

Filed By cm
Date 2-24-14

**ACKNOWLEDGMENT
OF
Special Order S13-047**

Regarding Non-Public Data

By signing this Acknowledgment* I certify that I have read Special Order S13-047 and reviewed the specific Policy and Procedures listed in the Order. I further acknowledge that I am required to protect data in accordance with state and federal law and MPD policy and that the failure to do so may subject me to criminal charges as well as discipline, up to and including discharge.

This Acknowledgment supplements my receipt of the electronic version of the MPD Policy and Procedure Manual.

EMPLOYEE NAME: TROUP WILLIAMS
(please print)

EMPLOYEE SIGNATURE [Signature] Date: 12/17/2013

BADGE/IDENTIFICATION NUMBER: 7779

SUPERVISOR'S NAME AND SIGNATURE: [Signature] Date: 12/13/13

Employees must sign in front of their supervisors. Supervisors must collect the signed forms and deliver them to their respective Inspector, Commander or Director.

* Returning a signed acknowledgment form to your supervisor is mandatory.

*Indicates required info

City of Minneapolis Human Resources Department
250 South 4th Street, Room 100
Minneapolis, MN 55415-1339

Filed By: CM
Date: 11-13-12

Employee Job Change Form

*Employee ID Number:	007779	*Employee Name:	Williams, Travis
*Effective date of Action:	11/04/12	*Action/Reasons:	Pay Rate Change Step Increase
*Are these changes permanent?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If temporary, indicate expected end date:	
*Is this a Detail?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
*Is this a Concurrent Job?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
*Dept Code:	Police Department - 4000000	Location Code:	4000
		Company Code:	MPL (City and MBC)
*Job Code/Job Title:	08170C Police Officer-C		
Position Number (if applicable):			

REGULAR/TEMPORAY/SEASONAL STATUS	HOURS STATUS
Regular	<input checked="" type="checkbox"/> Full-Time
	<input type="checkbox"/> Part-Time (enter hours per week):
	<input type="checkbox"/> Intermittent (enter approximate hrs per week):
EMPLOYEE CLASS	CLASSIFIED INDICATOR
Certified	Classified (City)
PAY GROUP (if Detail use postive pay group for all records):	STANDARD HOURS PER WEEK (use 0 for details or intermittent):
PDP Police Dept Positive Employee	40

Salary Adm Plan	Salary Grade	Current Step	New Step	Current Base Rate	New Base Rate
CPO		5	6	31.227	32.789

JOB EARNINGS DISTRIBUTION (Combo Code)						
Percent	Earn Code	Fund	Department	Task	Project	Activity
	REG					
	REG					
	REG					

PROBATION					PROBATION END DATE	DATE LAST WORKED
<input type="checkbox"/> None	<input type="checkbox"/> 3 Months	<input type="checkbox"/> 6 months	<input type="checkbox"/> 12 months	<input type="checkbox"/> Other		

Union Code	New Union Code	Officer Code	FICA Status
		<input type="checkbox"/> Non-Sworn <input checked="" type="checkbox"/> Sworn	

13.43 - Personnel Data

Requires SEI (Statement of Economic Interest)	<input type="checkbox"/> No <input type="checkbox"/> Yes
---	--

*Submitted By (type or print name below)	*Date - enter below
See attached information	
*Approved By (Signature of authorized department representative below)	*Date - enter below
	11-13-12
*If Transfer (Signature of accepting department representative below)	*Date - enter below
*If Transfer or Voluntary Demotion (Employee Signature below)	*Date - enter below
*Entered into HRIS by (HRIS Representative Signature below)	*Date - enter below
	11-14-12

*Indicates required info

City of Minneapolis Human Resources Department
250 South 4th Street, Room 100
Minneapolis, MN 55415-1339

Filed By KSM
Date 12/29/11

Employee Job Change Form

*Employee ID Number:	007779	*Employee Name:	Williams, Travis
*Effective date of Action:	11/06/11	*Action/Reasons:	Pay Rate Change Step Increase
*Are these changes permanent?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If temporary, indicate expected end date:	
*Is this a Detail?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
*Is this a Concurrent Job?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
*Dept Code:	Police Department - 4000000	Location Code:	4000000
		Company Code:	MPL (City and MBC)
*Job Code/Job Title:	08170C Police Officer-C		

Position Number (if applicable):

REGULAR/TEMPORARY/SEASONAL STATUS	HOURS STATUS
Regular	<input checked="" type="checkbox"/> Full-Time
	<input type="checkbox"/> Part-Time (enter hours per week):
	<input type="checkbox"/> Intermittent (enter approximate hrs per week):

EMPLOYEE CLASS	CLASSIFIED INDICATOR
Certified	Classified (City)
PAY GROUP (if Detail use positive pay group for all records):	STANDARD HOURS PER WEEK (use 0 for details or intermittent):
PDE Police Dept Exception Employee	40

Salary Adm Plan	Salary Grade	Current Step	New Step	Current Base Rate	New Base Rate
CPO		4th	5th	\$29.74	\$31.23

JOB EARNINGS DISTRIBUTION (Combo Code)						
Percent	Earn Code	Fund	Department	Task	Project	Activity
	REG					
	REG					
	REG					

PROBATION					PROBATION END DATE	DATE LAST WORKED
<input type="checkbox"/> None	<input type="checkbox"/> 3 Months	<input type="checkbox"/> 6 months	<input type="checkbox"/> 12 months	<input type="checkbox"/> Other		

Union Code	New Union Code	Officer Code	FICA Status
		<input type="checkbox"/> Non-Sworn <input checked="" type="checkbox"/> Sworn	

13.43 - Personnel Data

Requires SEI (Statement of Economic Interest)	<input type="checkbox"/> No <input type="checkbox"/> Yes
*Submitted By (type or print name below)	*Date - enter below
Bertha M. Gabrish	11/14/11
*Approved By (Signature of authorized department representative below)	*Date - enter below
<i>[Signature]</i>	11-15-11
*If Transfer (Signature of accepting department representative below)	*Date - enter below
*If Transfer or Voluntary Demotion (Employee Signature below)	*Date - enter below
*Entered into HRIS by (HRIS Representative Signature below)	*Date - enter below
<i>[Signature]</i>	11-16-11



**Minnesota Board
of Peace Officer
Standards and Training**

1600 University Avenue, Suite 200
St. Paul, MN 55104-3825
(651) 643-3060 • Fax (651) 643-3072
TDD (651) 297-2100

November 27, 2006

Officer Travis John Williams
Minneapolis Police Dept.
350 South 5th Street, Room 130
Minneapolis, MN 55415

Dear Officer Williams:

I congratulate you on completing all of the requirements for being licensed as a peace officer in Minnesota. Your license certificate and wallet-sized identification card are enclosed. In order to renew your license when it is due, you will have to complete a minimum number of hours of continuing education in subjects related to law enforcement.

To accomplish your first renewal, you will need to complete 48 hours by June 30, 2009.

Your subsequent renewals will require 48 hours within three years. Feel free to call the POST Board's staff if you have any questions regarding continuing education.

I wish you the best of success as you begin your career as a peace officer.

Sincerely,

Neil W. Melton
Executive Director

NWM:ses

Enclosures

AN EQUAL OPPORTUNITY EMPLOYER

1000971

**MINNESOTA BOARD OF PEACE OFFICER
STANDARDS AND TRAINING**

HAS ISSUED

PEACE OFFICER LICENSE

To:

TRAVIS JOHN WILLIAMS

LICENSE NUMBER

19005

EFFECTIVE DATE

11/21/2006

EXPIRATION DATE

6/30/2009

IS 00106-01

**MINNESOTA BOARD OF PEACE OFFICER
STANDARDS AND TRAINING**

HAS ISSUED

PEACE OFFICER LICENSE

To:

TRAVIS JOHN WILLIAMS

LICENSE NUMBER

19005

EFFECTIVE DATE

11/21/2006

EXPIRATION DATE

6/30/2009

2711

MINNEAPOLIS POLICE DEPT.

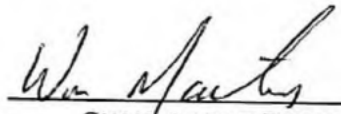
— *State of Minnesota* —

Board of Peace Officer Standards & Training

hereby awards this license to

Travis John Williams

*having fulfilled all requirements for licensure as a Peace Officer
pursuant to Minnesota Statute.*



CHAIR OF THE BOARD



EXECUTIVE DIRECTOR

November 21, 2006

DATE OF ISSUE

McDonald, Kathleen M

From: travis williams **13.43 - Personnel Data**
Sent: Wednesday, May 24, 2006 12:32 PM
To: McDonald, Kathleen M
Subject: RE: Minneapolis Police Officer Position

Filed By CM
Date 11-28-12

Kathleen-

Hi, I took and passed the POST board test in spring of '04. I'm eligible to be licensed.

