

All MPD Personnel:

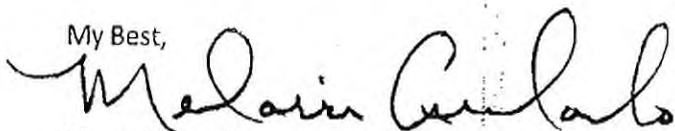
RE: Important Message Concerning Email

This is a reminder that email privileges are governed by the City of Minneapolis Electronic Communication Policy. The Policy is located on the Intranet at:
http://www.ci.minneapolis.mn.us/policies/policies_electronic-communications-policy. Electronic Communications are public data and must reflect a positive, professional image of the City of Minneapolis.

The policy covers all electronic communications, including the City's email, and internal and external websites. Every person who was given or has gained access to the City's computer system is responsible for adhering to the City standards when electronic communications are sent, received, forwarded, saved or otherwise disseminated. Anyone who uses this system in a manner that is not consistent with City policies may be subject to disciplinary action, up to and including termination.

Employees are prohibited from intentionally viewing, sending or disseminating inappropriate email materials, including harassing, threatening or obscene materials (any materials with ANY sexual connotation). You are encouraged to advise anyone who sends or disseminates such inappropriate materials to stop from doing so. If you view such materials or receive such materials from a City employee, vendor, volunteer or other agent of the City, report it to your immediate supervisor, the Human Resources Generalist, or the Minneapolis Police Department's Internal Affairs Unit. Do not delete the information from your computer until appropriate authorities have had an opportunity to retrieve the information for their investigation. Employee email and/or electronic files may be audited in an attempt to determine if the policy is being violated.

My Best,



Medaria Arradondo
Chief

Name J. Alexander Kwery Employee Number 003897

Signature J. Kwery Date 2/7/2019
(Acknowledgement Receipt)

January 28, 2019

J. Alexander Kueng

13.43 - Personnel Data

Dear Alexander,

Congratulations! I am pleased to extend a final job offer to you, for the position of **Police Cadet** with the **Minneapolis Police Department**. You have passed all of the requirements necessary for entrance into our Police Academy. Continued employment and promotion are contingent upon obtaining POST eligibility.

Salary: You will begin at Step 1 on the salary schedule, which is **\$21.251 per hour**. Thereafter, eligibility for subsequent step progression shall be as established by the Labor Agreement, assuming successful completion of performance requirements. City employees are paid bi-weekly. You will receive your first partial paycheck on **March 15, 2019**.

Probation: Your probationary period will end upon having served **12 months** as a sworn Police Officer with MPD. The primary objectives of a probationary period are training and evaluation of your job performance. You shall also receive informal review and feedback of your performance.

Vacation: Vacation time is determined on the basis of continuous years of service. You are eligible for **12 days** of vacation your first year. Vacation leave balances can be carried over from year-to-year up to a maximum of **400 hours**. You will be eligible to use accrued vacation as accrued.

Sick Leave: Full time employees earn up to twelve **12 days** of sick leave per year. Sick leave balances can be carried over from year-to-year. You may begin to use sick leave immediately.

Union: Your job classification is represented by the American Federation of State, County and Municipal Employees (**AFSCME**) – **Local 9**. Your union representative is **David Bard at 651-287-0481**. You can review your contract at http://www.minneapolismn.gov/hr/laboragreements/labor-agreements_afscme-general_index.

Healthcare: You will be eligible for benefits and City paid contributions towards the cost of medical, dental, and life insurance plans effective **April 1, 2019** if you are not already eligible. Please visit www.ci.minneapolis.mn.us/benefits for more detailed plan information. You may also contact our Benefit Division at 612-673-2282 for assistance with your benefit questions.

Pension: Enrollment in the Public Employees Retirement Association (PERA) Coordinated Plan is automatic. Currently the City's contribution rate is 7.50% and the employee's rate is 6.50%.

Orientation: **Tuesday, February 19, 2019** - Please report to the **MPD Emergency Operations Training Facility (EOTF)** located at **25 37th Ave NE, Minneapolis**, no later than **0800 hours**. Come dressed in

business attire and bring your Physical Training (PT) gear. Your first Academy PT test will be given that afternoon. Human Resources Representatives will be in attendance on your first day to provide you with helpful information, to answer questions, and to complete the remainder of your employee paperwork.

Academy: The Police Academy is **33** full weeks of training. Except for the first day, your hours during the Cadet Academy will be Monday through Friday from 0800-1630 hours.

Uniforms and Equipment: See enclosed equipment document.

Contacts: If you have questions or concerns, feel free to call either of the following:

- Sergeant Adrian Infante (612) 673-5779
- Omaar Balton, Human Resources Associate Consultant (612) 673-2713

We look forward to seeing you on your first day with the Minneapolis Police Department.

Sincerely,



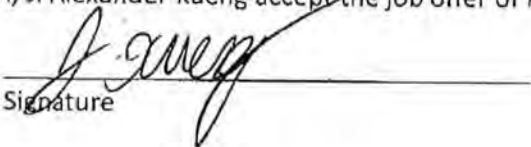
Henry Halvorson, Deputy Chief
Office of Professional Standards, Minneapolis Police Department

Enclosure: Required Equipment for Minneapolis Police Cadets

Cc: Employee Personnel file
Department HRIS Administrator

I, J. Alexander Kueng accept the job offer of Police Cadet as outlined in this letter.

Signature



Date

2/7/2019

PART B: Information About Health Coverage Offered by the City of Minneapolis

This section contains information about any health coverage offered by the City of Minneapolis. If you decide to complete an application for coverage in the Marketplace, you will be asked to provide this information. This information is numbered to correspond to the Marketplace application.

3. Employer Name: City of Minneapolis		4. Employer Identification Number (EIN) 41-6005375	
5. Employer Address 350 South 5 th Street		6. Employer Phone Number 612-673-2282	
7. City Minneapolis		8. State MN	9. ZIP Code 55415
10. Who can we contact about employee health coverage at this job? Human Resources Benefits Consultant			
11. Phone Number (if different from above) 612-673-2282		12. Email Address hrstaff@minneapolismn.gov	

Here is some basic information about health coverage offered by the City of Minneapolis:

- As your employer, the City offers a health plan to certain employees. Eligible employees are employees who, at the time of hire, are regularly scheduled to work at least 30 hours per week or who average at least 30 hours of service per week during a 52 week measurement period.
- For 2019, the City's lowest cost plan for an individual (non-wellness rate) has a monthly premium of \$48.00.
- With respect to dependents, the City offers coverage. Eligible dependents include the eligible employee's spouse, the eligible employee's child, and any other person who qualifies as a dependent of the employee for the purposes of Sections 105 and 106 of the Internal Revenue Code of 1986, as amended from time to time, as clarified in Revenue Procedure 2008-48.
- The City's coverage is designed to meet the minimum value standard, and the cost of this coverage to you is intended to be affordable, based on employee wages.
- Even though the City intends your coverage to be affordable, you may still be eligible for a premium discount through the Marketplace. The Marketplace will use your household income, along with other factors, to determine whether you may be eligible for a premium discount. If, for example, your wages vary from week to week (perhaps you are an hourly employee), if you are newly employed mid-year, or if you have other income losses, you may still qualify for a premium discount.
- If you purchase a health plan through the Marketplace instead of accepting health coverage offered by the City, then you will lose the City's contribution to the City's health coverage. Also, this City contribution—as well as your employee contribution to the City's health coverage—is excluded from income for Federal and State income tax purposes. Your payments for health coverage through the Marketplace are made on an after-tax basis.

The Marketplace can help you evaluate your health coverage options, including your eligibility for health coverage through the Marketplace and its cost. For more information, including an online application for health coverage, please call 1-855-366-7873 or visit <http://www.mnsure.com/> if you are a Minnesota resident or, <https://www.healthcare.gov/> if you live in any other state for a Health Insurance Marketplace in your area.

I acknowledge receipt of this health insurance Marketplace notice.

Signature: J. Guerg Date: 2/7/2019

Employee: Please return the original, signed form to your supervisor and keep a copy for your records.

Supervisor: Please ensure that the original, signed form is filed in the employee's personnel file.

PART B: Information About Health Coverage Offered by the City of Minneapolis

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5. Employer Address 350 South 5 th Street	6. Employer Phone Number 612-673-3333	
7. City Minneapolis	8. State MN	9. ZIP Code 55415
10. Who can we contact about employee health coverage at this job? Human Resources Benefits Consultant		
11. Phone Number (if different from above) 612-673-3333	12. Email Address Benefits@minneapolismn.gov	

Here is some basic information about health coverage offered by the City of Minneapolis:

- As your employer, the City offers a health plan to certain employees. Eligible employees are employees who, at the time of hire, are regularly scheduled to work at least 30 hours per week or who average at least 30 hours of service per week during a 52 week measurement period.
- For 2017, the City's lowest cost plan for an individual (non-wellness rate) has a monthly premium of \$20.00.
- With respect to dependents, the City offers coverage. Eligible dependents include the eligible employee's spouse, the eligible employee's child, and any other person who qualifies as a dependent of the employee for the purposes of Sections 105 and 106 of the Internal Revenue Code of 1986, as amended from time to time, as clarified in Revenue Procedure 2008-48.
- The City's coverage is designed to meet the minimum value standard, and the cost of this coverage to you is intended to be affordable, based on employee wages.
- Even though the City intends your coverage to be affordable, you may still be eligible for a premium discount through the Marketplace. The Marketplace will use your household income, along with other factors, to determine whether you may be eligible for a premium discount. If, for example, your wages vary from week to week (perhaps you are an hourly employee), if you are newly employed mid-year, or if you have other income losses, you may still qualify for a premium discount.
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I acknowledge receipt of this health insurance Marketplace notice.

Signature: J. Chung Date: 11/26/17

Employee: Please return the original, signed form to your supervisor and keep a copy for your records.

Supervisor: Please ensure that the original, signed form is filed in the employee's personnel file.

2018-00182 - Police Cadet (Amended)

Contact Information -- Person ID: 13.43

Name: J Alexander Kueng Address: 13.43 - Personnel Data
Home Phone: 13.43 - Personnel Data Alternate Phone:
Email:

Personal Information

Driver's License:
Can you, after employment, submit proof of your legal right to work in the United States? 13.43 - Personnel Data
What is your highest level of education? Bachelor's Degree

Education

College: University of Minnesota, 9/2016 - 5/2018, Minneapolis, Minnesota
Did you graduate: Yes
College Major/Minor: Sociology of Law
Units Completed: 4 Semester
Degree Received: Bachelor's

Work Experience

Asset Protection Detective, 7/2014 - 3/2017
Hours worked per week: 40
Monthly Salary: \$0.00
Name of Supervisor: Theresa Ames - Asset Protection Manager
Macy's Loss Prevention, 700 Nicollet Mall, Minneapolis, Minnesota 55402, 612-375-2222
May we contact this employer? 13.43

Duties

Installed and operated cameras
Apprehended shoplifters
Live observation via sales floor
Written report
Strategize to prevent merchandise shortage

Reason for Leaving

13.43 - Personnel Data

Temporary job

12/2013 - 2/2014
Hours worked per week: 40
Monthly Salary: \$0.00
May we contact this employer? 13.43
Target Corporation Market Team, 900 Nicollet Mall, Minneapolis, Minnesota 55403, 612-338-0085

Duties

position
Stock shelves
Take inventory
Assist guest
Cashier

Reason for Leaving

13.43 - Personnel Data

Certificates and Licenses

Type: 13.43

Number: 13.43 - Personnel Data

Issued by: 13.43 - Personnel Data

Date Issued: 13.43 - Personnel Data

Skills

Office Skills

Typing:

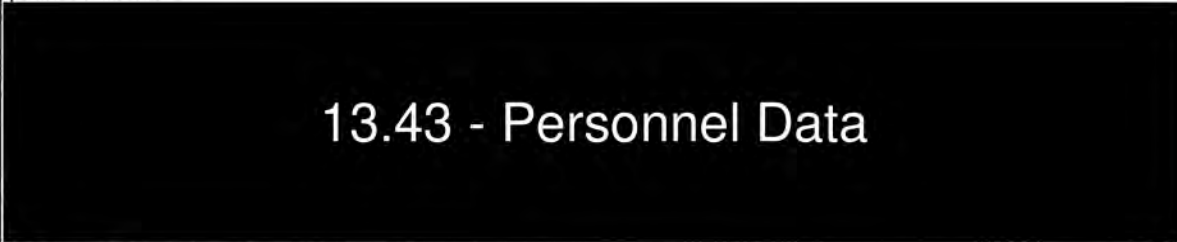
Data Entry:

Languages

Russian - Speak, Read, Write

Additional Information

References



13.43 - Personnel Data

Resume

Text Resume

City of Minneapolis has chosen not to collect this information for this job posting.

Attachments

Agency-Wide Questions

- 1. Q: Have you ever been employed by the City of Minneapolis?
A: Yes -- I am a current employee

- 2. Q: For City of Minneapolis employees, in which department do you work?
A: Police

- 3. Q: For City of Minneapolis employees, please provide your job title.
A: Community Service Officer

- 4. Q: For City of Minneapolis employees, please provide your employee ID or Badge number.
A: 003897

- 5. Q: Do you have any related persons who work for the City of Minneapolis?



13.43 - Personnel Data

- 6. Q: If you answered "Yes" to the nepotism question above, provide the related person's name, department they currently work in at the City, and their relationship to you.



13.43 - Personnel Data

- 7. Q: Are you a veteran who is requesting Veterans' Preference Points? If yes, complete and attach to your application the Veterans Preference Form and your DD-214 showing discharge type.

A: No

8. Q: The City of Minneapolis provides applicant notifications and status updates electronically.

A:

13.43 - Personnel Data

Supplemental Questions

1. Q: How did you find out about this position? (Select all that apply)

13.43 - Personnel Data

2. Q: Please specify where you heard about this position (e.g., website name, City of Minneapolis employee name, job fair, professional association).

13.43 - Personnel Data

3. Q: The Cadet program requires individuals to obtain their MN POST (Board Certification). Upon successful completion of the program, Cadets are expected to promote to Police Officer and make a two-year commitment as an MPD Officer. Do you understand and are you able to commit to this expectation?

A: 13.43 - Personnel Data

4. Q: During your time in the Police Cadet program, you will be put through a rigorous physical fitness program and be expected to reach academy fitness standards in order to be considered for promotion to Police Officer. Do you understand and are you able to commit to this expectation?

