

MPD Internal Affairs Public Summary

Michnowski, Joseph (4773)

 PM MATTER #	Status	Allegation Type / Discipline Issued
EVT-1872-1	Open	
EVT-1635-2	Open	
EVT-895-1	Open	

From: [Waite, Kathy](#)
To: [Manelli, Dominic](#); [Michnowski, Joseph](#)
Cc: [Peterson, Billy](#); [Engle, John](#); [Hawes, John](#); [LaNasa, Dominic](#); [Cashin, Matt](#)
Subject: FW: [EXTERNAL] FW: Kudos - Minneapolis PD Officers (24-001689)
Date: Friday, January 5, 2024 2:33:01 PM
Attachments: [image001.jpg](#)
[image002.jpg](#)

Officers Manelli and Michnowski,

I received the below e-mail thread from Hennepin County COPE. Jessica Staples, a COPE Lead Senior Psychiatric Social Worker, was clearly impressed and grateful for the service you provided to a client when you responded to Andrew Residence on 01/02/24. Thank you for taking such a successful approach when initially meeting with COPE to coordinate efforts and then addressing the client's needs. Your efforts made an impact for the client, other residents, and COPE staff.

I will forward the e-mail chain along so it can be included in your personnel files.

Thank you for your work!

Commander Kathy Waite
Minneapolis Police Department
Community Outreach Services Division
505 4th Avenue South, 9th Floor
Minneapolis, MN 55415
(612) 673-3292



Trust ~ Accountability ~ Professional Service

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From: Cathy Perendy <Cathy.Perendy@hennepin.us>
Sent: Thursday, January 4, 2024 17:40
To: Waite, Kathy <Kathy.Waite@minneapolismn.gov>
Subject: [EXTERNAL] FW: Kudos - Minneapolis PD Officers

You don't often get email from cathy.perendy@hennepin.us. [Learn why this is important](#)

Hello Commander Waite!

I am a supervisor at COPE and would love to pass this on to you! Please let the officers know they are appreciated!

Thank you for all you do for the community!

From: Jessica Staples <Jessica.Staples@hennepin.us>

Sent: Wednesday, January 3, 2024 10:32 PM

To: Jihan A Ali <Jihan.Ali@hennepin.us>

Cc: Cathy Perendy <Cathy.Perendy@hennepin.us>; Valerie Stewart <Valerie.Stewart@hennepin.us>

Subject: Kudos - Minneapolis PD Officers

Good evening, Jihan.

I just wanted to give a HUGE kudos to the two officers who came out to help us enforce a Transportation Hold last night at Andrew Residence. Minneapolis Officers Michnowski and Officer Manelli were kind, patient, understanding and just all around great at talking with our client who was actively psychotic, listening to the concerns regarding the client's mental health and working with COPE responders on enforcing the hold and getting the client from her room down to the rig to get her safely to the hospital. I could not have been more impressed.

Thank you for passing this along.

Jessica

Jessica L. Staples, MSW, LICSW, PMH-C

Lead Senior Psychiatric Social Worker

(she / her / hers)

COPE – Hennepin County Mobile Crisis Response Unit

Phone: 612-596-1223

Fax: 612-677-6248

Provided by Facebook



If you are experiencing a mental health crisis, please contact your counties mobile crisis team or Hennepin County COPE at 612-596-1223, the Crisis Text Hotline, by texting "MN" to 741741, the Suicide Prevention Lifeline at 1-800-273-8255. Should you need immediate assistance, please call 911.

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[EXTERNAL] This email originated from outside of the City of Minneapolis. Please exercise caution when opening

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13.43 - Personnel Data

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Document Produced in Native Format

Ad Hoc Report

The Ad Hoc Report tool allows users to create, customize and share reports within the organization. To begin, select the report category and sub-report type to find the desired report or to begin creation.

Find Report

***Report Category:** ▼

***Report Type:** ▼

***Report:** ▼

[View Report](#)

Field Name	Logic Operator	Criteria Value
Employee ID	Equal	004773

[Generate report](#)

[Generate Excel file](#)

[Refresh](#) |

Last Name	First Name	Employee ID	Rank	End Date	Course	Continued Education Credits
Michnowski	Joseph	004773	Police Officer	6/9/2021 11:00:00 AM	2021 Annual In-Service, Phase I, Use of Force, Multiple Dates	3.00
Michnowski	Joseph	004773	Police Officer	6/4/2021 12:00:00 AM	2021 Recruit Academy #1 (Feb 16-Jun 04)	0.00
Michnowski	Joseph	004773	Police Officer	8/10/2021 10:30:00 PM	2021 Encrypted Radio Training, Multiple Dates	1.00
Michnowski	Joseph	004773	Police Officer	11/3/2021 4:00:00 PM	2021 Annual In-Service, Phase II, Multiple Dates	7.00
Michnowski	Joseph	004773	Police Officer	12/15/2021 1:00:00 AM	2021 TASER Re-Certification, Multiple Dates	4.00
Michnowski	Joseph	004773	Police Officer	2/8/2022 8:00:00 PM	2022 Annual In-Service, Phase 1, Use of Force, DT, MFF, and Narcan (var Jan-Apr)	6.00
Michnowski	Joseph	004773	Police Officer	2/9/2022 10:00:00 PM	2022 Annual Handgun Qualification (var-Feb)	1.00
Michnowski	Joseph	004773	Police Officer	8/24/2022 5:00:00 PM	2022 Annual Handgun Development/Phase II In-Service (May, Aug, Sep dates)	7.00
Michnowski	Joseph	004773	Police Officer	6/1/2022 6:00:00 PM	2022 New Patrol Rifle Operator Course (June 01-03)	7.00
Michnowski	Joseph	004773	Police Officer	6/2/2022 6:00:00 PM	2022 New Patrol Rifle Operator Course (June 01-03)	7.00
Michnowski	Joseph	004773	Police Officer	6/3/2022 6:00:00 PM	2022 New Patrol Rifle Operator Course (June 01-03)	7.00