Thanks,

Travis

>From: "McDonald, Kathleen M" <Kathleen.McDonald@ci.minneapolis.mn.us>

>To: **13.43 - Personnel Data**

>Subject: Minneapolis Police Officer Position

>Date: Wed, 24 May 2006 11:05:43 -0500

>

>Hi Travis,

>

>

>

>We have received your application for the Police Officer position and
>are in the process of reviewing it, however we need more information
>from you. Are you eligible to be licensed with the MN POST Board and if
>not are you scheduled to take the test soon? Please respond by 3:30 PM
>on Friday, May 26, 2006 or we will not be able to further process your
>application.

>

>

>

>Thanks much,

>

>Kathleen McDonald

>

>MPD-HR Associate

>

>

>



Minnesota Board
of Peace Officer
Standards and Training

Xfer from CST
12/29/11
1600 University Avenue, Suite 200
St. Paul, MN 55104-3825
(651) 643-3060 • FAX (651) 643-3072
TDD (651) 297-2100

April 19, 2004

TRAVIS JOHN WILLIAMS

13.43 - Personnel Data

Dear TRAVIS WILLIAMS:

Congratulations! On April 16, 2004, you passed the Minnesota Peace Officer Licensing Examination and have now completed the POST Board's examination requirements. Your eligibility for licensure is valid for three years.

This letter will serve as verification that you have passed the Peace Officer Licensing Examination and are "eligible to be licensed." This status will expire on April 16, 2007. If you are not licensed before that date, eligibility may be reestablished by reexamination.

In order to be licensed, you must be appointed as a peace officer by a law enforcement agency and meet statewide minimum selection standards. Minimum selection standards require that a person eligible to be licensed must, before being appointed: 1) be a U.S. citizen; 2) possess a valid driver's license; 3) submit to a background search, including submission of fingerprints for the purpose of disclosing any felony convictions; 4) undergo a physical examination; 5) undergo a psychological examination; 6) pass a job-related physical agility examination; and 7) successfully complete an oral examination. Board rules require the chief law enforcement officer of the hiring agency to maintain documentation of compliance with selection standards for each new officer. Any questions regarding selection standards should be directed to the POST Board Standards Coordinator.

In order for you to receive a license, the law enforcement agency that hires you must submit the Request for Peace Officer License and Notification of Appointment form. This form must be accompanied by a check made payable to the POST Board for the licensing fee prior to the first day of employment.

If you have any questions about these procedures, please call the POST Board at 651-643-3060.

Sincerely,

Daniel B. Glass
Testing Coordinator

DBG:ch

AN EQUAL OPPORTUNITY EMPLOYER

1000975

MINNEAPOLIS POLICE DEPARTMENT
UNIFORM ALLOWANCE REIMBURSEMENT

Trevin Williams
Employee Name

13.43 - Personnel Data

Soc. Sec. No.

11/6/06
Employment Date

Employee Address

13.43 - Personnel Data

Date of Birth

MPD
Division
(Assignment)

13.43 - Personnel Data

This form is created to implement Article 8, Section 8.1 of the Labor Agreement between the City of Minneapolis (City) and the Police Federation of Minneapolis (POFM) for the period October 15, 1999 through October 14, 2002. Under terms and conditions agreed upon in the labor contract, at any time during the first eighteen (18) months of employment, newly hired employees are entitled to apply for reimbursement for the purchase price of a police uniform and/or equipment.

The maximum allowable reimbursement for newly hired employees is three (3) times the annual clothing and equipment allowance in effect when a new employee commences employment. For example, the November 1999 police recruit class received a uniform allowance of \$700.00. Only items designated on an approved clothing and equipment list established by the Minneapolis Police Department upon the recommendation of its Uniform Committee are eligible for reimbursement. A new employee shall complete and submit a Reimbursement Request Form to claim reimbursement for uniform and equipment purchases.

If an employee leaves his/her employment prior to completing thirty-six (36) months of employment, the City is entitled to recover from the employee 1/36 of the reimbursement allowance received by the employee during employment times the number of months by which the employee fell short of attaining his/her 36-month anniversary.

By signing this form, the undersigned acknowledges receipt of the above information. This form will be retained in the employee's personnel file, together with any Reimbursement Request Forms submitted, to document compliance with this portion of the Labor Agreement. Failure to sign this form may result in denial of reimbursement.

11/6/06
Date

[Signature]
Employee Signature

**ELECTRONIC VERSION OF THE MPD
POLICY & PROCEDURE MANUAL**

I understand that I am accountable for knowing and abiding by all policies and procedures contained within the Minneapolis Policy and Procedure Manual and that I will be held accountable for abiding by the policies and procedures contained therein.

I have read the instructions and understand how to access the online electronic version of the Minneapolis Police Department Policy and Procedure Manual.

If you do not understand how to access the online manual, see your immediate supervisor for training until you are able to successfully access the online manual.

NAME: Travis Williams
(please print)

SIGNED: 

BADGE/EMPLOYEE #: 007779

DATE: 11/6/08

SIGNATURE AND RETURN OF THIS RECEIPT IS MANDATORY



Minneapolis
City of Lakes

Police Department

William P. McManus
Chief of Police

350 South 5th Street - Room 130
Minneapolis MN 55415-1389

Office 612 673-2853
TTY 612 673-2157

All MPD Personnel:

RE: Important Message Concerning Email

This is a reminder that email privileges are governed by the City of Minneapolis Electronic Communication Policy. The Policy is located on the Intranet at <http://insite/>. Electronic communications are public data and must reflect a positive, professional image of the City of Minneapolis.

The policy covers all electronic communications, including the City's email, Internet, Intranet and Web Site. Every person who was given or has gained access to the City's computer system is responsible for adhering to City standards when electronic communications are sent, received, forwarded, saved or otherwise disseminated. Any one who uses this system in a manner that is not consistent with City policies may be subject to disciplinary action, up to and including termination.

Employees are prohibited from intentionally viewing, sending or disseminating inappropriate email materials, including harassing, threatening or obscene materials (any materials with ANY sexual connotation). You are encouraged to advise anyone who sends or disseminates such inappropriate materials to stop doing so. If you view such materials or receive such materials from a City employee, vendor, volunteer or other agent of the City, report it to your immediate supervisor, the Human Resources Generalist, or the Minneapolis Police Department's Internal Affairs Unit. Do not delete the information from your computer until appropriate authorities have had an opportunity to retrieve the information for their investigation. Employee email and/or electronic files may be audited in an attempt to determine if the policy is being violated.

Sincerely,

WILLIAM P. MCMANUS
Chief of Police

Name TRAVIS WILLIAMS Employee Number 007779
(Printed)

Signature [Handwritten Signature] Date 4/6/06
(Acknowledging Receipt)

(Signed original must be returned. Please keep a copy for your records)

Electronic Communication Policy

Employee Acknowledgement

I have received an electronic or paper copy of,
or reviewed the CityTalk version of

the revised City's Electronic Communication Policy

approved by the Council on September 2, 2005

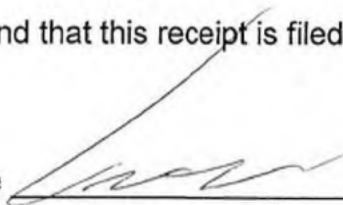
and effective September 10, 2005.

I understand that I am accountable for knowing and abiding by the Electronic Communication Policy and that I will be held accountable for abiding by this policy and its procedures. I understand how to access the online version of the Electronic Communication Policy in the CityTalk Policy Library.*

*(*If you do not understand how to access the online Policy Library, see your immediate supervisor for training until you are able to successfully access the Library.)*

I understand that this receipt is filed with my personnel records

Signature



Date

11 / 8 / 06

HIRE FORM

HIRE DATE (Start Date) <i>11/06/06</i>	Please read the Notice of Your Rights as a Subject of Data, which is either attached to or printed on the back of this form.
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PERSONAL INFORMATION		PATH: Administer Workforce/Administer Workforce US/Use Hire	
Last Name <i>Williams</i>	First Name <i>Travis</i>	Middle Name <i>John</i>	
Apartment Number <i>13.43</i>	Street Address 13.43 - Personnel Data		
City 13.43 - Personnel Data	State 13.43 - Personnel Data	Zip Code 13.43 - Personnel Data	
Phones (Include Area Code)	Marital Status	Gender	Ethnic Group
13.43 - Personnel Data			13.43 - Personnel Data
Social Security Number	Employee ID	Date of Birth	I-9 Verification Document(s)
13.43 - Personnel Data			