A: 13.43 - Personnel Data

5. Q: Applicants who have already taken and passed the Board of POST Licensing Exam or other state equivalent are NOT eligible for the Cadet position. Have you ever taken and passed the POST Licensing Exam or other state equivalent?

A: 13.43 - Personnel Data

6. Q: Have you applied with the City of Minneapolis in the past 3 years and been disqualified for intentional falsification or misrepresentation of information or material used for selection or employment purposes? (Civil Service 6.12F)

13.43 - Personnel Data

7. Q: Do you or will you have an Associate or Bachelor's Degree from a regionally accredited college or university by July 30, 2018?

A: Yes, I will have an associate or bachelor's degree from a regionally accredited college or university by July 30, 2018.

8. Q: Will you be at least 18 years of age by November 1, 2018?

A: 13.43 - Personnel Data

9. Q: Do you or will you have a valid driver's license by July 30, 2018? (MN POST Rqmt.)

A: 13.43 - Personnel Data

10. Q: Do you currently live in the City of Minneapolis?

13.43 - Personnel Data

11. Q: Have you ever been a Minneapolis Police Reserve or Explorer?

A: No, I have not been a Minneapolis Police Reserve or Explorer.

12. Q: Are you a citizen of the United States? (MN POST Rqmt.)

13.43 - Personnel Data

13. Q: Have you ever been convicted of: a) A felony in this state or in any other state or federal jurisdiction, or b) An offense in any other state or federal jurisdiction which would have been a felony if committed in Minnesota? (MN POST Rqmt.)

13.43 - Personnel Data

14. Q: Have you ever been convicted of any state or federal narcotics or controlled substance law? (MN POST Rqmt.)

13.43 - Personnel Data

15. Q: Have you ever been convicted of any of the crimes listed in another state or federal jurisdiction, or under a local ordinance that would be a conviction if committed in Minnesota? (MN POST Rqmt.)

13.43 - Personnel Data

16. Q: Have you ever been convicted as an adult for any of the following offenses: a) Presenting false claims, b) Medical assistance fraud, or c) Theft? (MN POST Rqmt.)

13.43 - Personnel Data

17. Q: Have you ever been convicted as an adult of: a) Assault in the 5th degree, and/or b) Domestic assault? (MN POST Rqmt.)

13.43 - Personnel Data

18. Q: Have you ever been convicted as an adult of any of these offenses: a) Mistreatment of residents/patients, b) Abuse, neglect, financial exploitation of, failure to report maltreatment of, or disorderly conduct in regards to a vulnerable adult? (MN POST Rqmt.)

13.43 - Personnel Data

19. Q: Have you ever been convicted as an adult of prostitution related prohibited acts? (MN POST Rqmt.)

13.43 - Personnel Data

20. Q: Are you able to fluently speak, write, and understand any of the following languages? (Check all that apply)

A: None of the above

21. Q: List all of your traffic offenses in the last 10 years including DWI. Do not include warnings. If so, list why, when, and the outcome (also are you on probation unsupervised/supervised?).

13.43 - Personnel Data

22. Q: List all of your criminal offenses in the last 10 years including if you were listed as a suspect and never charged. If so, list why, when, and the outcome (also are you on probation unsupervised/supervised?).

13.43 - Personnel Data

23. Q: Have you been listed as a plaintiff or defendant in any civil litigation (lawsuit) in the last 10 years? Explain.

13.43 - Personnel Data

24. Q: Have you been suspended, terminated or resigned in lieu of termination in the last 10 years from employment? If so, list why, when, and the outcome.

13.43 - Personnel Data

25. Q: I understand that giving false information at any time throughout this examination will result in disqualification from this examination.

A: 13.43 - Personnel Data

EDUCATION HISTORY

28. Beginning with your most recent, and in chronological order, list all colleges and high schools you have attended. Provide a copy of an official transcript from all colleges and high schools attended for any length of time. If additional space is needed, make copies of the needed pages.

A. Hennepin Tech LAW Enforcement Certificate NO
 (school) (degree/major) (graduated? Yes No)
August 2019 June 2019
 (from: month/year) (to: month/year)
763-657-3700
 (registrar's e-mail) (registrar's phone)
9000 Brooklyn Blvd
 (registrar's address) (suite number)
Brooklyn Park Hennepin MN 55445
 (city) (county) (state) (zip)

B. U of M SOC:LCID Yes
 (school) (degree/major) (graduated? Yes No)
Sept 2016 July 2018
 (from: month/year) (to: month/year)
612-625-3490
 (registrar's e-mail) (registrar's phone)
160 Church St. S.E. 3 Morrill Hall
 (registrar's address) (suite number)
Minneapolis Hennepin MN 55455
 (city) (county) (state) (zip)

EMPLOYMENT HISTORY

49. List, in chronological order, all your employment since you were eighteen years old. *Begin with your present employer* (full time, part time, seasonal, etc.); *omit none*. Give correct and complete information. Indicate the full name under which you were employed if different from your present name. *If additional space is needed, make copies of the needed pages.*

A. City of Minneapolis
(present employer)

(phone)

Christina Perkins / Adrian Infante
(immediate supervisor)

(e-mail address)

612-673-5777 / 612-475-1499
(phone)

4114 Dupont ave N
(address)

Minneapolis
(city)

Hennepin
(county)

MN 55412
(state) (zip)

Dec 2017
(from: month/year)

Present
(to: month/year)

CSO
(position)

Job description/Duties and reason for leaving:

B. U of M
(employer)

(phone)

Alyssa Sison
(immediate supervisor)

Sison005@Umn.edu
(e-mail address)

612-624-9255
(phone)

300 Washington Ave S.E.
(address)

Minneapolis
(city)

Hennepin
(county)

MN 55455
(state) (zip)

April 2017
(from: month/year)

Oct 2017
(to: month/year)

Campus Security monitor
(position)

Job description/Duties and reason for leaving:

Campus Security

13.43 - Personnel Data

APPLICANT INFORMATION

Tax ✓
MCL NA

FILED BY M R MAR . 9 2018

8. What is your full legal name?

Kueng (last) J. (first) Alexander (middle)

9. List any other name(s) you have used or been known by, including nicknames *and the date* of any name changes (If none, write *N/A*).

Alex Kueng

10. Date of Birth:

13.43 - Personnel Data

11. Social Security Number

12. Current address:

13.43 - Personnel Data

13. Home Phone:

13.43 - Personnel Data

14. Work Phone:

15. Cell Phone:

16. List e-mail addresses/Social Media (list all e-mail addresses and social media user names that you use including but not limited to Facebook, Twitter, Snapchat, LinkedIn, Reddit, etc.).

13.43 - Personnel Data

17. List full names and dates of birth of adults that occupy your household (include visiting, living and renting).

13.43 - Personnel Data

MINNESOTA P.O.S.T. BOARD STATUS

22. Are you a citizen of the United States? (This is a POST requirement)?

13.43

If you checked *yes*, provide a copy of your United States Birth Certificate, a Certificate of Naturalization or other documentation that proves US citizenship.

23. Are you currently licensed as a peace officer in Minnesota or another state?

13.43 - Personnel Data

If you checked *yes* (you are licensed as a peace officer), provide a copy of your license and current renewal card, and complete the following information.:

Circle the status of your peace officer license.

13.43 - Personnel Data

24. Are you eligible for a Minnesota POST license? Yes No

If *yes*, what date does your eligibility expire? _____

If you are eligible, provide a photocopy of the POST Board eligibility letter when you turn in this questionnaire.

25. Have you ever possessed a part-time peace officer license?

If yes, where?

13.43 - Personnel Data

Circle the current status of this license.

13.43 - Personnel Data

If other, please explain: _____

26. Academic component of Professional Peace Officer Program completed at:

(school name)

(from: month/year)

(to: month/year)

(address)

(suite number)

(city)

(county)

(state) (zip)

(e-mail)

(phone)

(completion date for Skills)

(POST exam pass date)

27. If you were trained out of state, please complete the following:

(name of the training program)

(address)

(suite number)

(city)

(county)

(state) (zip)

(e-mail)

(phone)

(date of completion)

(length of course)

(date of certification)

The date you passed the Minnesota POST Reciprocity Exam: _____

EDUCATION HISTORY

28. Beginning with your most recent, and in chronological order, list all colleges and high schools you have attended. Provide a copy of an official transcript from all colleges and high schools attended for any length of time. If additional space is needed, make copies of the needed pages.

A. University of Minnesota Sociology of Law, ^{Criminology} ~~Criminology~~, and ^{Deviance} ~~Criminology~~ NO
 (school) (degree/major) (graduated? Yes No)

Sept 2016 Present
 (from: month/year) (to: month/year)

abricker@umn.edu 612-626-8410
 (registrar's e-mail) (registrar's phone)

106 Pleasant St SE
 (registrar's address) (suite number)

Minneapolis MN 55455-0433
 (city) (county) (state) (zip)

Minneapolis Community and Technical College

B. MCTC Criminal Justice NO
 (school) (degree/major) (graduated? Yes No)

August 2014 April 2016
 (from: month/year) (to: month/year)

Jessica.denne@minneapolis.edu 612-200-5426
 (registrar's e-mail) (registrar's phone)

1501 Hennepin Avenue
 (registrar's address) (suite number)

Minneapolis MN 55403
 (city) (county) (state) (zip)

A. Monroe College Business Law No
 (school) (degree/major) (graduated? Yes No)

Sept 2012 May 2013
 (from: month/year) (to: month/year)

Registrar@monroe college.edu (914) 813-1273
 (registrar's e-mail) (registrar's phone)

434 Main St Main Hall
 (registrar's address) (suite number)

New Rochelle NY 10801
 (city) (county) (state) (zip)

C. Patrick Henry High School High School Yes
 (school) (degree/major) (graduated? Yes No)

Sept 2008 June 2012
 (from: month/year) (to: month/year)

612-668-1427
 (registrar's e-mail) (registrar's phone)

4320 Newton Ave N
 (registrar's address) (suite number)

Minneapolis MN 55412
 (city) (county) (state) (zip)

D. _____
 (school) (degree/major) (graduated? Yes No)

 (from: month/year) (to: month/year)

612-668-1427
 (registrar's e-mail) (registrar's phone)

 (registrar's address) (suite number)

 (city) (county) (state) (zip)

29. List any disciplinary action (behavior or academic) taken against you by a college(s) and/or high school(s) you have attended. Include the name of school, the date(s), and a brief description.



13.43 - Personnel Data

30. List awards or certificates you received in college or high school (include school name, date(s), and award/certificate with a brief description).



13.43 - Personnel Data

MILITARY SERVICE

38. If you are a male and were born after 1960, have you registered with the Selective Service?

13.43 - Personnel Data

If *No*, explain why:

13.43 - Personnel Data

13.43 - Personnel Data

39. Upon registration for military service, were you disqualified for reasons other than medical?

13.43 - Personnel Data

Have you ever served in any branch of the United States military, the reserve forces (any branch) of the United States, or the National Guard of any state?

Yes

No

If *yes*, provide a copy of any and all of your discharge papers, including all DD-214

40. Provide all branches of service:

(start date)

(end date)

Military specialty (M.O.S.): _____

Rank held at time of discharge: _____

41. Name, e-mail, rank, and last known duty assignment of your immediate military supervisor who you reported to directly on a daily basis:

(military supervisor[s] last known duty station)

(e-mail address)

(phone—If it is an international number, include entire number including country prefix.)

(military supervisor[s] last known mailing address)

42. Periods of active service. List all dates and locations of active service, including deployment dates and locations you were deployed to.

(from) (to) (location)

(from) (to) (location)

(from) (to) (location)

(from) (to) (location)

(from) (to) (location)

(from) (to) (location)

43. Has your discharge or separation notice ever been corrected or change?

13.43 - Personnel Data

44. What was the nature of the change?

From: _____

To: _____

45. Were you ever court martialed, tried or charged, or were you the subject of a summary court, deck court, captain's mast, company punishment or any other disciplinary actions?

13.43 - Personnel Data

If yes, give details of charges, agency concerned, dates and dispositions:

13.43 - Personnel Data

46. List any awards or decorations you received while in the military including any specialty training you received or attended:

47. Have you ever served in a military organization of any foreign government?

Yes No

If yes, provide details: _____

48. Provide a synopsis of your military career.

EMPLOYMENT HISTORY

49. List, in chronological order, all your employment since you were eighteen years old. *Begin with your present employer* (full time, part time, seasonal, etc.); *omit none*. Give correct and complete information. Indicate the full name under which you were employed if different from your present name. *If additional space is needed, make copies of the needed pages.*

A. University of Minnesota ⁶²⁵⁻⁵⁰⁰⁰
(present employer) (612)-~~624-9255~~
(phone)

Alyssa Sison s.sison05@umn.edu (612)-624-9255
(immediate supervisor) (e-mail address) (phone)

University of Minnesota
(address)

Minneapolis MN 55455
(city) (county) (state) (zip)

March 2017 Present Security Monitor
(from: month/year) (to: month/year) (position)

Job description/Duties and reason for leaving:

patrol campus and escort students, still employed

B. Macy's 1 800-234-6229
(employer) (phone)

Tracy Ames tracyames@comcast.net (651) 442-0754
(immediate supervisor) (e-mail address) (phone)

700 Nicollet Mall
(address)

Minneapolis MN 55402
(city) (county) (state) (zip)

July 2014 March 2017 Asset Protection Detective
(from: month/year) (to: month/year) (position)

Job description/Duties and reason for leaving:

13.43 - Personnel Data

Monitored customers and apprehended shoplifters

c. Target (employer) (612) 338-0085 (phone)
Danielle Mark (immediate supervisor) (e-mail address) (612) 338-0085 (phone)
900 Nicollet Mall (address)
Minneapolis (city) (county) MN 55403 (state) (zip)
Dec 2013 (from: month/year) Jan 2014 (to: month/year) Food team (position)

Job description/Duties and reason for leaving:

Stock food shelves, ass. st. customers, 13.43 - Personnel Data
 13.43 - Personnel Data

d. Brooklyn Center Community Center (employer) (763) 569-3400 (phone)
Kelley Mertes (immediate supervisor) kmertes@ci.brooklyn-center.mn.us (e-mail address) (763) 569-3405 (mn.us: phone)
6301 Shingle Creek Pkwy (address)
Brooklyn Center (city) (county) MN 55430 (state) (zip)
June 2013 (from: month/year) August 2013 (to: month/year) Coach (position)

Job description/Duties and reason for leaving:

Coach kids baseball and soccer, 13.43 - Personnel Data

50. Have you ever been involuntarily terminated or resigned from any employer in lieu of termination? *If additional space is needed, make copies of the needed pages.*

13.43 - Personnel Data

51. Were you ever subjected to disciplinary action in connection with any employment? *If additional space is needed, make copies of the needed pages.*

13.43 - Personnel Data

52. Have you or any corporation or partnership, in which you were an officer, director or partner, ever possess a license or permit (excluding a driver's license) issued by a governmental agency?

