedy in subparagraph a, above, or withdraw its notice.

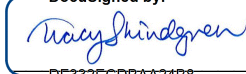
2. If a dispute arises as to whether the conditions in paragraph 1 are met, such dispute shall be subject to the dispute resolution procedures in Section 4.04 of the Labor Agreement.

**THE PARTIES** have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

**FOR THE EMPLOYER:**

Signed by:  04/23/2026  
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 Bradford Courage Date  
 Assistant Director, Labor Relations

**FOR THE ASSOCIATION:**

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 Tracy Lindgren Date  
 President