JOB INFORMATION		Path: Administer Workforce/Administer Workforce US/Use Hire/Job Data/Work Location...	
Is this a Permanent Hire? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			If temporary, indicate expected end date
Position Number <i>00001292</i>	Department <i>MPLS 400</i>	Location <i>C4000</i>	
Job Code <i>08170C</i>	Job Title <i>Police Officer</i>		
Regular/Temporary/Seasonal Status			
<input checked="" type="checkbox"/> Regular (Permanent)		<input type="checkbox"/> Temporary	<input type="checkbox"/> Seasonal
Hours Status			Officer Code
<input checked="" type="checkbox"/> Full Time		<input type="checkbox"/> Part Time	<input type="checkbox"/> Non-Sworn
<input type="checkbox"/> Intermittent			<input checked="" type="checkbox"/> Sworn (Fire & Police only)
Empl Class			
<input checked="" type="checkbox"/> Certified (Civil Service)		<input type="checkbox"/> Appointed	
<input type="checkbox"/> Uncertified Other		<input type="checkbox"/> Charter Department Head	
<input type="checkbox"/> Outside Trades		<input type="checkbox"/> Elected	
Standard Hours/Week <i>40</i>	FICA Status 13.43 - Personnel Data	Union Code <i>CPO</i>	Classified Indicator
		<input checked="" type="checkbox"/> Classified (City, Park & Library)	
		<input type="checkbox"/> Legislative Appointment	
		<input type="checkbox"/> Political Appointment	
		<input type="checkbox"/> Unclassified	
		<input type="checkbox"/> Grant Employee	
		<input type="checkbox"/> Permit	
		<input type="checkbox"/> Temporary (Non-Permit)	
Pay Group <i>PDE</i>	Salary Plan <i>CPO</i>	Salary Grade <i>01</i>	Salary Step <i>01</i>
			Compensation Rate <i>\$ 21.485</i>

JOB EARNINGS DISTRIBUTION								
Percent	Earn Code	Fund	Agency	Org	Sub Org	Activity	Report Category	Job / Project
<i>100</i>	<i>REG</i>	<i>0100</i>	<i>400</i>	<i>B111</i>				
	<i>REG</i>							

Length of Probation				
<input type="checkbox"/> None		<input type="checkbox"/> 3 Month		<input checked="" type="checkbox"/> 6 Month
<input type="checkbox"/> 12 Month			<input type="checkbox"/> Other	
Tax Withholding (From W-4)	Fed Status	Fed Withholding	State Status	State Withholding Allowances
13.43 - Personnel Data				
Approved by:	Date	Entered in HRIS By <i>K. McDonald</i>	Date <i>11/15/06</i>	

MINNEAPOLIS HUMAN RESOURCES
NOTICE TO NEW HIRES: YOUR RIGHTS AS A SUBJECT OF DATA
(PLEASE READ THIS IMPORTANT INFORMATION)

YOUR RIGHTS AS A SUBJECT OF DATA

In accordance with the Minnesota Government Data Practices Act we must inform you of your rights as a subject of data.

Some of the information required on the attached Hire Form is classified as private data under the Government Data Practices Act. We need this information in order to process your payroll and benefits and to maintain employment records as required by the City Charter.

Social Security Number is required as an identifier for payroll processing, tax withholding and reporting, processing benefits to which you are entitled, and maintaining employment history records as mandated by the City Charter and other laws. Your address is required so that your paycheck or direct deposit notice can be mailed to you. Your home phone number may be used to contact you if necessary. Your Date of Birth is required for Benefits and pension administration. Emergency Contact information is requested (but not required) to allow us to quickly contact the person(s) you designate in case of an emergency. Your Driver's License information may be required if you will be driving City vehicles.

Race, sex, age, and disability data are used in summary form to monitor protected class employment and to meet federal, state and local reporting requirements.

If you choose to withhold essential data (other than race, sex, age, disability, phone numbers or emergency contacts) we may not be able to process your hire.

The data we collect about you is classified as either **PUBLIC** or **PRIVATE**. "Public" means that it is available to anyone who asks to see it. "Private" means that the data is only available to the person the information is about (you) and to staff who must see it in the normal course of conducting City of Minneapolis business, and as otherwise provided for by law. Data collected on, or in response to, your hire that is classified "Private" may be used by City of Minneapolis Human Resources and supervisory personnel who require access to the information in order to perform their job functions. It may be shared with a labor union, if applicable, with the Public Employee Retirement Association (PERA) or other organizations at your request. It may also be shared as required by current or future laws.

The following data which the City of Minneapolis collects on you as an employee is "Public":
Name, actual gross salary, salary range, contract fees, actual gross pension, the value and nature of employer-paid fringe benefits, the basis for and amount of any added compensation (such as, expense reimbursements), job title, job description, your education and training background, previous work experience, the dates of first and last employment, your work location, work phone number, badge number, honors and awards received, the City and County of your residence, payroll timesheets and other comparable data used only to account for your work time for payroll purposes (except to the extent that release of timesheet data would reveal the reasons for your use of sick leave, medical leave or other non-public data). Any information collected that is not classified as public (see above) is considered non-public, private or confidential. Some information regarding disciplinary actions is public depending on the status and results of the situation. When requests are received regarding disciplinary actions, City staff contacts the City Attorney's office for clarification of what information is public.

Be advised, any information you provide as an applicant or employee during your service with the City of Minneapolis, may be used by the City for a variety of purposes under human resources rules, collective bargaining agreements or as required by law. This includes, but is not limited to, performance appraisals and discipline.

If you have any questions regarding your rights as a subject of data please contact:

Minneapolis Human Resources Department
Public Service Center
250 South Fourth Street
Suite 100
Minneapolis, Minnesota 55415-1339

Hireform.doc Revised 1/14/00

Hire Form - Part 2 (Supplemental Information)

Employee ID or Social Security Number <i>007779</i>	Employee Name <i>Travis Williams</i>	Hire Date (Start Date) <i>11/6/06</i>
--	---	--

MAILING ADDRESS (If different from home address (Optional))
 Panel: Administer Workforce US/ Use Personal Data/Name/Address

Street Address	Apt #	City	State	Zip
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13.43 - Personnel Data

ADDITIONAL OR FORMER NAME (Optional)
 Panel: Administer Workforce/Administer Workforce US/ Use Names

Name Type (such as "Preferred," "Maiden," "Former", "Legal", etc.)	Name Part: <input type="checkbox"/> Full <input type="checkbox"/> Last <input type="checkbox"/> First	Name
--	--	------

EMERGENCY CONTACT - PRIMARY
 Panel: Administer Workforce US/Use Emergency Contacts

13.43 - Personnel Data

ENTERED IN HRIS BY	DATE ENTERED:	PHONE:
--------------------	---------------	--------

MINNEAPOLIS HUMAN RESOURCES
NOTICE TO NEW HIRES: YOUR RIGHTS AS A SUBJECT OF DATA
(PLEASE READ THIS IMPORTANT INFORMATION)

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Social Security Number is required as an identifier for payroll processing, tax withholding and reporting, processing benefits to which you are entitled, and maintaining employment history records as mandated by the City Charter and other laws. Your address is required so that your paycheck or direct deposit notice can be mailed to you. Your home phone number may be used to contact you if necessary. Your Date of Birth is required for Benefits and pension administration. Emergency Contact information is requested (but not required) to allow us to quickly contact the person(s) you designate in case of an emergency. Your Driver's License information may be required if you will be driving City vehicles.

Race, sex, age, and disability data are used in summary form to monitor protected class employment and to meet federal, state and local reporting requirements.

If you choose to withhold essential data (other than race, sex, age, disability, phone numbers or emergency contacts) we may not be able to process your hire.

The data we collect about you is classified as either **PUBLIC** or **PRIVATE**. "Public" means that it is available to anyone who asks to see it. "Private" means that the data is only available to the person the information is about (you) and to staff who must see it in the normal course of conducting City of Minneapolis business, and as otherwise provided for by law. Data collected on, or in response to, your hire that is classified "Private" may be used by City of Minneapolis Human Resources and supervisory personnel who require access to the information in order to perform their job functions. It may be shared with a labor union, if applicable, with the Public Employee Retirement Association (PERA) or other organizations at your request. It may also be shared as required by current or future laws.

The following data which the City of Minneapolis collects on you as an employee is "Public":

Name, actual gross salary, salary range, contract fees, actual gross pension, the value and nature of employer-paid fringe benefits, the basis for and amount of any added compensation (such as, expense reimbursements), job title, job description, your education and training background, previous work experience, the dates of first and last employment, your work location, work phone number, badge number, honors and awards received, the City and County of your residence, payroll timesheets and other comparable data used only to account for your work time for payroll purposes (except to the extent that release of timesheet data would reveal the reasons for your use of sick leave, medical leave or other non-public data). Any information collected that is not classified as public (see above) is considered non-public, private or confidential. Some information regarding disciplinary actions is public depending on the status and results of the situation. When requests are received regarding disciplinary actions, City staff contacts the City Attorney's office for clarification of what information is public.

Be advised, any information you provide as an applicant or employee during your service with the City of Minneapolis, may be used by the City for a variety of purposes under human resources rules, collective bargaining agreements or as required by law. This includes, but is not limited to, performance appraisals and discipline.