13.43 - Personnel Data

53. Have you ever been engaged in any business as an owner, active or silent partner, stockholder or a corporate member?

13.43 - Personnel Data

54. Has any license or permit (excluding driver's license) issued to you by a governmental agency ever been denied, revoked, suspended or cancelled?

13.43 - Personnel Data

EMPLOYMENT APPLICATION	
	CITY OF MINNEAPOLIS 250 South 4th Street Room #100 Minneapolis, Minnesota 55415 (612) 673-2282 http://www.minneapolismn.gov/jobs
	Kueng, J Alexander 2017-00094 COMMUNITY SERVICE OFFICER
Received: 13.43 PM For Official Use Only: QUAL: _____ DNQ: _____ <input type="checkbox"/> Experience <input type="checkbox"/> Training <input type="checkbox"/> Other: _____	

PERSONAL INFORMATION	
POSITION TITLE: COMMUNITY SERVICE OFFICER	EXAM ID#: 13.43
NAME: (Last, First, Middle) Kueng, J Alexander	SOCIAL SECURITY NUMBER: 13.43 - Personnel Data
ADDRESS: (Street, City, State, Zip Code) 13.43 - Personnel Data	
PHONE NUMBER: 13.43 - Personnel Data	ALTERNATE PHONE: 13.43 - Personnel Data
EMAIL ADDRESS: 13.43 - Personnel Data	
DRIVER'S LICENSE: 13.43	DRIVER'S LICENSE: 13.43 - Personnel Data
LEGAL RIGHT TO WORK IN THE UNITED STATES? 13.43	

PREFERENCES	
PREFERRED SALARY: 13.43 - Personnel Data	ARE YOU WILLING TO RELOCATE? 13.43 - Personnel Data

13.43 - Personnel Data

EDUCATION	
DATES: From: 9/2016 To: 5/2018	SCHOOL NAME: University of Minnesota
LOCATION: (City, State) Minneapolis, Minnesota	DID YOU GRADUATE? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
MAJOR: Sociology of Law	DEGREE RECEIVED: Professional
UNITS COMPLETED: 2 - Semester	

WORK EXPERIENCE		
DATES: From: 7/2014 To: 3/2017	EMPLOYER: Macy's Loss Prevention	POSITION TITLE: Asset Protection Detective
ADDRESS: (Street, City, State, Zip Code) 700 Nicollet Mall, Minneapolis, Minnesota 55402		COMPANY URL:
PHONE NUMBER: 612-375-2222	SUPERVISOR: Theresa Ames - Asset Protection Manager	MAY WE CONTACT THIS EMPLOYER? 13.43
HOURS PER WEEK: 40	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED:
DUTIES: Installed and operated cameras Apprehended shoplifters Live observation via sales floor Written report Strategize to prevent merchandise shortage		
REASON FOR LEAVING: 13.43 - Personnel Data		

DATES: From: 12/2013 To: 2/2014	EMPLOYER: Target Corporation Market Team	POSITION TITLE: Temporary job
ADDRESS: (Street, City, State, Zip Code) 900 Nicollet Mall, Minneapolis, Minnesota 55403		COMPANY URL:
PHONE NUMBER: 612-338-0085	SUPERVISOR:	MAY WE CONTACT THIS EMPLOYER? 13.43
HOURS PER WEEK: 40	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED:
DUTIES: position Stock shelves Take inventory Assist guest Cashier		
REASON FOR LEAVING: 13.43 - Personnel Data		

CERTIFICATES AND LICENSES

TYPE:

CPR

LICENSE NUMBER:

ISSUING AGENCY:

13.43 - Personnel Data

Skills

Nothing Entered For This Section

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

Nothing Entered For This Section

Agency-Wide Questions

1. **Have you ever been employed by the City of Minneapolis?**
No -- I have never been employed by the City
2. **For City of Minneapolis employees, in which department do you work?**
3. **For City of Minneapolis employees, please provide your job title.**
4. **For City of Minneapolis employees, please provide your employee ID or Badge number.**
5. **Do you have any related persons who work for the City of Minneapolis?**

13.43

6. **If you answered "Yes" to the nepotism question above, provide the related person's name, department they currently work in at the City, and their relationship to you.** 13.43 - Personnel Data
7. **Are you a veteran who is requesting Veterans' Preference Points? If yes, complete and attach to your application the Veterans Preference Form and your DD-214 showing discharge type.**
No
8. **The City of Minneapolis provides applicant notifications and status updates electronically.**

13.43 - Personnel Data

Job Specific Supplemental Questions

1. The CSO program is designed to help students earn a 2-year law enforcement degree. Upon successful completion of the program, CSOs are expected to promote to Officer & make a 3-year commitment as an MPD Officer. Do you understand and are you able to commit to this expectation?

13.43

2. A CSO that is hired by the Minneapolis Police Department will work a minimum of 20 hours per week and consider this job their primary employment responsibility. Do you understand and are you able to commit to this expectation?

13.43

3. During your time in the CSO program, you will be put through a rigorous physical fitness program and be expected to reach and maintain certain fitness goals in order to become a Police Officer. Do you understand and are you able to commit to this expectation?

13.43

4. Will you be at least 18 years of age by December 18, 2017?

13.43

5. Do you or will you have a valid driver's license by May 22, 2017?

13.43

6. Are you willing and able to work daytime hours - Monday through Friday?

13.43

7. Will you be accepted/enrolled into a law enforcement program at a regionally accredited college/university by May 22, 2017?

Yes

8. Applicants who have already taken and passed the MN Board of POST Licensing Exam are NOT eligible for the CSO position. Have you ever taken and passed the POST Licensing Exam?

13.43

9. Have you applied with the City of Minneapolis in the past 3 years and been disqualified for intentional falsification or misrepresentation of information or material used for selection or employment purposes? (Civil Service 6.12F)

13.43 - Personnel Data

10. Have you ever been convicted of a felony as an adult?

13.43 - Personnel Data

11. Have you ever been convicted as an adult of: a) A felony in this state or in any other state or federal jurisdiction, or b) An offense in any other state or federal jurisdiction which would have been a felony if committed in Minnesota? (MN POST Rqmt.)

13.43 - Personnel Data

12. Have you ever been convicted as an adult of: a) Assault in the 5th degree, and/or b) Domestic assault? (MN POST Rqmt.)

13.43 - Personnel Data

13. Have you ever been convicted as an adult of any of these offenses: a) Mistreatment of residents/patients, b) Abuse, neglect, financial exploitation of, failure to report maltreatment of, or disorderly conduct in regards to a vulnerable adult? (MN POST Rqmt.)

13.43 - Personnel Data

14. Have you ever been convicted as an adult of prostitution related prohibited acts? (MN POST Rqmt.)

13.43 - Personnel Data

15. Have you ever been convicted as an adult of any of the following offenses: a) Presenting false claims, b) Medical assistance fraud, or c) Theft? (MN POST Rqmt.)

13.43 - Personnel Data

16. Have you ever been convicted as an adult of any state or federal narcotics or controlled substance law? (MN POST Rqmt.)

13.43 - Personnel Data

17. Have you ever been convicted as an adult of any of the crimes listed in another state or federal jurisdiction, or under a local ordinance that would be a conviction if committed in Minnesota? (MN POST Rqmt.)

13.43 - Personnel Data

18. Have you ever been a Minneapolis Police Reserve or Explorer?

No

19. Are you able to fluently speak, write, and understand any of the following languages? (Check all that apply)

None of the above

20. Do you currently live in the City of Minneapolis?

13.43 - Personnel Data

21. How did you find out about this position? (Select all that apply)

13.43 - Personnel Data

22. Please specify where you heard about this position (e.g., website name, City of Minneapolis employee name, job fair, professional association). If it was a job fair, please specify which job fair.

13.43 - Personnel Data

23. Have you been suspended or terminated in the last 10 years from employment? If so, list why, when, and the outcome.

13.43 - Personnel Data

24. List all of your traffic offenses in the last 10 years including DWI. Do not include warnings. If so, list why, when, and the outcome (also are you on probation unsupervised/supervised?).

13.43 - Personnel Data

25. List all of your criminal offenses in the last 10 years including if you were listed as a suspect and never charged. If so, list why, when, and the outcome (also are you on probation unsupervised/supervised?).

13.43 - Personnel Data

26. Have you been listed as a plaintiff or defendant in any civil litigation (lawsuit) in the last 10 years? Explain.

13.43 - Personnel Data

The following terms were accepted by the applicant upon submitting the online application:

Please review your application to ensure that all sections have been completed. Incomplete applications will not be considered further. Although completing the demographics section is not required, we are requesting this data to help us measure our diversity efforts.

Be advised, any information you provide as an applicant or employee during your service with the City of Minneapolis, may be used by the City for a variety of purposes under human resources rules, collective bargaining agreements or as required by law. This includes, but is not limited to, performance appraisals and discipline.

By clicking on the "Accept" button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete information could result in the rejection of my application or dismissal if I am hired. I understand that if I do not fully complete the online application sections that my application may be considered incomplete and not further considered. I understand that I may be required to verify any and all information given on this application. I understand that I will have to produce documentation verifying identify and employment eligibility in the U.S. I understand that the City of Minneapolis may contact prior employers and other references.

This application was submitted by J Alexander Kueng on 13.43 - Personnel Data

Signature _____

Date _____

J. Alexander Kueng

13.43 - Personnel Data

Summary

13.43 - Personnel Data

Education

University of Minnesota, Twin cities

Major: Sociology of Law, Criminology and Deviance

Expected graduation: Spring 2018

Experience

July 2014-March 2017

Macy's Loss Prevention

- Installed and operated cameras
- Apprehended shoplifters
- Live observation via sales floor
- Written report
- Strategize to prevent merchandise shortage

Target Corporation Market Team

Dec 2013-Feb 2014

- Temporary job position
- Stock shelves
- Take inventory
- Assist guest
- Cashier

Skills

Conversational Russian

13.43 - Personnel Data

Electronic Communication Policy

Employee Acknowledgement

I have received an electronic or paper copy of,
or reviewed the CityTalk version of

the revised City's Electronic Communication Policy

approved by the Council on September 2, 2005

and effective September 10, 2005.

I understand that I am accountable for knowing and abiding by the Electronic Communication Policy and that I will be held accountable for abiding by this policy and its procedures. I understand how to access the online version of the Electronic Communication Policy in the CityTalk Policy Library.*

*(*If you do not understand how to access the online Policy Library, see your immediate supervisor for training until you are able to successfully access the Library.)*

I understand that this receipt is filed with my personnel records

Signature

J. Query

Date

2/7/19

**ACKNOWLEDGMENT
OF
Special Order S13-047**

Regarding Non-Public Data

By signing this Acknowledgment* I certify that I have read Special Order S13-047 and reviewed the specific Policy and Procedures listed in the Order. I further acknowledge that I am required to protect data in accordance with state and federal law and MPD policy and that the failure to do so may subject me to criminal charges as well as discipline, up to and including discharge.

This Acknowledgment supplements my receipt of the electronic version of the MPD Policy and Procedure Manual.

EMPLOYEE NAME: J. Alexander Kueng
(please print)

EMPLOYEE SIGNATURE J. Kueng Date: 11/26/17

BADGE/IDENTIFICATION NUMBER: 3897

SUPERVISOR'S NAME AND SIGNATURE: H. Runder Date: 11/27/17

Employees must sign in front of their supervisors. Supervisors must collect the signed forms and deliver them to their respective Inspector, Commander or Director.

* Returning a signed acknowledgment form to your supervisor is mandatory.

Electronic Communication Policy
Employee Acknowledgement

I have received an electronic or paper copy of,
or reviewed the CityTalk version of
the revised City's Electronic Communication Policy
approved by the Council on September 2, 2005
and effective September 10, 2005.

I understand that I am accountable for knowing and abiding by the Electronic Communication Policy and that I will be held accountable for abiding by this policy and its procedures. I understand how to access the online version of the Electronic Communication Policy in the CityTalk Policy Library.*
*(*If you do not understand how to access the online Policy Library, see your immediate supervisor for training until you are able to successfully access the Library.)*

I understand that this receipt is filed with my personnel records

Signature J. Chung

Date 11/26/17

Nepotism Acknowledgement Form

You are required to complete and return this form to Human Resources.

By my signature, I acknowledge receipt of the nepotism provision of the City's Ethics Code, Chapter 15, *Ethics in Government*. I further acknowledge that I can access and review the Ethics Code in its entirety via CityTalk at <http://citytalk/policies/policies-council-code-of-ethics.pdf>.

Print Name: J. Alexander Kuerg

Job Title: Police Caber Department/Division: Minneapolis

Signature: J. Kuerg Date: 2/7/2019

Completed Acknowledgement forms should be sent to:
The Department of Human Resources, PSC Room 100

Rank History

Close

Rank History for: J Kueng
Employee ID Number: 003897

Add Rank

Edit	Delete	Rank	Start Date	EndDate	Adjusted Days	Seniority Start Date	Hiring Year	Hiring Order	Reason
Edit	Delete	Police Officer	12/10/2019		0	12/10/2019	2019	13.43	Promotion
Edit	Delete	Police Recruit	8/14/2019	12/9/2019	0	8/14/2019	2019		Promotion
Edit	Delete	Police Cadet	2/19/2019	8/13/2019	0	12/19/2019	2019		
Edit	Delete	Community Service Officer	12/18/2017	2/18/2019	0	12/18/2017	2017		Hire

Unit Assignment History

Close

Add Historical Assignment

Assignment(s) for: J Kueng
Employee ID Number: 003897

Edit	Delete	Unit Assignment	Assignment Type	StartDate	EndDate	Name Change
		SB Logistics	Temporary	1/25/2018	2/5/2018	
	Delete	CSO Program	Primary	12/18/2017	2/18/2019	
		Academy	Primary	2/19/2019	12/14/2019	
		Pct 5	Primary	12/15/2019	1/4/2020	
		Pct 5	Primary	1/5/2020	2/1/2020	
		Pct 3	Primary	2/2/2020	2/29/2020	
Edit			Secondary	12/15/2019		
Edit		Pct 3	Primary	3/1/2020		

13.43

**ELECTRONIC VERSION OF THE MPD
POLICY & PROCEDURE MANUAL**

I understand that I am accountable for knowing and abiding by all policies and procedures contained within the Minneapolis Police Department Policy and Procedure Manual and that I will be held accountable for abiding by the policies and procedures contained therein.

I have read the instructions and understand how to access the online electronic version of the Minneapolis Police Department Policy and Procedure Manual.

If you do not understand how to access the online manual, see your immediate supervisor for training until you are able to successfully access the online manual.

NAME: J. Alexander Kuerg
(Please print)

SIGNED: J. Kuerg

BADGE/EMPLOYEE #: 3897

DATE: 2/7/2019

SIGNATURE AND RETURN OF THIS RECEIPT IS MANDATORY

**ACKNOWLEDGMENT
OF
Special Order S13-047**

Regarding Non-Public Data

By signing this Acknowledgment* I certify that I have read Special Order S13-047 and reviewed the specific Policy and Procedures listed in the Order. I further acknowledge that I am required to protect data in accordance with state and federal law and MPD policy and that the failure to do so may subject me to criminal charges as well as discipline, up to and including discharge.

This Acknowledgment supplements my receipt of the electronic version of the MPD Policy and Procedure Manual.

EMPLOYEE NAME: J. Alexander Kueng
(please print)

EMPLOYEE SIGNATURE J. Kueng Date: 8/7/19

BADGE/IDENTIFICATION NUMBER: 3897

SUPERVISOR'S NAME AND SIGNATURE: _____ Date: _____

Employees must sign in front of their supervisors. Supervisors must collect the signed forms and deliver them to their respective Inspector, Commander or Director.

* Returning a signed acknowledgment form to your supervisor is mandatory.

	EMPLOYMENT APPLICATION CITY OF MINNEAPOLIS 250 South 4th Street Room #100 Minneapolis, Minnesota 55415 (612) 673-2282 http://www.minneapolismn.gov/jobs Kueng, J Alexander 2018-00182 POLICE CADET (AMENDED)	Received: 13.43 PM For Official Use Only: QUAL: _____ DNQ: _____ <input type="checkbox"/> Experience <input type="checkbox"/> Training <input type="checkbox"/> Other: _____
--	---	---

PERSONAL INFORMATION		
POSITION TITLE: POLICE CADET (AMENDED)	EXAM ID#: 2018-00182	
NAME: (Last First Middle)	SOCIAL SECURITY NUMBER:	
ADDRESS: (Street, City, State, Zip Code)	EMAIL ADDRESS:	
HOME PHONE:	ALTERNATE PHONE:	NOTIFICATION PREFERENCE:
DRIVER'S LICENSE:	DRIVER'S LICENSE:	LEGAL RIGHT TO WORK IN THE UNITED STATES?

13.43 - Personnel Data

PREFERENCES
Nothing Entered For This Section

EDUCATION		
DATES: From: 9/2016 To: 5/2018	SCHOOL NAME: University of Minnesota	
LOCATION: (City, State) Minneapolis, Minnesota	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Bachelor's
MAJOR: Sociology of Law		UNITS COMPLETED: 4 - Semester

WORK EXPERIENCE		
DATES: From: 7/2014 To: 3/2017	EMPLOYER: Macy's Loss Prevention	POSITION TITLE: Asset Protection Detective
ADDRESS: (Street, City, State, Zip Code) 700 Nicollet Mall, Minneapolis, Minnesota, 55402		COMPANY URL:
PHONE NUMBER: 612-375-2222	SUPERVISOR: Theresa Ames - Asset Protection Manager	MAY WE CONTACT THIS EMPLOYER? 13.43
HOURS PER WEEK: 40	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED:
DUTIES: Installed and operated cameras Apprehended shoplifters Live observation via sales floor Written report Strategize to prevent merchandise shortage		
REASON FOR LEAVING: 13.43 - Personnel Data		

DATES: From: 12/2013 To: 2/2014	EMPLOYER: Target Corporation Market Team	POSITION TITLE: Temporary job
ADDRESS: (Street, City, State, Zip Code) 900 Nicollet Mall, Minneapolis, Minnesota, 55403		COMPANY URL:
PHONE NUMBER: 612-338-0085	SUPERVISOR:	MAY WE CONTACT THIS EMPLOYER? 13.43
HOURS PER WEEK: 40	SALARY: \$0.00/month	# OF EMPLOYEES SUPERVISED:
DUTIES: position Stock shelves Take inventory Assist guest Cashier		
REASON FOR LEAVING: 13.43 - Personnel Data		

CERTIFICATES AND LICENSES
TYPE: 13.43

LICENSE NUMBER: [REDACTED] **ISSUING AGENCY:** [REDACTED]
13.43 - Personnel Data

Skills

OFFICE SKILLS:
Typing:
Data Entry:

OTHER SKILLS:

LANGUAGE(S):
Russian - Speak Read Write

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

13.43 - Personnel Data

Agency-Wide Questions

- 1. **Have you ever been employed by the City of Minneapolis?**
Yes -- I am a current employee
- 2. **For City of Minneapolis employees, in which department do you work?**
Police
- 3. **For City of Minneapolis employees, please provide your job title.**
Community Service Officer
- 4. **For City of Minneapolis employees, please provide your employee ID or Badge number.**
3897
- 5. **Do you have any related persons who work for the City of Minneapolis?**

13.43 - Personnel Data

- 6. **If you answered "Yes" to the nepotism question above, provide the related person's name, department they currently work in at the City, and their relationship to you.**
- 7. **Are you a veteran who is requesting Veterans' Preference Points? If yes, complete and attach to your application the Veterans Preference Form and your DD-214 showing discharge type.**
No
- 8. **The City of Minneapolis provides applicant notifications and status updates electronically.**

13.43 - Personnel Data

Job Specific Supplemental Questions

1. How did you find out about this position? (Select all that apply)
13.43 - Personnel Data
2. Please specify where you heard about this position (e.g., website name, City of Minneapolis employee name, job fair, professional association).
13.43 - Personnel Data
3. The Cadet program requires individuals to obtain their MN POST (Board Certification). Upon successful completion of the program, Cadets are expected to promote to Police Officer and make a two-year commitment as an MPD Officer. Do you understand and are you able to commit to this expectation?
13.43 - Personnel Data
4. During your time in the Police Cadet program, you will be put through a rigorous physical fitness program and be expected to reach academy fitness standards in order to be considered for promotion to Police Officer. Do you understand and are you able to commit to this expectation?
13.43 - Personnel Data
5. Applicants who have already taken and passed the Board of POST Licensing Exam or other state equivalent are NOT eligible for the Cadet position. Have you ever taken and passed the POST Licensing Exam or other state equivalent?
13.43 - Personnel Data
6. Have you applied with the City of Minneapolis in the past 3 years and been disqualified for intentional falsification or misrepresentation of information or material used for selection or employment purposes? (Civil Service 6.12F)
13.43 - Personnel Data
7. Do you or will you have an Associate or Bachelor's Degree from a regionally accredited college or university by July 30, 2018?
Yes, I will have an associate or bachelor's degree from a regionally accredited college or university by July 30, 2018.
8. Will you be at least 18 years of age by November 1, 2018?
13.43 - Personnel Data
9. Do you or will you have a valid driver's license by July 30, 2018? (MN POST Rqmt.)
13.43 - Personnel Data
10. Do you currently live in the City of Minneapolis?
13.43 - Personnel Data
11. Have you ever been a Minneapolis Police Reserve or Explorer?
No, I have not been a Minneapolis Police Reserve or Explorer.
12. Are you a citizen of the United States? (MN POST Rqmt.)
13.43 - Personnel Data
13. Have you ever been convicted of: a) A felony in this state or in any other state or federal jurisdiction, or b) An offense in any other state or federal jurisdiction which would have been a felony if committed in Minnesota? (MN POST Rqmt.)
13.43 - Personnel Data
14. Have you ever been convicted of any state or federal narcotics or controlled substance law? (MN POST Rqmt.)
13.43 - Personnel Data
15. Have you ever been convicted of any of the crimes listed in another state or federal jurisdiction, or under a local ordinance that would be a conviction if committed in Minnesota? (MN POST Rqmt.)
13.43 - Personnel Data
16. Have you ever been convicted as an adult for any of the following offenses: a) Presenting false claims, b) Medical assistance fraud, or c) Theft? (MN POST Rqmt.)
13.43 - Personnel Data
17. Have you ever been convicted as an adult of: a) Assault in the 5th degree, and/or b) Domestic assault? (MN POST Rqmt.)
13.43 - Personnel Data
18. Have you ever been convicted as an adult of any of these offenses: a) Mistreatment of residents/patients, b) Abuse, neglect, financial exploitation of, failure to report maltreatment of, or disorderly conduct in regards to a vulnerable adult? (MN POST Rqmt.)
13.43 - Personnel Data
19. Have you ever been convicted as an adult of prostitution related prohibited acts? (MN POST Rqmt.)
13.43 - Personnel Data
20. Are you able to fluently speak, write, and understand any of the following languages? (Check all that apply)
None of the above
21. List all of your traffic offenses in the last 10 years including DWI. Do not include warnings. If so, list why, when, and the outcome (also are you on probation unsupervised/supervised?).
13.43 - Personnel Data

22. List all of your criminal offenses in the last 10 years including if you were listed as a suspect and never charged. If so, list why, when, and the outcome (also are you on probation unsupervised/supervised?).

13.43 - Personnel Data

23. Have you been listed as a plaintiff or defendant in any civil litigation (lawsuit) in the last 10 years? Explain.

13.43 - Personnel Data

24. Have you been suspended, terminated or resigned in lieu of termination in the last 10 years from employment? If so, list why, when, and the outcome.

13.43 - Personnel Data

25. I understand that giving false information at any time throughout this examination will result in disqualification from this examination.

13.43 - Personnel Data

The following terms were accepted by the applicant upon submitting the online application:

Please review your application to ensure that all sections have been completed. Incomplete applications will not be considered further. Although completing the demographics section is not required, we are requesting this data to help us measure our diversity efforts.

Be advised, any information you provide as an applicant or employee during your service with the City of Minneapolis, may be used by the City for a variety of purposes under human resources rules, collective bargaining agreements or as required by law. This includes, but is not limited to, performance appraisals and discipline.

By clicking on the "Accept" button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete information could result in the rejection of my application or dismissal if I am hired. I understand that if I do not fully complete the online application sections that my application may be considered incomplete and not further considered. I understand that I may be required to verify any and all information given on this application. I understand that I will have to produce documentation verifying identify and employment eligibility in the U.S. I understand that the City of Minneapolis may contact prior employers and other references.

This application was submitted by J Alexander Kueng on 13.43 - Personnel Data

Signature _____

Date _____

DUED BY MR JAN 08 2018



HIRE/PERSONNEL ACTION FORM

Employee Information

Employee: Kueng, J Alexander

Address 1: [Redacted]

Address 2: [Redacted]

City: 13.43 - Personnel Data **State:** [Redacted] **Zip:** 13.43

Phone: [Redacted]

Gender: [Redacted] **Ethnicity:** 13.43

Hire Information

Person ID: 13.43 - Personnel Data

Job Class #: 02350C **Job Class:** Community Service Officer

Hire Date: 12/18/17 **Pay Rate:** \$17.51

Department: Police

Division: Police

Hire Req. #: 2017-00094 **Job Term:** Part-time

Comments: EEID 003897 Badge 3897

Additional Information

Action/Action Reason: Hire, New Hire - Regular

Salary Step: 1

Earnings Distribution % - 1: 100

Earnings Distribution % - 2:

Combo Code - 1: 001004002500--

Combo Code - 2:

Probationary Date:

Expected End Date:

Printed on December 08, 2017

Minneapolis Police Department

Candidate Information

First Name J	Middle Name Alexander	Last Name Kweng
Date of Birth	Marital Status	Social Security Number
[Redacted]		
Ethnicity	Gender	

13.43 - Personnel Data

Emergency Contacts

Primary

Contact Name (First & Last)	Relationship to Employee
-----------------------------	--------------------------

13.43 - Personnel Data

Street Address	Apt	City	State	Zip
----------------	-----	------	-------	-----

13.43 - Personnel Data

Phone (include area code)	Phone (include area code)
---------------------------	---------------------------

[Redacted]

Secondary

13.43 - Personnel Data

Driver's License Information

DL Number	Type/Class	Endorsements	State Issued	Expiration Date
-----------	------------	--------------	--------------	-----------------

13.43 - Personnel Data

Internal Only

HR Approval <i>H. Rende</i>	Date 11/27/17	HRIS	Date
Hire Date 12/18/17	Badge 3897	Employee ID 003897	

Please type or print – must be legible

The above information is necessary to expedite the hiring process in the event you are selected for a final job offer. By completing this form it does not promise and/or imply a final job offer. Final job offers will be made if you successfully pass all pre-employment exams. If you do not receive a final offer, this information will be destroyed.

MPD HR use only

Nepotism Acknowledgement Form

You are required to complete and return this form to Human Resources.

By my signature, I acknowledge receipt of the nepotism provision of the City's Ethics Code, Chapter 15, *Ethics in Government*. I further acknowledge that I can access and review the Ethics Code in its entirety via CityTalk at <http://citytalk/policies/policies-council-code-of-ethics.pdf>.

Print Name: J. Alexander Lueng

Job Title: CSO Department/Division: Minneapolis Police

Signature: J. Lueng Date: 11/26/17

Completed Acknowledgement forms should be sent to:
The Department of Human Resources, PSC Room 100

**ELECTRONIC VERSION OF THE MPD
POLICY & PROCEDURE MANUAL**

I understand that I am accountable for knowing and abiding by all policies and procedures contained within the Minneapolis Police Department Policy and Procedure Manual and that I will be held accountable for abiding by the policies and procedures contained therein.

I have read the instructions and understand how to access the online electronic version of the Minneapolis Police Department Policy and Procedure Manual.

If you do not understand how to access the online manual, see your immediate supervisor for training until you are able to successfully access the online manual.

NAME: J. Alexander Kueng
(Please print)

SIGNED: J. Kueng

BADGE/EMPLOYEE #: 3897

DATE: 11/26/17



THIS AGREEMENT, entered into this 19th day of February 2019, by and between the City of Minneapolis (hereinafter called the "City") and J. Alexander Kueng (hereinafter called Police Cadet).