If you have any questions regarding your rights as a subject of data please contact:

Minneapolis Human Resources Department
Public Service Center
250 South Fourth Street
Suite 100
Minneapolis, Minnesota 55415-1339

Hireform.doc Revised 1/14/00

INFORMATION SHEET

NAME: Williams Travis John EMPLOYEE NUMBER: 007779
LAST FIRST MIDDLENAME

RANK/TITLE: Police Officer - HIRE DATE: 11/6/2006

ASSIGNMENT: Academy RACE: **13.43** SEX: **13.43**

ADDRESS: **13.43 - Personnel Data**

CITY: **13.43 - Personnel Data** STATE: **13.43** ZIP: **13.43** PHONE: **13.43 - Personnel Data**

DATE OF BIRTH: **13.43 - Personnel Data** AGE: **13.43** SOCIAL SECURITY NUMBER: **13.43 - Personnel Data**

DRIVERS LICENSE NUMBER: **13.43 - Personnel Data**

NAME OF COLLEGE ATTENDED: Hibbing Community College

MAJOR: A.A.S. Law Enforcement DEGREE: Yes

LANGUAGES (OTHER THAN ENGLISH):



MINNEAPOLIS POLICE HUMAN RESOURCES DEPARTMENT
350 SOUTH 5th STREET ROOM 100
MINNEAPOLIS MN 55415

Date 11-28-12 *cm*

October 31, 2006

Travis Williams

13.43 - Personnel Data

Dear Travis,

Congratulations! I am pleased to give you a final job offer for the position of Police Officer with the Minneapolis Police Department. You would begin at Step 1 on our salary schedule, which is \$21.48 per hour. There are seven steps in our salary schedule with step increases occurring annually on an employee's employment anniversary and with a satisfactory performance review. Step 2 is \$22.56 per hour while step 7 is \$28.79 per hour.

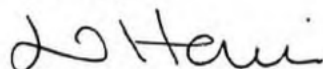
Your first day in our Police Recruit Academy will be Monday, November 6, 2006. Please report to the Minneapolis Police Academy, in the Marine Corps Reserve Center, Fort Snelling, 6400 Bloomington Road at 0800 hours dressed in business attire. Please bring 1 form of picture ID, a second form of ID (i.e. social security card, passport, birth certificate) and your checkbook to the first day of the Academy. Any questions about the Recruit Academy can be directed to Officer Steve Bantle at 612-221-8928.

The City will provide you will health, dental, and life insurance on the same cost distribution basis as for all other City of Minneapolis employees. Know that eligibility for health care coverage occurs the first day of the full month following 30 days of employment.

Probationary Period: You will serve an initial probationary period of twelve (12) months in duration. The primary objectives of a probationary period are training and evaluation of your job performance. You shall also receive informal review and feedback of your performance.

We look forward to you joining our organization. If you have any questions prior to your start date, please contact Kathleen McDonald at 612-673-3425.

Sincerely,



Donald Harris
Deputy Chief
Minneapolis Police Department
Ph: 612-673-2445
Email: Donald.harris@ci.minneapolis.mn.us

Filed By	cm
Date	11-28-12

October 31, 2006

Travis Williams

13.43 - Personnel Data

Dear Travis:

Enclosed is a copy of the letter that was sent to Security & Police Equipment, Bill's Gun Shop, Steicher's Police Equipment.

You may now contact the vendors for their assistance in purchasing a firearm for use with the Minneapolis Police Department. You are authorized to purchase one of the following:

Recruits can choose from the following manufacturers:

Beretta

- PX4 Storm – 9mm or .40cal.
- 92FS -- 9mm
- M9-A1 -- .40cal

Smith and Wesson

- Tactical Series "TSW"
 - 4006 -- .40cal
 - 5906 – 9mm
 - 4506 -- .45cal

Sig-Sauer

- 226(R) – 9mm , .40cal.,
 - (R) Denotes rails
- 220(R) -- .45cal.

All weapons must have the following features:

- Double-action/single-action mechanism with **safety-de-cocking lever** for: Beretta, and Smith & Wesson.
- Double-action/single-action mechanism with **de-cocking lever** for: Sig-Sauer
- Must be one of the currently authorized calibers, 9mm, .40cal. Or .45cal.

For persons with smaller hands the Beretta PX4 Storm is recommended due to it's interchangeable back-strap feature.

Restrictions for weapons equipped with an accessory rail for optional flashlight attachments are as follows: Only the M3, M5 and TLR1 Streamlight and the SureFire X200A or B model are authorized. Officers who choose to carry the flashlight attachment shall carry the Safariland 6360 ALS holster that accommodates this system. All holsters shall be the Safariland 070 Level III.

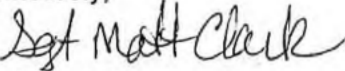
Duty Weapons can be purchased from any licensed firearm dealer. A letter to purchase will be provided by the Minneapolis Chief of Police.

The following dealers carry all MPD authorized weapons:

- Security Police and Equipment 14419 7th Av. NW Andover MN (763) 22-6741
- Bills Gun Shop 4080 W Broadway Robbinsdale, (763) 533-9594
- Streicher's Police Equipment 10911 West Highway 55 Minneapolis (763)546-1155.

If you have any questions or would like a one-on-one "fit-test" with Range Staff please call the Range as soon as possible.
(612) 673-5710

Sincerely,



Sgt. Matt Clark

MPD 13.43

13.43 - Personnel Data

Filed By cm
Date 11-28-10

McDonald, Kathleen M

From: travis williams 13.43 - Personnel Data
Sent: Monday, July 24, 2006 5:55 PM
To: McDonald, Kathleen M
Subject: Travis Williams- address change

Kathleen-

Hello, I'm just writing to tell you I have moved. 13.43 - Personnel Data
13.43 - Personnel Data My new address is:

13.43 - Personnel Data

My mailing address is: 13.43 - Personnel Data

13.43 - Personnel Data If you need me to fill out some
paperwork I can.

Thanks,

Travis

Report ID: MABS787

City of Minneapolis
APPLICANT PROFILE

Refer of form 001-1-10-17
N.F.
Page No. 203
Run Date 05/21/2006
Run Time 19:34:01
FSM

Job Code: 08170C Police Officer-C

APPLICANT PERSONAL DATA

Applicant ID: 13.43
Name: Williams, Travis
Social Security #: [REDACTED]
Applicant Status: [REDACTED]
Application Status: [REDACTED]
Application Date: [REDACTED]
Over 18 Years: [REDACTED]
Gender: [REDACTED]
Ethnic Group: [REDACTED]
Military Status: [REDACTED]

13.43 - Personnel Data

APPLICANT CONTACT DATA

Address: [REDACTED]
Phone Number(s): Business Cellular [REDACTED]
Home [REDACTED]
Email Address(es): Home [REDACTED]

13.43 - Personnel Data

POSITION APPLIED FOR DATA

Disposition Status: Posted
Disposition Date: 19-MAY-2006
Referral Source: City Employee
Sort Override: Not Applicable
Application Source:

APPLICANT PRIOR EMPLOYMENT

Previous City Employment: No
Discharged: No

Employer: M. E. International
City: Duluth
State: MN
Phone: 218/626-2761
Ending Job Title: Machine Operator
Start Date: 19-DEC-1999
End Date: 20-AUG-2000
Years of Experience: Years, 8 Months
Relevant: No
Job Duties: Use of machinery such as Grappler, knocker, fork truck, and bobcat in the production of steel castings.

Employer: Inter city Oil
City: Duluth
State: MN
Phone: 218/722-0069
Ending Job Title: Clerk
Start Date: 20-APR-2001
End Date: 20-OCT-2002
Years of Experience: 1 Years, 6 Months
Relevant: No
Job Duties: Customer service, Handling customer complaints, Opening and closing of the store, and Cleaning

Job Code: 08170C - Police Officer-C

Employer: M.E. Elecmetal
 City: Duluth
 State: MN
 Phone: 218/626-2761
 Ending Job Title: Foundry Specialist
 Start Date: 20-DEC-2003
 End Date: 20-APR-2004
 Years of Experience: Years, 4 Months
 Relevant: No

Job Duties:
 Assisting in the pouring of molten alloys. Providing accurate vacuum times on molten pour timings. I am competent in equipment operations, such as overhead cranes and fork lifts; as well as safety equipment.

Employer: MCF/ Oak Park Heights
 City: Stillwater
 State: MN
 Phone: 651/779-1400
 Ending Job Title: Corrections Officer 2
 Start Date: 21-APR-2004
 End Date:
 Years of Experience: 2 Years, 1 Months
 Relevant: Yes

Job Duties:
 I help to ensure the safety, security, and control of the facility. Provide consistent, fair, and humane management of Offenders. Give and receive information in an accurate, timely, and dependable manner. I am competent with the use of force and all security equipment, and prepared for and respond to any unusual or emergency situations.