WHEREAS, the City is in need of Police Officer Standards and Training (P.O.S.T.) Board certified people to become police officers in the City of Minneapolis Police Department;

WHEREAS, the City is willing to assist people to become P.O.S.T. Board certified and to become Minneapolis police officers in the Minneapolis Police Department by loaning the money and providing education and training to interested and qualified candidates;

WHEREAS, the City is willing to provide tuition to candidates for POLICE CADET for up to \$12,364.80 of the costs of the education and training if the candidates, after being hired as Minneapolis POLICE CADET remain with the City for the duration of the POLICE CADET program and work as police officers for an additional three years after becoming a Police Officer; and

WHEREAS, if candidate for police officer fails to complete three full working years of service with the City after being successfully educated and trained to become a police officer by the City, the candidate shall be required to reimburse the City for some or all of his or her tuition as provided herein.

NOW, THEREFORE, the City and the undersigned do mutually agree as follows:

1. The fair and reasonable cost and market value of the tuition portion of the P.O.S.T. training education and training program is \$12,364.80.
2. The City agrees to lend up to \$12,364.80 to the Police Cadet to cover the costs of tuition. The POLICE CADET agrees to borrow up to \$12,364.80 from the City to pay for the costs of tuition.
3. For every month of full-time service as a Minneapolis police officer that the employee works, the 12,364.80 loan shall be reduced by \$343.46.22. At the end of the three full years of service working as a Minneapolis police officer, the entire \$12,364.80 loan (or actual loan amount) shall be considered satisfied and paid in full. However, if the POLICE CADET voluntarily separates from the Minneapolis Police Department prior to working three full years as a police officer, the POLICE CADET shall immediately pay to the City the entire balance owing on the loan.
4. Any POLICE CADET or police officer who is released from probation, involuntarily terminated or resigns in lieu of termination from the program or from employment may by the Minneapolis Police Department be excused from repayment of any outstanding loan balance.
5. POLICE CADET understands that there are no permanent or long term POLICE CADET positions. POLICE CADET agrees that as soon as s/he completes the POLICE CADET program, s/he will advance to the position of police officer for City or employment will be terminated.

J. Alexander Kueng 02/19/19 J. Kueng 3897
 Cadet - Print Name Date Signature Badge

Brian Anderson 3/7/19 B. Anderson 0091
 Pre-Service Training Lieutenant Date Signature Badge

Adrian Infante 2/20/19 A. Infante 3222
 Academy Sergeant Date Signature Badge



Police Department – Medaria Arradondo, Chief of Police

350 S. Fifth St. - Room 130

Minneapolis, MN 55415

TEL 612.673.3000

www.minneapolismn.gov

November 22, 2017

J Kueng

13.43 - Personnel Data

Dear J,

Congratulations! I am pleased to extend a final job offer to you, for the position of Community Service Officer with the Minneapolis Police Department. You have passed all of the requirements necessary for entrance into the Community Service Officer Academy.

Salary: Your starting salary will be Step 1 of the approved salary schedule for this position: \$17.50 per hour. City employees are paid bi-weekly. You will receive your first partial paycheck on January 5, 2018.

Benefits: you will receive benefits as dictated by City policy and existing law. This will be further discussed in the first week of academy.

Union: Your job classification is represented by the **AFSCME Local #9**. Their main number is 612-581-3840. You can review your contract at www.minneapolismn.gov/hr/laboragreements.

Orientation: The Community Service Officer Academy is three full weeks of training. On Monday, December 18, 2017, please report to the MPD Strategic Operations Center located at 4119 DuPont Avenue North, Minneapolis. Orientation begins at **0800 hours**. Arrive in business attire no later than 0745.

Human Resources Representatives will be in attendance on your first day to provide you with helpful information, to answer questions, and to complete the remainder of your employee paperwork.

Identity verification and employment eligibility to work in the United States is processed through Equifax with E-Verify. This is a paperless process in which you will complete section 1 of the I-9 form online, prior to your first day:

- Log onto www.newI9.com to complete section 1 of the I-9 Form
- User employer code **11468**
- You will see a link for instructions once you have signed in

Please note that you are also required to present the original documents (i.e. Driver's License and SS Card or Passport) to prove your identity and authorization to work in the United States on your first day of employment. Human Resources Representatives will be in attendance on your first day to verify your documents(s).

Academy: After the first day of the academy, you will wear your CSO uniform in the classroom. During Physical Training (PT), you will wear the designated PT outfit. Except for the first day, your hours during the CSO Academy are Monday through Friday from 0800 to 1600, but may vary.

Uniforms and Equipment: The Minneapolis Police Department will cover the cost of the uniform and equipment listed on the top portion of the attached document. Department and personal paid items shall be obtained from Keeps located at the address below. Department issued items will be issued by Sgt. Infante during the Academy. To ensure expedited service from Keeps, all applicants shall call Keeps to schedule an appointment for one of the following dates: December 4th, 6th, and 7th.

Keeps Uniforms
2806 Fairview Ave. N
Roseville, MN 55113
651-288-5199

Contact: If you have questions or concerns, feel free to call Sergeant Adrian Infante at (612) 673-5779.

We look forward to seeing you on your first day with the Minneapolis Police Department.

Sincerely,

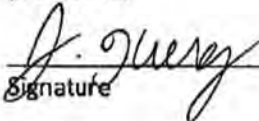


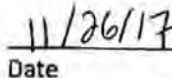
Commander Gerald Moore
Operations and Administration
Minneapolis Police Department

Enclosure: Required Equipment for Minneapolis Community Service Officers

Cc: Employee Personnel file
Department HRIS Administrator

I, J Kueng accept the job offer of Community Service Officer as outlined in this letter. I also acknowledge the Community Service Officer position is not a permanent and long term position with the City. I understand that I have up to three years to meet Police Officer qualifications to be considered for promotion.


Signature


Date

Training Records

Training History for: J Kueng

Employee Id: 003897

Total Continued Education Credits: 30.0

Total Instructor Credits: 0.0

(Add training that are not associated with an existing Event/TimeSlot)

		Course	Start Date	End Date	Grade	Continued Education Credits	Instructor Credits	Make	Model	Serial #	Comment
Edit	Delete	2020 Annual In-Service Training Program, Phase I, January - April, Multiple Dates	2/11/2020	2/11/2020	Not Applicable	7.00					
Edit	Delete	2020 Annual In-Service Training Program, Phase I, January - April, Multiple Dates	2/10/2020	2/10/2020	Not Applicable	7.00					
Edit	Delete	2020 Annual Semi-Automatic Handgun and Gas Mask Fit Testing, January - February, Multiple dates	1/14/2020	1/14/2020	PASS	1.00					
Edit	Delete	2019 X-CEL Energy Active Shooter Exercise, December 14, 2019	12/14/2019	12/14/2019	Not Applicable	7.00					
Edit	Delete	2019 Procedural Justice III for Cadets (Dec 12)	12/12/2019	12/12/2019	Not Applicable	0.00					***Academy Course
Edit	Delete	2019 SFST Training Program for Cadets (Nov 04-05)	11/4/2019	11/5/2019	Not Applicable	0.00					***Academy Course
Edit	Delete	2019 Introduction to PIMS for Cadets (Aug 19-22)	8/19/2019	8/22/2019	Not Applicable	0.00					**Academy Course
Edit	Delete	2018 PIMS Basic Training-	5/22/2018	5/22/2018	Not Applicable	8.00					

		CSO's- Group 2 (May 22)																		
--	--	-------------------------------	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

DISCHARGE, SUSPENSION OR INVOLUNTARY DEMOTION FORM

Please enter the requested information directly into the form and provide a copy to the employee once completed and signed.

Employee Name: J. A. Kueng	Employee ID: 003897
Job Title: Officer	Job Code:
Department: Minneapolis Police Department	
Is this employee a Veteran? <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Unknown	
Has this employee passed probation? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	

NATURE OF ACTION:

Discharge: Effective Date: **May 26, 2020** At **16:45** a.m. p.m.

Probationary Release: Effective Date: At a.m. p.m.

Suspension without pay:

Total Working Days (or hours):

Beginning on: Ending on:

Demotion:

Permanent – Effective Date:

Temporary – Beginning on: Ending on:

Demoted to:

Job Title: Job Code: at the following hourly rate of pay or annual salary: \$

REASON(S) FOR THIS ACTION: (Check applicable boxes below and attach Letter of Determination that includes specific violations)

Violation of Civil Service Commission Rule 11.03 – Subdivision:

- A. Substandard Performance 11.03 A. 1
- B. Misconduct 11.03 B. 13, 19, 20

Violation of the Department Rule(s), Law(s), Ordinance(s), or Regulation(s) MPD P/P Sections 5-102.01, 5-105, 5-303.01, 5-303, 5-300, 5-301, 5-304, 5-305

NOTICE TO CLASSIFIED EMPLOYEES OF LEGAL RIGHTS

DISCHARGE AND PROBATIONARY RELEASE AND SUSPENSION AND INVOLUNTARY DEMOTION

Probationary Employees – Employees, including veterans separated from the United States military service under honorable conditions, who have not passed an initial hiring probationary period do not have a right to a hearing before the Civil Service Commission (CSC).

Veteran Employees (Permanent) - Employees holding a permanent position with the City or Park Board of Minneapolis, and who is a veteran separated from the United States military service under honorable conditions and who has passed an initial hiring probationary period, has a right to a hearing prior to discharge from employment or involuntary demotion. Temporary employees who are veterans do not have a right to a hearing.

Permanent Non-Veteran Employees have a right to a hearing by the CSC upon written request. Non-veterans who have passed probation are permanent employees.

Disciplinary Suspension or Demotion - Employees may be suspended without pay for disciplinary reasons for periods not to exceed 90 calendar days. Suspensions of 31 to 90 calendar days may be appealed by the employee to the CSC.

Employees may be demoted for disciplinary reasons and/or for substandard performance, either temporarily (up to 180 days) or permanently. Permanent employees may appeal any permanent demotion and/or salary decrease.

NOTICE TO CLASSIFIED EMPLOYEES OF LEGAL RIGHTS continued

REQUESTING A HEARING

IMPORTANT: The employee should refer to the Civil Service Rules and/or the appropriate labor contract to determine what, if any, appeal rights he or she may have. The employee may choose whether to appeal this action through the Civil Service Commission or through processes available through a labor contract, but may not appeal through both.

Requesting a Hearing: Non-Veterans - A written request for hearing must be postmarked or received by the Civil Service Commission within 15 calendar days from the date disciplinary action was provided to the employee. The 15 days are counted from the first day after the notice was provided to the employee. If the 15th day falls on a Saturday, Sunday, or legal holiday, the request may be served on or before the following business day. The date of postmark must be within that 15-day period. The request for a hearing may be accompanied by the employee's statement of his or her version of the case.

Requesting a Hearing: Veterans - A written request for hearing must be received by the Civil Service Commission within 30 calendar days of receipt by the employee of the notice of intent to discharge. The 30 days are counted from the first day after receipt of the notice by the employee. If the 30th day falls on a Saturday, Sunday, or legal holiday, the request may be served on or before the following business day. The request for a hearing may be accompanied by the employee's statement of his or her version of the case. A failure to request a hearing within the provided 30 day calendar period constitutes a waiver of the right to a hearing.

ALL REQUESTS FOR A HEARING AND APPEALS MUST BE MAILED WITHIN THE REQUIRED TIMELINES TO:

Minneapolis Human Resources Department/Civil Service Commission
250 South 4th Street, Room 100
Minneapolis, MN 55415

NOTIFICATION TO EMPLOYEE:

The employee was given an opportunity to respond to the written charges at a pre-determination meeting held on: Date:

The employee failed to appear at the pre-determination meeting.

A copy of this form and relevant accompanying information was given to the employee on May 26, 2020.

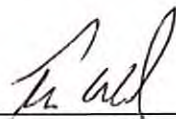
A copy of this form and relevant accompanying information was sent by US mail, to the employee's address of record provided by employee.

Signature of Department Head: _____



Date: May 26, 2020

Signature of Person Mailing/Delivering Notice: _____



Date: May 26, 2020

Entered into COMET-HR by: _____

Date: _____

POLICE COMMUNITY SERVICE OFFICER (CSO) LOAN AGREEMENT

THIS AGREEMENT, entered into this 18th day of December, 2017, by and between the City of Minneapolis (hereinafter called the "City") and J. Alexander Kweng (hereinafter called Community Service Officer (CSO)).

WHEREAS, the City is in need of Police Officer Standards and Training (POST) Board certified people to become police officers in the City of Minneapolis Police Department;

WHEREAS, the City is willing to assist people to become POST Board certified and to become police officers in the Minneapolis Police Department by assisting them in developing skills to become police officers, while they are performing CSO duties and providing education and training to interested and qualified candidates; and

WHEREAS, the City is willing to provide tuition to candidates for CSO for the costs of the education and training if the candidates, after being hired as Minneapolis CSO remain with the City for the duration of the CSO program and work as police officers for an additional two years after becoming a Police Officer;

NOW, THEREFORE, the City and the undersigned do mutually agree as follows:

1. The fair and reasonable cost and market value of the tuition portion of the POST training education and training program is \$12,000.00.
2. The City agrees to lend up to \$12,000.00 to the CSO to cover the costs of tuition. The CSO agrees to borrow up to \$12,000.00 from the City to pay for the costs of tuition.
3. For every month of full time service as a Minneapolis police officer that the employee works, the \$12,000.00 loan shall be reduced by \$500.00. For CSOs requiring less than one year of POST training and education, the repayment loan shall reflect the actual tuition amount, but not lower than \$3,000. For CSOs hired with their 2-year law enforcement degree, a separate Loan Agreement is required. At the end of the two full years of service working as a Minneapolis Police Officer, the entire \$12,000.00 loan (or actual loan amount) shall be considered satisfied and paid in full. However, if the CSO voluntarily separates from the Minneapolis Police Department prior to working two full years as a police officer, the CSO shall immediately pay to the City the entire balance owing on the loan.
4. If the undersigned CSO does not return equipment, the cost of the equipment will be taken from the undersigned's last check and/or legal action taken against the undersigned.
5. Any CSO or police officer who is released from probation, involuntarily terminated or resigns in lieu of termination from the program or from employment may by the Minneapolis Police Department be excused from repayment of any outstanding loan balance.
6. CSO agrees that as soon as the Police Community Service Officer program has been completed the CSO will complete the testing process required for the position of police officer and advance to the position of police officer for the City at the next available opportunity. CSO agrees that CSO will continue with the City in the capacity of CSO from the completion of the CSO program until the CSO begins employment as a police officer recruit.

December 18th, 2017
Date

J. Alexander Kweng
Printed Name
Applicant for Police Community Service Officer (CSO)

J. Kweng
Signature

CITY OF MINNEAPOLIS

Pre-Service Training Lieutenant

[Signature]
CSO Sergeant

Community Service Officer Education Plan Policy
Minneapolis Police Department

FILED BY M R MAR 9 2018

Purpose

The purpose of the Minneapolis Police Education Plan is to provide tuition assistance to those individuals who have been hired by the MPD as a Community Service Officer (CSO) and: 1) are enrolled in the Law Enforcement Program at a program approved by the Minneapolis Police Department (MPD); or 2) have graduated with a 2-year or higher degree from a Law Enforcement Program approved by the MPD.

Program

The program must be an accredited program that prepares you to become POST-license eligible. The program must consist of generals, theories, and Integrated Practicum (Skills).

Eligibility

All CSOs who are not POST eligible and are currently enrolled and/or will enroll within three months of hire.

Covered Expenses

The City agrees to lend up to \$12,000.00 to cover the costs of tuition, text books and parking – if applicable. Any remaining costs will be the responsibility of the CSO. The City will not pay for courses that a student needs to retake in order to graduate or to obtain a grade of C or higher.

Requirements

- Coursework must be completed with a minimum grade of C and with a minimum combined GPA of 2.50 on a 4.0-point scale in the overall program.
- Grade audits will be conducted on a regular and unannounced basis.
- Students must submit proof of grades to the MPD at the end of each class session.
- Should a CSO not meet the minimum grade expectations – the student will be placed on an academic review.*
- CSO must maintain full semester credits (this may vary for summer session). If for some unforeseeable circumstances, i.e., personal/family illness, etc., the CSO must drop or can no longer enroll in the class— notification must be made to CSO Supervisor or Coordinator prior to withdrawal.
- Must graduate from the program within three (3) years of hire.
- Agree to the terms of the Loan Agreement.

*Academic review includes but is not limited to CSO Supervisor or Coordinator conducting a thorough investigation into the reason for not meeting expectations. Academic review findings may result in not passing probation or disciplinary action up to and including termination of employment.

Procedure for Payment/Reimbursement

The following must be submitted to the Training Development Supervisor:

The CSO will provide proof of enrollment and will obtain and complete the Third Party Billing Agreement form between the MPD and the educational institution. Should the CSO transfer institutions, it is the CSO's responsibility to provide notification and obtain and complete the Third Party Billing Agreement between the MPD and the new educational institution.

For the City to process the CSO's reimbursement request, the CSO must provide proof of purchase. Reimbursement will not be issued again for lost or stolen items.

Acknowledgment

I have read and understand the requirements of the CSO Education Plan Policy.

J. Alexander Kuey
Community Service Officer's printed name

12/18/2017
Date

[Signature]
Community Service Officer's signature

[Signature]
Minneapolis Police Department Representative

12/18/17
Date

Cc: CSO Supervisor
Personnel File

University of Minnesota Official Transcript

Name: Kueng, J Alexander
Student ID: [REDACTED]
Birthdate: 13.43

Print Date: 08/24/2018

Spring Semester 2018

MOST RECENT PROGRAMS

University of Minnesota, Twin Cities
College of Liberal Arts
Sociology of Law, Criminology, and Deviance B A

Campus Program Plan: University of Minnesota, Twin Cities
: Coll of Contin & Prof Studies
: Non Degree

Course	Description	Attempted	Earned	Grade	Points
GLOS 3415W	Global Institutions of Power				
RUSS 3002	Intermediate Russian II				
SOC 3211W	American Race Relations				
SOC 4966W	Major-Project Seminar				

----- University of Minnesota Degrees and Certificates Awarded -----
Degree: Bachelor of Arts
Confer Date: 05/12/2018
Degree GPA: [REDACTED]
Acad Program Plan: College of Liberal Arts
: Sociology of Law, Criminology, and Deviance B A

13.43 - Personnel Data

Summer Semester 2018

University of Minnesota, Twin Cities
Coll of Contin & Prof Studies
Non Degree

Transfer Credits
Transfer Credit from Monroe College
Semester Transfer Totals: 13.43

Course	Description	Attempted	Earned	Grade	Points
SOC 3101	Soc Persp on Crim Justice Sys				

Transfer Credit from Minneapolis Community & Technical College
Semester Transfer Totals: [REDACTED]

13.43 - Personnel Data

***** Beginning of Undergraduate Record *****

Fall Semester 2016

University of Minnesota, Twin Cities
College of Liberal Arts
Undeclared
Sociology of Law, Criminology, and Deviance Area

13.43 - Personnel Data

Course	Description	Attempted	Earned	Grade	Points
PSY 3101	Intro Personality				
RUSS 1101	Beginning Russian I				
SOC 3701	Social Theory				
SOC 4411	Terrorist Networks				

13.43 - Personnel Data

13.43 - Personnel Data

***** End of Transcript *****

Spring Semester 2017

University of Minnesota, Twin Cities
College of Liberal Arts
Sociology of Law, Criminology, and Deviance B A

Course	Description	Attempted	Earned	Grade	Points
PSY 3511	Intro Counseling Psych				
RUSS 1102	Beginning Russian II				
SOC 3102	Criminal Behavior Soc Control				
SOC 4149	Killing				

13.43 - Personnel Data

Fall Semester 2017

University of Minnesota, Twin Cities
College of Liberal Arts
Sociology of Law, Criminology, and Deviance B A

Course	Description	Attempted	Earned	Grade	Points
RUSS 3001	Intermediate Russian I				
SOC 3801	Sociological Research Methods				
SOC 3811	Social Statistics				
SOC 4141	Juv. Delinquency				

13.43 - Personnel Data

13.43 - Personnel Data

THIS OFFICIAL UNIVERSITY TRANSCRIPT IS PRINTED ON SECURITY PAPER AND DOES NOT REQUIRE A RAISED SEAL

J.Kueng

13.43 - Personnel Data

Susan Van Voorhis, Registrar
University of Minnesota

Transcript Key

Academic calendar

The semester system started Fall 1999 for all University of Minnesota campuses. Prior to Fall 1999 the University used a quarter system with these exceptions: Law school started on semesters Fall 1981, and some College of Continuing Education courses were taught on a semester calendar but the credits reported as quarter credits.

Accreditation

The University of Minnesota is accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools.

Course (class) numbering system (from Fall 1999)

0000 to 0999 remedial courses

1000 to 1999 primarily for undergraduates in first year

2000 to 2999 primarily for undergraduates in second year

3000 to 3999 primarily for undergraduates in third year

4000 to 4999 primarily for undergraduates in fourth year, may be applied to a Graduate School degree with approval by the student's major field and if taught by a member of the graduate faculty or an individual authorized by the program to teach at the graduate level

5000 to 5999 primarily for graduate students but third and fourth year undergraduates may enroll

6000 to 7999 for post-baccalaureate professional degree students

8000 to 9999 for graduate students

Prior course numbering systems

For Fall 1970 through Summer 1999 (course numbering prior to 1970 is noted in parentheses):

0000 to 0999 noncredit courses

1000 to 1999 (01 - 49) introductory courses primarily for freshmen and sophomores

3000 to 3999 (50 - 99) intermediate courses primarily for juniors and seniors

5000 to 5999 (100 - 199) advanced courses for juniors, seniors, and graduate students

8000 to 8999 (200 and higher) for graduate and professional school students

Credit

Starting Fall 1999 - units are semester credit

Prior to Fall 1999 - units generally are quarter credit (see calendar for exceptions)

Thesis credit - an asterisk (*) will appear following the course title of courses numbered 8777, 8888, or 8999 if the degree award is shown

An asterisk (*) indicates graduate credit taken through College of Continuing Education (Continuing Education and Extension prior to Fall 1999)

Grading policy (complete)

Available online at policy.umn.edu/Policies/Education/Education/GRADING/TRANSCRIPTS.html

Grading definitions

A - achievement that is outstanding relative to the level necessary to meet course requirements

B - achievement that is significantly above the level necessary to meet course requirements

C - achievement that meets the course requirements in every respect

D - achievement that is worthy of credit even though it fails to meet fully the course requirements

E - achievement that is significantly greater than the level required to meet the basic course requirements but not judged to be outstanding

F (or N) - represents failure (or no credit) and signifies that the work was either (1) completed but at a level of achievement that is not worthy of credit or (2) was not completed and there was no agreement between the instructor and the student that the student would be awarded an I (see also I)

H - Honors (used by Law School and Medical School only)

I - (Incomplete) assigned at the discretion of the instructor when, due to extraordinary circumstances, e.g., hospitalization, a student is prevented from completing the work of the course on time. Requires a written agreement between instructor and student

K - assigned by an instructor to indicate the course is still in progress and that a grade cannot be assigned at the present time

LP - low pass (used by Law School only)

NG - no grade required

NR - grade not reported

O - represents outstanding achievement for Doctor of Medicine and Doctor of Veterinary Medicine programs

P - achievement designating passing work

Q - achievement designating passing work

R - a course related registration symbol

S - achievement that is satisfactory, which is equivalent to a C- or better for undergraduate students (C or better on the Duluth campus). Graduate and professional programs may establish higher standards for earning a grade of S.

T - test credit

V - registration as an auditor or visitor (a non-grade non-credit registration)

W - entered by the registrar's office when the student officially withdraws from a course after the second week

X - reported by the instructor for a student in a sequence course where the grade cannot be determined until the sequence is complete - the instructor is to submit a grade for each X when the sequence is complete

Y - assigned from Fall 1929 to Summer 1959 to indicate the student canceled while doing passing work

Z - assigned from Fall 1929 to Summer 1959 to indicate the student canceled while doing failing work

On the Twin Cities campus from Fall 1972 through Summer 1977 and on the Morris campus from Fall 1972 through Summer 1985, the official University transcript included only positive academic achievements. Courses in which the student received a grade of N or a registration symbol of I or W did not appear on the transcript.

Grade/Numeric Point Average formula

Effective Fall 1997, grade point values were standardized for the University. All units except Law use: A = 4.000, A- = 3.667, B+ = 3.333, B = 3.000, B- = 2.667, C+ = 2.333, C = 2.000, C- = 1.667, D+ = 1.333, D = 1.000, F = 0.000, I = 0.000, K = 0.000, X = 0.000. Effective Fall 2004, the Twin Cities campus Law School uses University standard grading, with the addition of A+ = 4.333 and excluding D+.

Before 1997, most units did not use +/-, but the Duluth campus and the School of Management used: A = 4.0, A- = 3.6, B+ = 3.3, B = 3.0, B- = 2.6, C+ = 2.3, C = 2.0, C- = 1.6, D+ = 1.3, D = 1.0.

F = 0.0 and the Twin Cities General College used A = 4.0, A- = 3.6, B = 3.2, B- = 2.8, C+ = 2.4, C = 2.0, C- = 1.6, D = 1.2, D- = 0.8, F = 0.0

Prior to Fall 2004, the Twin Cities campus Law School used a numeric rather than a grade point average for the *juris doctor (J.D.)* degree program. Grades ranged from 4-16 points based on the following: 14-16: Excellent/Outstanding; 11-13: Substantially better than average; 8-10: Minimally acceptable; 5-7: Inadequate (credits count towards degree completion, and NPA); 4: Failing; 0: Non-performance. Classes for which a 0 grade was earned are not included in NPA calculation. Grades earned in the LL.M. (Master of Laws) program were: A=4.00, B=3.00, C=2.00, D=1.00, F=0.00. No +/- distinctions are given.

Symbols following course numbers

C - certificate credit

E - on Duluth campus, registration in Continuing Education, or on Twin Cities campus, an MBA course

G - honors course for extra credit

H - honors course

J - evening MBA course for extra credit

K - evening MBA course by independent study

L - honors course by independent study

M - extra credit by independent study

Q - evening MBA extra credit by independent study

R - honors extra credit by independent study

S - semester registration (pre-1999)

T - semester honors course (pre-1999)

U - special term course taken for extra credit

V - honors and writing intensive

W - writing intensive

X - extra credit

Y - independent study

Z - special term registration

Additional notations

Canceled means that all course registration was canceled (i.e., dropped) before the end of the second week of the term.

Degree with distinction indicates graduation with high GPA; degree with *laude* (laude) indicates completion of honors program.

Second Language Proficiency means demonstrated intermediate proficiency in reading, writing, listening, and speaking.

For more information, visit www.umn.edu

Campus Records office locations:

University of Minnesota, Crookston
9 Hill Hall
Crookston, MN 56716-5001
218-281-8548
Dept of Educ Inst cd: 004069

University of Minnesota, Duluth
184 Darland Administration Building
Duluth, MN 55812-3011
218-726-8000
Dept of Educ Inst cd: 002388

University of Minnesota, Morris
212 Behmler Hall
Morris, MN 56267-2132
320-589-6030
Dept of Educ Inst cd: 002389

University of Minnesota, Twin Cities
333 Bruininks Hall
Minneapolis, MN 55455
612-624-1111
Dept of Educ Inst cd: 003969

University of Minnesota, Twin Cities

or 130 Coffey Hall
St. Paul, MN 55108
612-624-1111

or 130 West Bank Skyway
Minneapolis, MN 55455
612-624-1111

University of Minnesota, Rochester
111 South Broadway
Rochester, MN 55904
507-258-8457
Dept of Educ Inst cd: 003969

The University of Minnesota,
Waseca campus closed in 1992.
For information on Waseca
student transcripts, contact a
Twin Cities office.