Employer: Patriot Fugitive Recovery Agen
 City: Roseville
 State: MN
 Phone: 651/470-9769
 Ending Job Title: Bail Enforcement Agent
 Start Date: 20-AUG-2004
 End Date: 20-FEB-2005
 Years of Experience: Years, 6 Months
 Relevant: Yes

Job Duties:
 Professional experience conducting investigations, Gathering evidence, interviewing witnesses, coordination of investigative activities with agencies, such as local law enforcement, use of investigative equipment such as still and video cameras and a variety of electronic audio recording and monitoring devices and communication equipment. conducting fugitive apprehensions

APPLICANT EDUCATION INFORMATION

Highest Education Level: F-2-Year College Degree
 Degree: Associate of Applied Science
 Graduated: No
 Graduation Date: 31-DEC-2003
 Major: Law Enforcement
 School: Hibbing Community College
 State:

APPLICANT TRAINING COURSES

School: MFC/OPH
 Course: PPCT
 Start Date: 20-FEB-2004
 End Date: 20-FEB-2004

School: MFC/OPH
 Course: Interpersonal Communications
 Start Date: 21-MAY-2004
 End Date: 21-MAY-2004

Job Code: 08170C - Police Officer-C

APPLICANT LICENSES & CERTIFICATES

License/Cert:
Date Issued:
License #:
Issued By:
Expiration Date:
Issued In State:



License/Cert:
Date Issued:
License #:
Issued By:
Expiration Date:
Issued In State:

APPLICANT PROFESSIONAL MEMBERSHIPS

: applicant did not provide license nor membership data.

APPLICANT LANGUAGES

Language: English
Speaking Proficiency: High
Reading Proficiency: High
Writing Proficiency: High

APPLICANT COMPETENCIES

Competency	Description	Rqd	Min Prof	App Prof
100006	Adaptability	Yes	Good	
100007	Accountability	Yes	Good	
100011	Communication - Oral & Written	Yes	Good	
100035	Investigative Techniques	Yes	Good	
0036	Legal Processes	Yes	Good	
0065	Computer Literacy	Yes	Good	
100110	Law Enforcement	Yes	Good	
531674	Safety and Security Awareness	Yes	Good	
531690	Stress Management	Yes	Good	
545049	Cross-Cultural Communication	Yes	Good	

APPLICANT REFERENCES

Name:
Ref Type:
Title:
Employer:



Name:
Ref Type:
Title:
Employer:

Name:
Ref Type:
Title:
Employer:

Job Code: 08170C - Police Officer-C

APPLICANT CONVICTION HISTORY

13.43 - Personnel Data

APPLICANT GENERAL COMMENTS

13.43 - Personnel Data

APPLICANT DISABILITY & SPECIAL ACCOMMODATIONS REQUESTS

13.43 - Personnel Data

SUPPLEMENTAL APPLICATION QUESTIONS

Question:
Are you POST Licensed? In Minnesota?

Answer:
13.43 - Personnel Data

Question:
List & describe any sworn law enforcement experience where you worked as a licensed peace officer. Provide agency & dates of experience.

Answer:
13.43 - Personnel Data

Question:
List & describe any non-sworn experience related to law enforcement (i.e security, loss prevention, military police, etc.). Provide agency & dates of experience.

Answer:
Corrections Officer - MCF- Oak Park Heights
04/2004 to present

Question:
Describe any experience interacting with communities in Minneapolis. How did you gain this experience? How long did you interact with the community?

13.43 - Personnel Data

Question:
List & describe any other customer service or job-related experience not previously listed.

Answer:
13.43 - Personnel Data

Question:
List 2 people who can verify your responses to these questions.

Name:
Phone:

Name:
Phone:

Answer:
13.43 - Personnel Data

McDonald, Kathleen M

From: travis williams [REDACTED] 13.43 - Personnel Data
Sent: Thursday, May 25, 2006 1:43 PM
To: McDonald, Kathleen M

Kathleen-

[REDACTED]
13.43 - Personnel Data

[REDACTED]
13.43 - Personnel Data

Rank History

Close

Rank History for: Travis Williams
Employee ID Number: 007779

Add Rank

Edit	Delete	Rank	Start Date	EndDate	Adjusted Days	Seniority Start Date	Hiring Year	Hiring Order	Reason
Edit	Delete	Police Officer	11/5/2006		0	11/5/2006	2006		

Unit Assignment History

Close

Add Historical Assignment

Assignment(s) for: Travis Williams
Employee ID Number: 007779

Edit	Delete	Unit Assignment	Assignment Type	StartDate	EndDate	Name Change
		Academy <12/24/06	Primary	11/6/2006	12/23/2006	
		Academy <4/15/2007	Primary	12/24/2006	2/10/2007	
		Pct 5	Primary	2/11/2007	4/14/2007	
		Pct 3	Primary	4/15/2007	7/21/2007	
		Pct 4	Primary	7/22/2007	12/22/2007	
		13.43	Temporary	8/25/2008	9/5/2008	
		13.43	Temporary	1/27/2018	2/4/2018	
			Secondary	10/2/2016	7/30/2019	
Edit		Pct 4	Primary	12/23/2007		

Training Records

Training History for: Travis Williams

Employee Id: 007779

Total Continued Education Credits: 600.0

Total Instructor Credits: 0.0

(Add training that are not associated with an existing Event/TimeSlot)

		Course	Start Date	End Date	Grade	Continued Education Credits	Instructor Credits	Make	Model	Serial #	Commer
Edit	Delete	2019 Annual In-Service Training Program, Phase III, September - December 2019	10/22/2019	10/22/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase III, September - December 2019	10/21/2019	10/21/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase II, (Apr-Aug/Sep 25-26)	6/4/2019	6/4/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase II, (Apr-Aug/Sep 25-26)	6/3/2019	6/3/2019	Not Applicable	7.00					
Edit	Delete	2019 TASER Certification Training Program, Multiple Dates	5/20/2019	5/20/2019	Not Assigned	8.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase I, January - March 2019	3/19/2019	3/19/2019	Not Applicable	7.00					
Edit	Delete	2019 Annual In-Service Training Program, Phase I, January - March 2019	3/18/2019	3/18/2019	Not Applicable	7.00					
Edit	Delete	2019 Final Four Mandatory Orientation Session, March 11, 12, 13, 14, 2019	3/11/2019	3/11/2019	Not Applicable	3.00					
Edit	Delete	2019 Semi-Automatic Handgun Qualification and Gas Mask Fit Testing, January - February 2019, Multipl	2/1/2019	2/1/2019	PASS	1.00					
Edit	Delete	2018 Annual In-Service Training Program, Multiple Dates	11/15/2018	11/15/2018	Not Applicable	7.00					

Edit	Delete	2018 Annual In-Service Training Program, Multiple Dates	11/14/2018	11/14/2018	Not Applicable	7.00					
Edit	Delete	2018 Shotgun and CIT Training Program, GROUP B, Multiple dates	8/27/2018	8/27/2018	Not Applicable	7.00					
Edit	Delete	2018 Procedural Justice and NARCAN Training Program, GROUP B, JULY - SEPTEMBER DATES	8/23/2018	8/23/2018	Not Assigned	7.00					
Edit	Delete	2018 BRRT Annual Spring In-Service Training Program, May 16, 2018	5/16/2018	5/16/2018	Not Applicable	10.00					
Edit	Delete	2018 PIMS Basic Patrol Training Program, March 12-14, 2018	3/14/2018	3/15/2018	Not Applicable	7.00					
Edit	Delete	2018 PIMS Basic Patrol Training Program, March 12-14, 2018	3/13/2018	3/14/2018	Not Applicable	7.00					
Edit	Delete	2018 PIMS Basic Patrol Training Program, March 12-14, 2018	3/12/2018	3/13/2018	Not Applicable	7.00					
Edit	Delete	2018 Annual Handgun Qualification and Gas Mask Fit Testing, January 2 - 19, 2018	1/12/2018	1/12/2018	PASS	1.00					
Edit	Delete	2018 Super Bowl LII, Law Enforcement Officer Orientation, January 09, 2018	1/9/2018	1/9/2018	Not Applicable	6.00					
Edit	Delete	2017 BRRT Annual Spring In-Service Training, May 11, 2017	5/11/2017	5/11/2017	PASS	9.00					
Edit	Delete	2017 Spring EVOC Training Program, April - May, 2017	5/2/2017	5/2/2017	Not Applicable	10.00					
Edit	Delete	2017 In-Service Training Program, Active Shooter, Super Bowl, Phase II, for Patrol	5/1/2017	5/1/2017	Not Applicable	10.00					
Edit	Delete	2017 In-Service Program, Super Bowl, Phase I, PATROL, 10 hours	1/26/2017	1/26/2017	Not Applicable	10.00					
Edit	Delete	2017 Annual Semi-Automatic Handgun, Shotgun Qualification and	1/24/2017	1/24/2017	PASS	1.00					