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13.43 - Personnel Data

Date: 06/14/2017
ID: 13.43

13.43 - Personnel Data

J Kueng

Mail To: Jeff Kading
Minneapolis Police Department
fax 612-673-2190

MOST RECENT ACADEMIC PROGRAM(S):

<u>INSTITUTION</u>	<u>COLLEGE</u>	<u>ACADEMIC PLAN</u>	<u>SUBPLAN</u>	<u>DEGREE SOUGHT</u>
Twin Cities	College of Liberal Arts	Soc of Law/Criminol/Devlanc BA Major		BA

ENROLLMENT STATUS:

<u>TERM/YEAR</u>	<u>TERM DATES</u>	<u>INSTITUTION</u>	<u>COLLEGE</u>	<u>ACADEMIC LEVEL</u>	<u>ACADEMIC LOAD</u>	<u>TOTAL TERM ACADEMIC LOAD</u>
Fall 2016	09/06/2016-12/22/2016	Twin Cities	CLA	Sophomora2	Full-Time	Full-Time
Spring 2017	01/17/2017-05/13/2017	Twin Cities	CLA	Junior	Full-Time	Full-Time
Fall 2017	09/05/2017-12/21/2017	Twin Cities	CLA	Junior2	3/4 Time	3/4 Time

UNIVERSITY OF MINNESOTA CUMULATIVE UNITS AND GPA:

<u>CAREER LEVEL</u>	<u>TOTAL UNITS</u>	<u>CUMULATIVE GPA</u>
Undergraduate	13.43 - Personnel Data	

MOST RECENT ACADEMIC LEVEL(S):

Twin Cities/Rochester College of Liberal Arts Junior 2nd Term

UNIVERSITY OF MINNESOTA DEGREES GRANTED:

No Degree Granted

*****End of Enrollment Verification*****

Jeff Kading
Minneapolis Police Department
fax 612-673-2190



UNIVERSITY OF MINNESOTA
OFFICE OF THE REGISTRAR
Susan Van Voorhis
SUSAN VAN VOORHIS, REGISTRAR
UNIVERSITY OF MINNESOTA TWIN CITIES

UNOFFICIAL

Subj Nbr	Title	Course Credit	Grade	Credit Earned	GPA Credit	GPA Pts	Subj Nbr	Title	Course Credit	Grade	Credit Earned	GPA Credit	GPA Pts
Minnesota Transfer Curriculum 07/25/2016							Fall 2015						
Monroe College-Main Campus UNDG SEMESTER Credits Accepted in Transfer Spring 2013: 13.43							BIOL 1136 Environmental Science						
**** Minneapolis Community and Technical College ****							BIOL 1137 Environ Science Lab						
Spring 2013							PSCI 1104 World Politics						
Major: Criminal Justice Studies							ENGL 1111 Research/Comp for Change						
Freshman							13.43 - Personnel Data						
ENGL 1110 College Engl 1							13.43 - Personnel Data						
PSYC 1110 General Psychology							13.43 - Personnel Data						
READ 1300 Critical Read/Acade/Texts							13.43 - Personnel Data						
> MATH 0070 Introductory Algebra							13.43 - Personnel Data						
13.43 - Personnel Data							Summer 2016						
Fall 2013							GLOS 1190 World Religions						
PHIL 1171 Ethics							13.43 - Personnel Data						
SOC1 1106 Sociology of Deviance							13.43 - Personnel Data						
PHIL 2110 Logic							13.43 - Personnel Data						
13.43 - Personnel Data							Career Undergrad Summary - Semester Hours						
13.43 - Personnel Data							13.43 - Personnel Data						
13.43 - Personnel Data							*** END OF ACADEMIC TRANSCRIPT ***						
Fall 2014							Spring 2015						
Sophomore							LAW 1215 Police and Community						
SOC1 1105 Intro to Sociology							ENGL 1110 College Composition						
PSYC 1110 General Psychology							CMST 1010 Interpersonal Communicat						
13.43 - Personnel Data							13.43 - Personnel Data						
13.43 - Personnel Data							13.43 - Personnel Data						
Spring 2015							HLTH 1101 Personal/Community Hlth						
LAW 1215 Police and Community							PHED 1100 Found of Fitness/Health						
ENGL 1110 College Composition							13.43 - Personnel Data						
CMST 1010 Interpersonal Communicat							13.43 - Personnel Data						
13.43 - Personnel Data							13.43 - Personnel Data						
13.43 - Personnel Data							13.43 - Personnel Data						

Subj Nbr	Title	Course Credit	Grade	Credit Earned	GPA Credit	GPA Pts	Subj Nbr	Title	Course Credit	Grade	Credit Earned	GPA Credit	GPA Pts
Morroe College-Main Campus													
F 12	BL 101	3					13.43 - Personnel Data						
F 12	IT 303	3					13.43 - Personnel Data						
F 12	LA 122	3					13.43 - Personnel Data						
F 12	HS 101	3					13.43 - Personnel Data						

**** Minneapolis Community and Technical College ****

Spring 2013
Major: Criminal Justice Studies
Freshman
ENGL 1110 College Engl 1
PSYC 1110 General Psychology
READ 1300 Critical Read/Acads/LENTS
> MATH 0070 Introductory Algebra

13.43 - Personnel Data

13.43 - Personnel Data

Fall 2013
Sophomore
PHIL 1171 Ethics
SOC1 1106 Sociology of Deviance
PHIL 2110 Logic

13.43 - Personnel Data

13.43 - Personnel Data

Career Undergrad Summary - Semester Hours

13.43 - Personnel Data

*** END OF ACADEMIC TRANSCRIPT ***

23 May 2017

J. Alexander Kueng

Henry High School-Mn
2012

COURSE	Course Title	GRD	ACRD	CCRD	GRDPT	COURSE	Course Title	GRD	ACRD	CCRD	GRDPT
IT-103	INTRO - INFORMATION PRO										
MG-101	INTRO TO BUSINESS										
BL-101	BUSINESS LAW I										
LA-122	Fundamentals of Communi										
EN-109	EXPOSITORY WRITING										

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Fall 12
AAS Business Administration

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Abigail Thorpe, Registrar

TO VERIFY TRANSLUCENT GLOBES MUST BE VISIBLE FROM BOTH SIDES OF TRANSCRIPT WHEN HELD TOWARD A LIGHT SOURCE

University of Minnesota Official Transcript

Name : Kueng, J Alexander
Student ID :
Birthdate : **13.43**

Print Date: 05/24/2017

MOST RECENT PROGRAMS

**** End of Transcript ****

Campus : University of Minnesota, Twin Cities
Program : College of Liberal Arts
Plan : Sociology of Law, Criminology, and Deviance B A
Degree Sought : Bachelor of Arts
Advisor : Pelovsky, Natasha

Transfer Credits

Transfer Credit from Monroe College
Semester Transfer Totals: **13.43**

Transfer Credit from Minneapolis Community & Technical College
Semester Transfer Totals: **13.43**

***** Beginning of Undergraduate Record *****

Fall Semester 2016

University of Minnesota, Twin Cities
College of Liberal Arts
Undeclared
Sociology of Law, Criminology, and Deviance Area

Course	Description	Attempted	Earned	Grade	Points
PSY 3101	Intro Personality				
RUSS 1101	Beginning Russian I				
SOC 3701	Social Theory				
SOC 4411	Terrorist Networks				

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Spring Semester 2017

University of Minnesota, Twin Cities
College of Liberal Arts
Sociology of Law, Criminology, and Deviance B A

Course	Description	Attempted	Earned	Grade	Points
PSY 3511	Intro Counseling Psych				
RUSS 1102	Beginning Russian II				
SOC 3102	Criminal Behavior Soc Control				
SOC 4149	Killing				

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Fall Semester 2017

University of Minnesota, Twin Cities
College of Liberal Arts
Sociology of Law, Criminology, and Deviance B A

Course	Description	Attempted	Earned	Grade	Points
SOC 3801	Sociological Research Methods				
SOC 3811	Social Statistics				
SOC 4141	Juv. Delinquency				

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TERM GPA: **13.43** TERM TOTALS:

Undergraduate Career Totals

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J. Alex Kueng

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Susan Van Voorhis, Registrar
University of Minnesota

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Transcript Key

Academic calendar

The semester system started Fall 1999 for all University of Minnesota campuses. Prior to Fall 1999 the University used a quarter system with these exceptions: Law school started on semesters Fall 1981, and some College of Continuing Education courses were taught on a semester calendar but the credits reported as quarter credits.

Accreditation

The University of Minnesota is accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools.

Course (class) numbering system (from Fall 1999)

0000 to 0999 remedial courses
 1000 to 1999 primarily for undergraduates in first year
 2000 to 2999 primarily for undergraduates in second year
 3000 to 3999 primarily for undergraduates in third year
 4000 to 4999 primarily for undergraduates in fourth year, may be applied to a graduate School degree with approval by the student's major field and if taught by a member of the graduate faculty or an individual authorized by the program to teach at the graduate level
 5000 to 5999 primarily for graduate students but third and fourth year undergraduates may enroll
 6000 to 7999 for post-baccalaureate professional degree students
 8000 to 9999 for graduate students

Prior course numbering systems

For Fall 1970 through Summer 1999 (course numbering prior to 1970 is noted in parentheses):

0000 to 0999 noncredit courses
 1000 to 1999 (01 - 49) introductory courses primarily for freshmen and sophomores
 3000 to 3999 (50 - 99) intermediate courses primarily for juniors and seniors
 5000 to 5999 (100 - 199) advanced courses for juniors, seniors, and graduate students
 8000 to 8999 (200 and higher) for graduate and professional school students

Credit

Starting Fall 1999 - units are semester credit
 Prior to Fall 1999 - units generally are quarter credit (see calendar for exceptions)
 Thesis credit - an asterisk (*) will appear following the course title of courses numbered 8777, 8888, or 8999 if the degree award is shown
 An asterisk (*) indicates graduate credit taken through College of Continuing Education (Continuing Education and Extension prior to Fall 1999)

Grading policy (complete)

Available online at policy.umn.edu/Policies/Education/Education/GRADING
TRANSCRIPTS.html

Grading definitions

A - achievement that is outstanding relative to the level necessary to meet course requirements
 B - achievement that is significantly above the level necessary to meet course requirements
 C - achievement that meets the course requirements in every respect
 D - achievement that is worthy of credit even though it fails to meet fully the course requirements
 E - achievement that is significantly greater than the level required to meet the basic course requirements but not judged to be outstanding
 F (or N) - represents failure (or no credit) and signifies that the work was either (1) completed but at a level of achievement that is not worthy of credit or (2) was not completed and there was no agreement between the instructor and the student that the student would be awarded an I (see also I)
 H - Honors (used by Law School and Medical School only)
 I - (Incomplete) assigned at the discretion of the instructor when, due to extraordinary circumstances, e.g., hospitalization, a student is prevented from completing the work of the course on time. Requires a written agreement between instructor and student
 K - assigned by an instructor to indicate the course is still in progress and that a grade cannot be assigned at the present time
 LP - low pass (used by Law School only)
 NG - no grade required
 NR - grade not reported
 O - represents outstanding achievement for Doctor of Medicine and Doctor of Veterinary Medicine programs
 P - achievement designating passing work
 Q - achievement designating passing work
 R - a course related registration symbol
 S - achievement that is satisfactory, which is equivalent to a C- or better for undergraduate students (C or better on the Duluth campus). Graduate and professional programs may establish higher standards for earning a grade of S.
 T - test credit
 V - registration as an auditor or visitor (a non-grade non-credit registration)
 W - entered by the registrar's office when the student officially withdraws from a course after the second week
 X - reported by the instructor for a student in a sequence course where the grade cannot be determined until the sequence is complete - the instructor is to submit a grade for each X when the sequence is complete
 Y - assigned from Fall 1929 to Summer 1959 to indicate the student canceled while doing passing work
 Z - assigned from Fall 1929 to Summer 1959 to indicate the student canceled while doing failing work

On the Twin Cities campus from Fall 1972 through Summer 1977 and on the Morris campus from Fall 1972 through Summer 1985, the official University transcript included only positive academic achievements. Courses in which the student received a grade of N or a registration symbol of I or W did not appear on the transcript.

Grade/Numeric Point Average formula

Effective Fall 1997, grade point values were standardized for the University. All units except Law use: A = 4.000, A- = 3.667, B+ = 3.333, B = 3.000, B- = 2.667, C+ = 2.333, C = 2.000, C- = 1.667, D+ = 1.333, D = 1.000, F = 0.000, I = 0.000, K = 0.000, X = 0.000. Effective Fall 2004, the Twin Cities campus Law School uses University standard grading, with the addition of A+ = 4.333 and excluding D+. Before 1997, most units did not use +/- . But the Duluth campus and the School of Management used: A = 4.0, A- = 3.6, B+ = 3.3, B = 3.0, B- = 2.6, C+ = 2.3, C = 2.0, C- = 1.6, D+ = 1.3, D = 1.0, F = 0.0 and the Twin Cities General College used A = 4.0, A+ = 3.6, B = 3.2, B- = 2.8, C+ = 2.4, C = 2.0, C- = 1.6, D = 1.2, D- = 0.8, F = 0.0. Prior to Fall 2004, the Twin Cities campus Law School used a numeric rather than a grade point average for the *juris doctor (J.D.)* degree program. Grades ranged from 4-16 points based on the following: 14-16: Excellent/Outstanding; 11-13: Substantially better than average; 8-10: Minimally acceptable; 5-7: Inadequate (credits count towards degree completion, and NPA); 4: Failing; 0: Non-performance. Classes for which a 0 grade was earned are not included in NPA calculation. Grades earned in the LL.M. (Master of Laws) program were: A=4.00, B=3.00, C=2.00, D=1.00, F=0.00. No +/- distinctions are given.

Symbols following course numbers

C - certificate credit
 E - on Duluth campus, registration in Continuing Education, or on Twin Cities campus, an MBA course
 G - honors course for extra credit
 H - honors course
 J - evening MBA course for extra credit
 K - evening MBA course by independent study
 L - honors course by independent study
 M - extra credit by independent study
 Q - evening MBA extra credit by independent study
 R - honors extra credit by independent study
 S - semester registration (pre-1999)
 T - semester honors course (pre-1999)
 U - special term course taken for extra credit
 V - honors and writing intensive
 W - writing intensive
 X - extra credit
 Y - independent study
 Z - special term registration

Additional notations

Canceled means that all course registration was canceled (i.e., dropped) before the end of the second week of the term.

Degree with distinction indicates graduation with high GPA; degree with honors (laude) indicates completion of honors program.

Second Language Proficiency means demonstrated intermediate proficiency reading, writing, listening, and speaking.

For more information, visit www.umn.edu

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 Crookston, MN 56716-5001
 218-281-8548
 Dept of Educ Inst ed: 004069

University of Minnesota, Duluth
 184 Darland Administration Building
 Duluth, MN 55812-3011
 218-726-8000
 Dept of Educ Inst ed: 002388

University of Minnesota, Morris
 212 Behmler Hall
 Morris, MN 56267-2132
 320-589-6030
 Dept of Educ Inst ed: 002389

333 Bruininks Hall
 Minneapolis, MN 55455
 612-624-1111
 Dept of Educ Inst ed: 003969

University of Minnesota, Twin Cities

or 130 Coffey Hall
 St. Paul, MN 55108
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or 130 West Bank Skyway
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 612-624-1111

University of Minnesota, Rochester
 111 South Broadway
 Rochester, MN 55904
 507-258-8457
 Dept of Educ Inst ed: 003969

The University of Minnesota
 Waseca campus closed in 1992.
 For information on Waseca
 student transcripts, contact a
 Twin Cities office.