		Gas Mask Fit Testing, Jan- Feb								
Edit	Delete	2016 CIT Training Programs, Fall, various weeks	11/18/2016	11/18/2016	Not Applicable	8.00				
Edit	Delete	2016 CIT Training Programs, Fall, various weeks	11/17/2016	11/17/2016	Not Applicable	8.00				
Edit	Delete	2016 CIT Training Programs, Fall, various weeks	11/16/2016	11/16/2016	Not Applicable	8.00				
Edit	Delete	2016 CIT Training Programs, Fall, various weeks	11/15/2016	11/15/2016	Not Applicable	8.00				
Edit	Delete	2016 CIT Training Programs, Fall, various weeks	11/14/2016	11/14/2016	Not Applicable	8.00				
Edit	Delete	2016 Procedural Justice, Module 3, October - December, various dates	10/20/2016	10/21/2016	Not Applicable	7.00				
Edit	Delete	2016 BRRT Fall In-Service & Make-Up (Oct 12 or 27)	10/12/2016	10/12/2016	PASS	8.00				
Edit	Delete	2016 Shotgun and Defensive Tactics In-Service Training Program, September, various dates	9/26/2016	9/26/2016	Not Applicable	8.00				
Edit	Delete	2016 Body Worn Camera Patrol Training Program, Various Dates	7/18/2016	7/19/2016	Not Applicable	2.00				
Edit	Delete	2016 Procedural Justice, Module 2, Various dates, May - July, 2016	6/30/2016	6/30/2016	Not Applicable	8.00				
Edit	Delete	2016 Bicycle Rapid Response Team Spring In-Service Training (May 18)	5/18/2016	5/18/2016	Not Applicable	8.00				
Edit	Delete	2016 Bicycle Rapid Response Team Certification Training (May 10-12)	5/10/2016	5/12/2016	PASS	30.00				
Edit	Delete	2016 Procedural Justice, Module 1	3/10/2016	3/10/2016	Not Applicable	7.00				
Edit	Delete	2016 Annual Semi-Automatic Handgun Qualification and Gas Mask Fit Testing	1/4/2016	1/4/2016	PASS	1.00				
Edit	Delete	2015 Defensive Tactics Quarter 4	11/30/2015	11/30/2015	Not Applicable	2.00				
Edit	Delete		9/14/2015	9/14/2015	PASS	4.00				

		2015 Shotgun Training and Handgun Development, September 8-24, 2015									
Edit	Delete	2015 Fair and Impartial Policing, 4th Precinct, June 10, 2015	6/10/2015	6/11/2015	Not Applicable	4.00					
Edit	Delete	2015 Patrol In-Service Training Program	3/24/2015	3/25/2015	Not Applicable	9.00					
Edit	Delete	2015 February Semi-Automatic Handgun Qualification and Gas Mask Fit Testing	2/9/2015	2/9/2015	PASS	1.00					
Edit	Delete	2014 Fall Computer Training Program (911 Response Officers and Supervisors)	11/14/2014	11/15/2014	Not Applicable	2.00					
Edit	Delete	2014 In-Service Defensive Tactics	10/6/2014	10/6/2014	PASS	1.00					
Edit	Delete	2014 Annual Shotgun Qual, Training & Handgun Skill Development	9/15/2014	9/15/2014	PASS	2.00					
Edit	Delete	2014 Handgun Skill Development, various dates	6/2/2014	6/2/2014	PASS	1.00					
Edit	Delete	2014 In-Service Training Program, Patrol Officers Only	3/25/2014	3/25/2014	Not Applicable	8.00					
Edit	Delete	2014 Handgun Qualification and Gas Mask Fit Testing, multiple dates	1/27/2014	1/27/2014	PASS	1.00					
Edit	Delete	2014 CPR/Heartsaver Training Program	1/15/2014	1/15/2014	PASS	2.00					
Edit	Delete	2013 Fall Defensive Tactics 1 hour (var Sep-Dec)	12/31/2013	12/31/2013	Not Applicable	1.00					**Exact date of training unknown.
Edit	Delete	2013 Counter Ambush/Shotgun Training	9/16/2013	9/16/2013	PASS	0.00					
Edit	Delete	2013 Handgun Skill Development Program	7/8/2013	7/8/2013	PASS	1.00					
Edit	Delete	2013 In-Service Training Program	5/15/2013	5/15/2013	Not Applicable	8.00					
Edit	Delete	2013 In-Service Training Program	5/14/2013	5/14/2013	Not Applicable	8.00					
Edit	Delete	2013 Gas Mask Fitting	5/1/2013	5/1/2013	PASS	0.00					
Edit	Delete	2013 ILERSBA Training, FEMA	2/6/2013	2/6/2013	Not Applicable	9.00					

Edit	Delete	2013 January Handgun Qualification Course	1/7/2013	1/7/2013	PASS	1.00							
Edit	Delete	2012 Fall EVOC Training	9/25/2012	9/25/2012	PASS	8.00							
Edit	Delete	2012 Shotgun Training Program	9/13/2012	9/13/2012	PASS	2.00							
Edit	Delete	2012 CPR, Heartsaver, Tactical Combat	5/22/2012	5/22/2012	Not Applicable	3.00							
Edit	Delete	2012 In-Service Training	4/26/2012	4/26/2012	Not Applicable	8.00							
Edit	Delete	2012 Gas Mask Fit Testing	4/2/2012	4/2/2012	PASS	0.00							
Edit	Delete	2012 (DT) PPCT Training Program	3/26/2012	3/26/2012	Not Applicable	3.00							
Edit	Delete	2012 F.T.O. Training Program (Feb 9)	2/9/2012	2/9/2012	Not Applicable	8.00							
Edit	Delete	2012 January Handgun Qualification	1/9/2012	1/9/2012	PASS	1.00							
Edit	Delete	2011 Fall DT (POST) Certification	12/12/2011	12/13/2011	Not Applicable	2.00							
Edit	Delete	2011 FEMA IS-00200.b ICS for Single Resources and Initial Action Incidents	10/25/2011	10/25/2011	PASS	3.00							
Edit	Delete	2011 FEMA IS-00800.b National Response Framework-An Introduction	10/25/2011	10/25/2011	PASS	3.00							
Edit	Delete	2011 Fall In-Service Training (Patrol-8 hr)	10/4/2011	10/4/2011	Not Applicable	8.00							
Edit	Delete	2011 Police Bike Patrol Certification, May of 2011 (4 Day Course)	5/23/2011	5/23/2011	PASS	40.00							
Edit	Delete	2011 Spring Basic Rider Motorcycle Safety Course (var Apr/May/June)	4/17/2011	4/26/2011	PASS	15.00							
Edit	Delete	2011 Spring In-Service	4/6/2011	4/6/2011	Not Applicable	8.00							
Edit	Delete	2011 January Handgun Qualifications	1/13/2011	1/14/2011	PASS	1.00							
Edit	Delete	2011 FEMA IS-00100.a Intro to Incident Command System - (2010 Fall In-Service Classroom course only)	1/7/2011	1/7/2011	PASS	0.00							
Edit	Delete	2010 Fall In-Service (DT/Legal) All Ranks	11/1/2010	11/1/2010	PASS	8.00							

Edit	Delete	2010 Shotgun Training/Quals	9/9/2010	9/9/2010	PASS	3.00							
Edit	Delete	2010 Spring In-Service Training (2 Days)	4/20/2010	4/21/2010	Not Applicable	16.00							
Edit	Delete	2010 January Handgun Qualifications	1/27/2010	1/27/2010	PASS	1.00							
Edit	Delete	2009 TERRORIST SCREENING CENTER VIDEO "CATEGORY 3"	12/22/2009	12/22/2009	Not Applicable	0.00							
Edit	Delete	2009 FALL DEFENSIVE TACTICS IN-SERVICE	10/26/2009	10/26/2009	PASS	1.00							
Edit	Delete	2009 Fall In-Service Training: Legal Updates, EIS System, CIT	10/21/2009	10/21/2009	PASS	6.00							
Edit	Delete	2009 CPR Recertification Course	10/20/2009	10/20/2009	PASS	2.00							
Edit	Delete	2009 Annual Fall Shotgun Training	9/23/2009	9/23/2009	PASS	3.00							
Edit	Delete	2009 In-Service Training - Session 1	4/29/2009	4/29/2009	PASS	8.00							
Edit	Delete	2009 In-Service Training - Session 1	4/28/2009	4/28/2009	PASS	8.00							
Edit	Delete	2009 Emergency Response / Pursuit Training N-Z	4/14/2009	4/14/2009	PASS	8.00							
Edit	Delete	2009 January Handgun Qualification	1/26/2009	1/26/2009	PASS	1.00							
Edit	Delete	2008 Annual Fall Shotgun Qualification / Training	10/6/2008	10/6/2008	PASS	3.00							
Edit	Delete	2008 Spanish Level 1 - 9 Hours	9/22/2008	12/1/2008	Not Applicable	9.00							
Edit	Delete	2008 RNC Training: Bike/Horse/Cart	7/17/2008	7/17/2008	Not Applicable	10.00							
Edit	Delete	2008 RNC Handgun Training	6/16/2008	6/16/2008	Not Applicable	4.00							
Edit	Delete	2008 Handgun Qualification	1/17/2008	1/17/2008	PASS	1.00							
Edit	Delete	2007 Defensive Tactics Session 2	10/3/2007	10/4/2007	PASS	2.00							
Edit	Delete	2007 1st Range Qualification/MPD Range	3/6/2007	3/6/2007	PASS	1.00							
Edit	Delete	2006 Academy 11/6-2/10/07	11/6/2006	2/10/2007	PASS	48.00							

Chief's Award of Merit - Off Travis Williams



Police Department - Janeé L. Harteau, Chief of Police
350 S. Fifth St. - Room 130
Minneapolis, MN 55415
TEL 612.673.2735
www.minneapolismn.gov

FILED BY MR AUG - 2 2017

Filed By	MR
Date	4/26/17

TO: BRRRT Members ~ *see attached list

FROM: Nina Doree

DATE: April 26, 2017

SUBJECT: Award Recommendation - Award Ceremony Invitation

The BRRRT was submitted for the 2016 Unit Citation award, although BRRRT was not selected, I am pleased to inform you that Chief Harteau has awarded you with the Chief's Award of Merit, (see attached award write-up) that she would like to personally present to you at the MPD Annual Awards Ceremony on May 16, 2017 at 7:00 PM, with a social hour starting at 6:00 PM. The awards ceremony will be held at 301 on Main/Ukrainian Center, 301 Main Street NE, Minneapolis.