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Name: Kueng, J. Alexander

SSN: 13.43

Minneapolis Community and Technical College
Undergraduate Academic Record
1501 Hennepin Ave
Minneapolis MN 55403

Date of Issue: 05/24/2017 Page: 1 of 1
Student Campus ID: 13.43

Subj Nbr	Title	Course Credit	Grade	Credit Earned	GPA Credit	GPA Pts	Subj Nbr	Title	Course Credit	Grade	Credit Earned	GPA Credit	GPA Pts
Minnesota Transfer Curriculum 07/25/2016							Fall 2015 BIOL 1136 Environmental Science BIOL 1137 Environ Science Lab PSCI 1104 World Politics ENGL 1111 Research/Comp for Change						
Monroe College-Main Campus UNDG SEMESTER Credits Accepted in Transfer Spring 2013: 13.43 ***** Minneapolis Community and Technical College *****							13.43 - Personnel Data						
Spring 2013 Major: Criminal Justice Studies Freshman ENGL 1110 College Engl 1 PSYC 1110 General Psychology READ 1300 Critical Read/Acade/Texts > MATH 0070 Introductory Algebra							Spring 2016 SPAN 1145 Hispanic Culture & Civili INFS 1000 Inform Literacy/Research CHEM 1145 Forensic Science 1						
13.43 - Personnel Data							13.43 - Personnel Data						
Fall 2013 PHIL 1171 Ethics SOC1 1106 Sociology of Deviance PHIL 2110 Logic							13.43 - Personnel Data						
13.43 - Personnel Data							Summer 2016 GLOS 1190 World Religions						
13.43 - Personnel Data							13.43 - Personnel Data						
Fall 2014 Sophomore SOC1 1105 Intro to Sociology PSYC 1110 General Psychology							Career Undergrad Summary - Semester Hours 13.43 - Personnel Data						
13.43 - Personnel Data							*** END OF ACADEMIC TRANSCRIPT ***						
Spring 2015 LAWE 1215 Police and Community ENGL 1110 College Composition CMST 1010 Interpersonal Communicat							13.43 - Personnel Data						
13.43 - Personnel Data							13.43 - Personnel Data						
Summer 2015 HLTH 1101 Personal/Community Hlth PHED 1100 Found of Fitness/Health							13.43 - Personnel Data						
13.43 - Personnel Data							13.43 - Personnel Data						

In compliance with the Family Educational Rights and Privacy Act of 1974, this transcript has been released at the request of the student and may not be released to any other party without written consent of the student.

Registrar
A raised seal is not required.

MINNEAPOLIS COMMUNITY AND TECHNICAL COLLEGE

1501 Hennepin Ave, Minneapolis, MN 55403

612-659-6000 www.minneapolis.edu

FICE No. 002362

A member of the Minnesota State Colleges and University System (MnSCU)

In accordance with the Family Educational Rights and Privacy Act (FERPA) of 1974, as amended, this transcript cannot be released without written request from the student.

Institutional History

Minneapolis Community and Technical College was created in 1996 when Minneapolis Community College merged with Minneapolis Technical College. Prior to the merge, the names of both institutions underwent changes after their inceptions. This transcript may therefore include any coursework from the following institutions:

- Minneapolis Community College, 1980-1996
- Metropolitan Community College, 1972-1980
- Metropolitan State Junior College, 1965-1972
- Minneapolis Technical College, 1987-1996
- Minneapolis Technical Institute, 1980-1987
- Minneapolis Area Vocational Technical Institute, prior to 1980

Coursework from Metropolitan State Junior College prior to 1968, and all coursework from Minneapolis Area Vocational and Technical Institute, will be indicated on a separate transcript. Certain courses from Minneapolis Area Vocational and Technical Institute are recorded in clock hours. One semester credit is equal to 36 clock hours.

Accreditation

Minneapolis Community and Technical College is accredited by the North Central Association of Colleges and Secondary Schools, Higher Learning Commission. Many specialized programs also have professional accreditation.

Academic Calendar/Enrollment Terms

Credits are recorded in quarter hours through Summer Session II 1998. Beginning Fall Semester 1998, credits are recorded in semester hours.

Grading System and Grade Point Equivalents

- A = 4.00
- B = 3.00
- C = 2.00
- D = 1.00
- F = 0.00
- N = 0.00 No credit (*no longer used*)
- NC = 0.00 No credit
- P = 0.00 Pass, credit granted
- Fall 2000 to present, Pass is equal to C level coursework or higher. Prior to Fall 2000, Pass is equal to D level coursework or higher.
- I = 0.00 Incomplete
- W = 0.00 Withdrawal, no credit
- AU = 0.00 Audit, no credit

GPA Calculation: Total grade points divided by total credit hours.

Cumulative GPA: Divide total number of grade points by the total number of credits taken for a grade of A, B, C, D, or F.

Course Numbering System

Semester courses numbered below 1000, and quarter courses numbered below 0100, are developmental and not applicable to any degree or award. Consortium agreements with other institutions are designated as CC 1000. Courses offered by the Continuing Education and Customized Training department are non-credit and are designated as CE or CT.

ADA Statement

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Transcript Symbols

- R Repeat
- // Repeated course, counted in GPA
- [] Repeated course, not counted in GPA
- Z Grade not yet submitted; course may be in progress
- > Developmental; not applicable to degree
- EX Exchange course offered by consortium agreement (*no longer used*)
- TR Advanced standing granted per transfer work (*no longer used*)
- V Audit (*no longer used*)
- WF Withdrawal while failing (*no longer used*)
- WP Withdrawal while passing (*no longer used*)
- * Grade not submitted (*no longer used*)
- ** Grade not submitted (*no longer used*)

Degrees and Awards Granted

- Associate of Applied Science
- Associate of Arts
- Associate Degree (*no longer granted*)
- Associate of Fine Arts
- Associate of Liberal Arts (*no longer granted*)
- Associate of Science
- Diploma
- Certificate

Graduation Honors

Effective Spring 2000, honors are awarded to students with a cumulative grade point average of 3.5 and above graduating from degree programs. Prior to Spring 2000, all students with a cumulative grade point average of 3.5 and above were eligible to graduate with honors.

MCTC is an equal opportunity educator and employer

Revised 08/07/2015

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• MINNEAPOLIS COMMUNITY AND TECHNICAL COLLEGE • MINNEAPOLIS COMMUNITY AND TECHNICAL COLLEGE

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Police Department - Medaria Arradondo, Chief of Police
350 S. Fifth St. - Room 130
Minneapolis, MN 55415
TEL 612.673.3000
www.minneapolismn.gov

All MPD Personnel:

RE: Important Message Concerning Email

This is a reminder that email privileges are governed by the City of Minneapolis Electronic Communication Policy. The Policy is located on the Intranet at: http://www.ci.minneapolis.mn.us/policies/policies_electronic-communications-policy. Electronic Communications are public data and must reflect a positive, professional image of the City of Minneapolis.

The policy covers all electronic communications, including the City's email, and internal and external websites. Every person who was given or has gained access to the City's computer system is responsible for adhering to the City standards when electronic communications are sent, received, forwarded, saved or otherwise disseminated. Anyone who uses this system in a manner that is not consistent with City policies may be subject to disciplinary action, up to and including termination.

Employees are prohibited from intentionally viewing, sending or disseminating inappropriate email materials, including harassing, threatening or obscene materials (any materials with ANY sexual connotation). You are encouraged to advise anyone who sends or disseminates such inappropriate materials to stop from doing so. If you view such materials or receive such materials from a City employee, vendor, volunteer or other agent of the City, report it to your immediate supervisor, the Human Resources Generalist, or the Minneapolis Police Department's Internal Affairs Unit. Do not delete the information from your computer until appropriate authorities have had an opportunity to retrieve the information for their investigation. Employee email and/or electronic files may be audited in an attempt to determine if the policy is being violated.

My Best,

Medaria Arradondo
Chief

Name J. Alexander Kueng Employee Number 3897

Signature J. Kueng Date 11/26/17
(Acknowledgement Receipt)



HIRE/PERSONNEL ACTION FORM

Employee Information

Employee: Kueng, J Alexander

Address 1:

Address 2:

City:

13.43 - Personnel Data

State:

13.43 - Personnel Data

Zip:

13.43

Phone:

Gender:

Ethnicity:

Hire Information

Person ID:

13.43

Job Class #: 08080C

Job Class: Police Cadet

Hire Date: 02/19/19

Pay Rate: \$21.25

Department: Police

Division: Police

Hire Req. #: 2018-00182

Job Term: Full-time

Comments: EEID 003897 Badge 3897

Additional Information

Action/Action Reason: Promotion, Central HR Staffing Process

Date of Birth:

Marital Status:

13.43 - Personnel Data

Salary Step:

1

Earnings Distribution % - 1:

100

Earnings Distribution % - 2:

Combo Code - 1:

001004004320--

Combo Code - 2:

Probationary Date:

02/19/2020

Supervisor ID (hiring Job Code only):

Expected End Date:

Printed on February 20, 2019

Minneapolis Police Department

Candidate Information				
First Name <i>J.</i>	Middle Name <i>Alexander</i>	Last Name <i>Kueng</i>		
Date of Birth	Marital Status	Social Security Number		
13.43 - Personnel Data				
Ethnicity	Gender			
13.43 - Personnel Data				
Emergency Contacts				
Primary				
13.43 - Personnel Data				
Driver's License Information				
DL Number	Type/Class	Endorsements	State Issued	Expiration Date
13.43 - Personnel Data				13.43 - Personnel Data
Internal Only				
HR Approval	Date	HRIS	Date	
Hire Date	Badge	Employee ID		

Please type or print – must be legible

The above information is necessary to expedite the hiring process in the event you are selected for a final job offer. By completing this form it does not promise and/or imply a final job offer. Final job offers will be made if you successfully pass all pre-employment exams. If you do not receive a final offer, this information will be destroyed.

MPD HR use only



(2nd Amended form) DISCHARGE, SUSPENSION OR INVOLUNTARY DEMOTION FORM

Please enter the requested information directly into the form and provide a copy to the employee once completed and signed.

Employee Name: J. A. Kueng	Employee ID: 003897
Job Title: Officer	Job Code:
Department: Minneapolis Police Department	
Is this employee a Veteran? <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Unknown	
Has this employee passed probation? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	

NATURE OF ACTION:

Discharge: Effective Date: At a.m. p.m.

Probationary Release: Effective Date: May 26, 2020 At 16:45 a.m. p.m.

Suspension without pay:

Total Working Days (or hours):

Beginning on:

Ending on:

Demotion:

Permanent – Effective Date:

Temporary – Beginning on:

Ending on:

Demoted to:

Job Title: Job Code: at the following hourly rate of pay or annual salary: \$

REASON(S) FOR THIS ACTION: (Check applicable boxes below and attach Letter of Determination that includes specific violations)

Violation of [Civil Service Commission Rule 11.03](#) – Subdivision:

- A. Substandard Performance 11.03 A. 1
- B. Misconduct 11.03 B. 13, 19, 20

Violation of the Department Rule(s), Law(s), Ordinance(s), or Regulation(s) MPD P/P Sections 5-102.01, 5-105, 5-303.01, 5-303, 5-300, 5-301, 5-304, 5-305

NOTICE TO CLASSIFIED EMPLOYEES OF LEGAL RIGHTS

DISCHARGE AND PROBATIONARY RELEASE AND SUSPENSION AND INVOLUNTARY DEMOTION

Probationary Employees – Employees, including veterans separated from the United States military service under honorable conditions, who have not passed an initial hiring probationary period do not have a right to a hearing before the Civil Service Commission (CSC).

Veteran Employees (Permanent) - Employees holding a permanent position with the City or Park Board of Minneapolis, and who is a veteran separated from the United States military service under honorable conditions and who has passed an initial hiring probationary period, has a right to a hearing prior to discharge from employment or involuntary demotion. Temporary employees who are veterans do not have a right to a hearing.

Permanent Non-Veteran Employees have a right to a hearing by the CSC upon written request. Non-veterans who have passed probation are permanent employees.

Disciplinary Suspension or Demotion - Employees may be suspended without pay for disciplinary reasons for periods not to exceed 90 calendar days. Suspensions of 31 to 90 calendar days may be appealed by the employee to the CSC.

Employees may be demoted for disciplinary reasons and/or for substandard performance, either temporarily (up to 180 days) or permanently. Permanent employees may appeal any permanent demotion and/or salary decrease.

NOTICE TO CLASSIFIED EMPLOYEES OF LEGAL RIGHTS continued

REQUESTING A HEARING

IMPORTANT: The employee should refer to the Civil Service Rules and/or the appropriate labor contract to determine what, if any, appeal rights he or she may have. The employee may choose whether to appeal this action through the Civil Service Commission or through processes available through a labor contract, but may not appeal through both.

Requesting a Hearing: Non-Veterans - A written request for hearing must be postmarked or received by the Civil Service Commission within 15 calendar days from the date disciplinary action was provided to the employee. The 15 days are counted from the first day after the notice was provided to the employee. If the 15th day falls on a Saturday, Sunday, or legal holiday, the request may be served on or before the following business day. The date of postmark must be within that 15-day period. The request for a hearing may be accompanied by the employee's statement of his or her version of the case.

Requesting a Hearing: Veterans - A written request for hearing must be received by the Civil Service Commission within 30 calendar days of receipt by the employee of the notice of intent to discharge. The 30 days are counted from the first day after receipt of the notice by the employee. If the 30th day falls on a Saturday, Sunday, or legal holiday, the request may be served on or before the following business day. The request for a hearing may be accompanied by the employee's statement of his or her version of the case. A failure to request a hearing within the provided 30 day calendar period constitutes a waiver of the right to a hearing.

ALL REQUESTS FOR A HEARING AND APPEALS MUST BE MAILED WITHIN THE REQUIRED TIMELINES TO:

Minneapolis Human Resources Department/Civil Service Commission
250 South 4th Street, Room 100
Minneapolis, MN 55415

NOTIFICATION TO EMPLOYEE:

The employee was given an opportunity to respond to the written charges at a pre-determination meeting held on: Date:

The employee failed to appear at the pre-determination meeting.

A copy of this form and relevant accompanying information was given to the employee on _____ .
 A copy of this form and relevant accompanying information was sent by US mail, to the employee's address of record provided by employee.

Signature of Department Head: Henry Halvorson Deputy Chief Henry Halvorson

Date: May 30, 2020

Signature of Person Mailing/Delivering Notice: Cmdr. Thomas Wheeler/MPD IA

Date: May 30, 2020

Entered into COMET-HR by: _____ Date: _____