Please RSVP if you are able to attend or not and if you will be bringing any guests to me either by phone (612) 673-3556 or e-mail nina.doree@minneapolismn.gov ASAP. A copy has been sent to Personnel for your file. Any questions feel free to contact me. Hope to see you there.

cc: Precinct Inspectors
Personnel File

From the desk of...

Nina Doree
Minneapolis Police Department
Room 130, City Hall
Minneapolis, MN 55415
nina.doree@minneapolismn.gov

(612) 673-3556

2016 BRRT Members

13.43 - Personnel Data

13.43 - Personnel Data

13.43 - Personnel Data

13.43 - Personnel Data

Officer Travis Williams

13.43 - Personnel Data

BRRT -

From: "McBride, Stephen" <Stephen.McBride@minneapolismn.gov>
Date: February 1, 2017 at 03:19:26 CST
To: Office of Janee Harteau <Janee.Harteau@minneapolismn.gov>, "Arneson, Kristine" <Kristine.Arneson@minneapolismn.gov>
Subject: BRRT UNIT CITATION AWARD NOMINATION

Chiefs Award of Merit

Good Morning Chief Harteau and Chief Arneson.

I would like to respectfully bring to your attention something that really surprised me today at the P1 Immigration Protest. As we were working the event, I casually asked Sgt. Dave Hansen if BRRT has ever received the Chief's Unit Citation Award. I was very surprised by Dave's answer. He told me, "No. We have never received the award as a unit." This really floored me. I would have thought BRRT would have at least received one during the RNC Convention. I had not been on BRRT at the time and saw how much action and involvement they had at the RNC Convention. Watching them is what made me want to join BRRT.

Over the years, BRRT had been used, but not near as much as in the last 15 months. I cannot even tell you how many BRRT details I have been on during this time. I have seen BRRT in many contentious and trying situations. I am proud to see how BRRT has risen to the occasion. One thing I constantly hear at the Incident Action Plan Briefings is how much the Incident Commanders like having us there and rely on us to do much of the work. Many have told me in private, after the briefings, that they are relieved BRRT was utilized. I have also heard many IC's, Inspectors, and Lieutenants tell me that they think having the bikes during marches are the best bang for the buck the department has. At a 3rd Precinct march last summer, I was surprised to hear other sergeants repeatedly compliment on us on how proficient and useful we were.

Do not get me wrong. I am not trying to brag. I just believe that Sgt. Dave Hansen has done an unbelievable job as the unit leader. I do not think anyone on the department will be able to fill his shoes. Everyone on BRRT has the utmost respect for him and appreciates his strong leadership. I honestly do not believe there is a better BRRT leader in the country. I believe he deserves to be recognized for what contribution he has made for our department. He was tasked with starting a bike program, creating BRRT teams, and professionalizing the unit. I think he has done an unbelievable job.

Today, kind of blew me away. As you know, the Immigration March was the biggest one I have ever seen in my 22 years on the department. I couldn't believe when I was blocking traffic at 7th Street and Hennepin, that as the last few marchers were marching through, the lead squad aired that the group was arriving back at the Federal Building. 7th Street was completely packed the entire way, all lanes of traffic. We estimated the crowd at 10,000. I was surprised when the Star and Tribune only estimated 5,000. Nevertheless, this was the biggest crowd I have ever seen. It was difficult to escort them, but I was proud at how the 14 BRRT members were as mobile and rapidly able to move and assist as we had done. When we staged at the end, I kid you not that we had several hundred protestors go out of their way to walk up to us and thank us for keeping them safe during the march. For whatever reason, everyone seems to like a bike cop.

I also am proud how BRRT members have stepped up time and time again. Today, we were requested at 0752 hours and we still were able to form a team only several hours prior to the event. This to me is astonishing as you know how many officers on the department would probably say, "No way!" at the

thought of being outside on a bike for 4 hours with no opportunities to warm up. BRR T is usually the most used and last unit expected to stay, even in the coldest weather.

I would like to formally nominate and bring to your attention the fact that the BRR T unit has never received a Unit Citation Award. It would be a disappointment for me not to see Sgt. Dave Hansen recognized for his achievements.

Please excuse the fact that I jumped the chain of command emailing you two directly. I did so as this recognition and honor as it is only yours to give. **13.43 - Personnel Data**
13.43 - Personnel Data please give the award to the unit and all other BRR T members as I believe they deserve it.

Thanks, and have a great day!

Sergeant Steve McBride Badge 4517
Minneapolis Police Department **13.43 - Personnel Data**
350 S. 5th Street, Room 21A
Minneapolis, MN 55415
612-673-3396 Desk
612-673-2618 Fax



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Filed By cm
Date 12-5-12

**Police Department MINNEAPOLIS POLICE DEPARTMENT
AWARDS COMMITTEE**

Timothy J. Dolan
Chief of Police
350 South 5th Street - Room 130
Minneapolis MN 55415-1389
Office 612 673-2735
TTY 612 673-2157

**Deputy Chief Scott Gerlicher, Chair
Inspector Matt Clark, Co-Chair
Lt. David Hayhoe Lt. William Whisney**

**Sgt. Sean McGinty Sgt. Joseph Michal Sgt. Calvin Noble (Park PD) Sgt. Mark Sletta Sgt. Jeff York
Officer Bryon Cross Officer Bruce Johnson Officer Alice White Tracy MacDougall (Civilian)**

**FROM: Minneapolis Police Department Awards Committee
RE: Recommendation for Departmental Awards**

The MPD Awards Committee met on November 13, 2012 and reviewed the attached recommendation for an award. It is our findings that this recommendation for the award of:

- | | |
|--|--|
| <input type="checkbox"/> Medal of Honor | <input type="checkbox"/> Medal of Valor |
| <input type="checkbox"/> Medal of Commendation | <input type="checkbox"/> Department Award of Merit |
| <input checked="" type="checkbox"/> Life Saving Award | <input type="checkbox"/> Distinguished Service Award |
| <input type="checkbox"/> Excellence in Investigation Award | |

Does Does not meet the criteria as delineated in the Department Manual.

The Committee recommends that the Award of Lifesaving be given to the listed nominee: Officer Travis Williams.

Respectfully submitted: Deputy Chief Scott Gerlicher, MPD Awards Committee Chair.



**** This Award will be presented to you at the next award's ceremony. A copy has been sent to Personnel for your file.**

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MPD Award Number: 12-144



RECOMMENDATION FOR AWARD

NAME OF EMPLOYEE RECOMMENDED FOR AWARD: <i>Travis</i> Officer T. Williams/Officer M. Olson	EMPLOYEE NUMBER: #7779/#5314	ASSIGNMENT: 4 th Pct. 13.43
RECOMMENDED BY: Lt. M. Arradondo	DATE RECOMMENDED: 10/31/2012	CASE CONTROL NUMBER: 12-287975

TYPE OF AWARD RECOMMENDED (NOTE CRITERIA FOR AWARDS PRINTED ON REVERSE SIDE)			
<input type="checkbox"/>	Medal of Honor	<input type="checkbox"/>	Department Award of Merit
<input type="checkbox"/>	Medal of Valor	<input type="checkbox"/>	Distinguished Service Award
<input checked="" type="checkbox"/>	Lifesaving Award	<input type="checkbox"/>	Chief's Award of Merit
<input type="checkbox"/>	Medal of Commendation	<input type="checkbox"/>	Unit Citation Award
<input type="checkbox"/>	Excellence in Investigation Award	<input type="checkbox"/>	

COMMENTS (DESCRIBE INCIDENT, GIVE DETAILS, ETC. - ATTACH DOCUMENTATION IF NECESSARY)	
<input type="checkbox"/>	TYPE COMMENTS HERE:

On 09/10/2012, Officers T. Williams and M. Olson while working squad #421 responded to a medical with remarks that a male had slashed his throat.

When Officers Williams and Olson arrived at the residence they were met by frantic and scared family members of the victim including his younger children. These family members were distraught and just told officers that their dad was dead upstairs.

Officers Williams and Olson proceeded upstairs into the house. Once inside the house they made their way to the kitchen to find the adult male victim lying face down motionless in a very large pool of blood with one of his small children sitting beside him crying. From first observations including that by arriving Fire EMTs it appeared the male was dead.

Officers Williams removed the small child from the kitchen then proceeded to quickly check other rooms to make sure there were no other victims that needed medical attention. Once he completed that check for other victims he and Officer Olson immediately made their way to the victim.

Because officers observed a large amount of blood seemingly coming from the victim's head and neck area and that the victims breathing was slow and shallow Officer's Williams and Olson knew they had to act quickly in an effort to try and save the victims life.

As Officers Williams and Olson began to assist other medical personnel in an effort to save the victim unexpectedly he became highly agitated and combative. It was later discovered that the victim was high on the drug "Wet" which is PCP.

With the very serious self-inflicted slashes to the victim's throat and his stomach area Officers Williams and Olson knew they had to act quickly to get control of the victim so that he could be transported immediately to the hospital if he stood a chance of surviving. As the victim started to spit, kick, and make threats to those trying to save his life Officers Williams and Olson were able to successfully handcuff the victim. Unfortunately because of the victims agitation and small hallways of the home Officers Williams and Olson had to assist in carrying the victim down two flights of stairs to the awaiting ambulance.

Once Officers Williams and Olson managed to get the victim into the ambulance Officer Olson rode with the victim to the hospital where the victim survived his injuries which included at least 6 slashes to his throat. Officer Williams recovered two knives (one bent) that the victim used to slash himself.

I personally observed the actions of Officers Williams and Olson during the incident and they acted quickly in an effort to try and save the victim. With the severe injuries to the victim, the massive amount of blood loss, and the unpredictability of the victim due to him being on PCP, there is no doubt in my mind that the quick and focused actions of Officers Williams and Olson contributed in helping save the victims life.

COMMANDING OFFICER: <i>[Signature]</i>	DATE: 10/31/12	REMARKS: GREAT WORK!
MPD AWARDS COMMITTEE ROOM (300 CITY HALL): <i>[Signature]</i>	DATE: 11/13/12	REMARKS:
COMMANDER OF INTERNAL AFFAIRS:	DATE:	EXISTING COMPLAINTS: <input type="checkbox"/> YES <input type="checkbox"/> NO
BUREAU HEAD:	DATE:	REMARKS:
CHIEF OF POLICE:	DATE:	REMARKS:
AWARD NUMBER: 12-144	RECOMMENDATION: 1 Lifesaving	DATE: 11/13/12
DATE AWARD PRESENTED:	PRESENTED BY:	DATE PLACED IN PERSONNEL FILE:
		PLACED IN PERSONNEL FILE BY:



Filed By CM
Date 10-15-12

Police Department

Timothy J. Dolan
Chief of Police

350 South 5th Street - Room 130
Minneapolis MN 55415-1389

Office 612 673-2735
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**MINNEAPOLIS POLICE DEPARTMENT
AWARDS COMMITTEE**

**Deputy Chief Scott Gerlicher, Chair
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**Sgt. Sean McGinty Sgt. Joseph Michal Sgt. Calvin Noble (Park PD) Sgt. Mark Sletta Sgt. Jeff York
Officer Bryon Cross Officer Bruce Johnson Officer Alice White Tracy MacDougall (Civilian)**

**FROM: Minneapolis Police Department Awards Committee
RE: Recommendation for Departmental Awards**

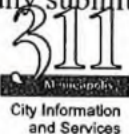
The MPD Awards Committee met on September 19, 2012 and reviewed the attached recommendation for an award. It is our findings that this recommendation for the award of:

- Medal of Honor
- Medal of Valor
- Medal of Commendation
- Department Award of Merit
- Life Saving Award
- Distinguished Service Award
- Excellence in Investigation Award

Does Does not meet the criteria as delineated in the Department Manual.

The Committee recommends that the Award of Lifesaving be given to the listed nominee: Officer Travis Williams.

Respectfully submitted: Deputy Chief Scott Gerlicher, MPD Awards Committee Chair.



**** This Award will be presented to you at the next Award's Ceremony on Wednesday, October 17, 2012 at 10:00 AM in Room 319 of City Hall. Please RSVP to Nina Doree (673-3556) if you are able to attend or not.**

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A copy has been sent to Personnel for your file.

MPD Award Number: 12-118



RECOMMENDATION FOR AWARD

NAME OF EMPLOYEE RECOMMENDED FOR AWARD: Sergeant Shannon Barnette, Officer Michael Rocklin, Officer Matthew Lindquist, Officer Chad Hofius, Officer Travis Williams, Officer Yvonne Edwards, Officer Abubakar Muridi, Officer Kong Moua	EMPLOYEE NUMBER: 0268, 6071, 4169, 3055, 7779, 1708, 4896, 4884	ASSIGNMENT: 4 th Precinct, 13.43 3 rd Precinct
RECOMMENDED BY: Officer Joshua Domek #1573	DATE RECOMMENDED: 06/09/2012	CASE CONTROL NUMBER: 12-095273

TYPE OF AWARD RECOMMENDED (NOTE CRITERIA FOR AWARDS PRINTED ON REVERSE SIDE)			
<input type="checkbox"/>	Medal of Honor	<input type="checkbox"/>	Medal of Commendation
<input type="checkbox"/>	Department Award of Merit	<input type="checkbox"/>	Unit Citation Award
<input type="checkbox"/>	Medal of Valor	<input type="checkbox"/>	Chief's Award of Merit
<input checked="" type="checkbox"/>	Lifesaving Award	<input type="checkbox"/>	Distinguished Service Award

COMMENTS (DESCRIBE INCIDENT, GIVE DETAILS, ETC. ATTACH DOCUMENTATION IF NECESSARY)

TYPE COMMENTS HERE:

On 03/30/2012 at approximately 2145 hours, I responded to the area of 1615 22 Av N to assist a Department of Corrections (DOC) officer with the attempted pick-up of a fugitive. Upon arrival to this location I learned from the DOC officer that the fugitive was wanted after he had absconded from his halfway house. The officer stated that the fugitive had been observed to enter his sister's residence a brief time prior to my arrival. The officer further stated that the fugitive was known to carry firearms and that the target location was occupied by several individuals.

Upon learning this information I requested for additional officers to respond to the scene to assist with the pick-up. Once additional officers had arrived to the meet location, I met with them, briefed them, and formulated a plan of action.

Upon completion of the brief, officers went to 1615 22 Av N in an effort to apprehend the fugitive. As I approached the front of the residence, I observed several individuals inside through a large window on the front of the house. As I approached the front door, I heard a loud commotion coming from the rear of the residence and began to hear officers give loud and clear verbal commands.

A very short time later, I heard loud barking from the side of the residence from what sounded to be from multiple dogs. As the barking grew closer to the front of the residence, and I heard officers yell "Dogs! Dogs! Dogs!" I then observed two pitbulls running at the officers in preparation for attack. Officers on scene had no choice but to discharge their firearms at this time to protect themselves and other officers on scene from the dogs.

During the gunfire I sustained a gunshot wound to my right calf and fell to the ground. The listed officers immediately came to me and provided me medical attention. While providing me with medical attention, Sergeant Barnette removed my belt and put it around me leg creating a make shift tourniquet, as I was bleeding profusely. Not only did these officers provide with me vital medical attention, but they also provided me with cover from the occupants of the residence as the fugitive had not been apprehended.

Several minutes later these officers carried me away from the residence to a pre-determined safe zone for my transport to the hospital. After I was out of surgery my surgeon met with me and informed me that I had been "very lucky". He then informed me that the bullet had missed three arteries in my leg by millimeters, one of which had collapsed. He commended the officers for the medical attention they had provided for me.

I feel very fortunate that the officers provided me with my initial medical attention acted so quickly. The measures they took prevented from losing more blood than I did. Their ability to think quickly during this highly stressful incident truly saved my life.

I am truly grateful for their actions and recommend that they be award with the Lifesaving Award.

COMMANDING OFFICER: <i>G. Lee</i> 2069	DATE: 6-19-2012	REMARKS:
MPD AWARDS COMMITTEE (ROOM 136 CITY HALL): <i>DC [Signature]</i>	DATE: 9/19/12	REMARKS:
COMMANDER OF INTERNAL AFFAIRS:	DATE:	EXISTING COMPLAINTS: <input type="checkbox"/> YES <input type="checkbox"/> NO
BUREAU HEAD:	DATE:	REMARKS:
CHIEF OF POLICE:	DATE:	REMARKS:
AWARD NUMBER: 12-118	RECOMMENDATION: Lifesaving	DATE: 9/19/12
DATE AWARD PRESENTED:	PRESENTED BY:	DATE PLACED IN PERSONNEL FILE:
		PLACED IN PERSONNEL FILE BY:

CRITERIA FOR AWARDS

Medal of Honor: The Medal of Honor may be awarded to a member of the department for an act of outstanding bravery or heroism. Such an act would be characterized by demonstrated unselfishness, courage, the immediate high risk of death or serious physical injury. The award may also be posthumously given to a member who has died while involved in action of demonstrated heroism.

Medal of Valor: The Medal of Valor may be awarded to a member of the department for an act of bravery which demonstrated obvious self sacrifice in the face of death or serious physical injury.

Medal of Commendation: Medal of Commendation may be awarded to a member of the department for an outstanding police act which brings credit to the department, and is highly