Employee Portfolio

Employee	Michnowski, Joseph (004773)	From	01/01/2000	To	09/10/2036
	0.00	Training Category Hours	997.5	Salary Incentive	0.00

Training Records											
Session Title	Training Records	Start Date Attended	End Date Attended	Total Hours	Grade	Result	Salary Incentive	Certificate Attached	Completion Date	Date of Expiration	Status
2026 Fundamentals of Field Training- Updated- Nights	FTO	12/15/2026 04:00 PM	12/15/2026 08:00 PM	4 hours			--	No			
2026 Use of Force Day 1- Group 9	In-Service	12/02/2026 04:00 PM	12/03/2026 12:00 AM	7 hours			--	No			
2026 Emergency Vehicle Operations Course (EVOC)	EVOC	08/20/2026 01:00 PM	08/20/2026 05:00 PM	4 hours			--	No			
2026 SWAT - Squad Tactical Teams - Cycle 7	SWAT	07/02/2026 08:00 AM	07/02/2026 04:00 PM	7 hours	Pass		--	Yes			
2026 SWAT - Entry Team - Cycle 7	SWAT	06/24/2026 08:00 AM	06/24/2026 04:00 PM	7 hours	Pass		--	Yes			
2026 SWAT - Squad Tactical Teams - Cycle 6	SWAT	06/09/2026 08:00 AM	06/09/2026 04:00 PM	7 hours	Pas		--	Yes			
2026 SWAT - Entry Team - Cycle 6	SWAT	05/27/2026 08:00 AM	05/27/2026 04:00 PM	7 hours	Pass		--	Yes			
2026 SWAT - Squad Tactical Teams - Cycle 5	SWAT	05/12/2026 08:00 AM	05/12/2026 04:00 PM	7 hours	Pass		--	Yes			
2026 SWAT - Entry Team - Cycle 5	SWAT	04/27/2026 08:00 AM	04/27/2026 04:00 PM	7 hours	Pass		--	Yes			
2026 CIT Refresh-Group 10	CIT	03/27/2026 12:00 PM	03/27/2026 09:00 PM	8 hours	Pass		--	Yes			
2026 SWAT - Squad Tactical Teams - Cycle 3	SWAT	03/17/2026 08:00 AM	03/17/2026 04:00 PM	7 hours	Pass		--	Yes			





Employee Portfolio

Training Records

Session Title	Training Records	Start Date Attended	End Date Attended	Total Hours	Grade	Result	Salary Incentive	Certificate Attached	Completion Date	Date of Expiration	Status
2026 SWAT -Entry Team - Cycle 3	SWAT	03/04/2026 08:00 AM	03/04/2026 02:00 PM	7 hours	Pass		--	Yes			
2026 SWAT - Entry Team - Cycle 3	SWAT	03/04/2026 08:00 AM	03/04/2026 04:00 PM	7 hours	Pass		--	Yes			
2026 Instructor Development Course	Classroom	02/23/2026 08:00 AM	02/27/2026 04:00 PM	40 hours	Pass		--	Yes			
2026 SWAT - Squad Tactical Teams - Cycle 2	SWAT	02/17/2026 08:00 AM	02/17/2026 04:00 PM	7 hours	Pass		--	Yes			
2026 SWAT - Entry Team - Cycle 2	SWAT	02/04/2026 08:00 AM	02/04/2026 02:00 PM	7 hours	Pass		--	Yes			
2026 SWAT - Squad Tactical Teams - Cycle 1	SWAT	01/20/2026 08:00 AM	01/20/2026 04:00 PM	7 hours	Pass		--	Yes			
2026 SWAT - Entry Team - Cycle 1	SWAT	01/14/2026 08:00 AM	01/14/2026 02:00 PM	7 hours	Pass		--	Yes			
2025 Employee Wellness & Early Intervention Systems- Group 11	In-Service	12/16/2025 04:00 PM	12/17/2025 12:00 AM	8 hours	Pass		--	Yes			
2025 SWAT - Squad Tactical Teams - Cycle 12	SWAT	11/13/2025 08:00 AM	11/13/2025 04:00 PM	7 hours	Pass		--	Yes			
2025 SWAT - Logistics Team - Cycle 12	SWAT	11/11/2025 08:00 AM	11/11/2025 04:00 PM	7 hours	Pass		--	Yes			
2025 SWAT - Logistics Team - Cycle 11	SWAT	10/24/2025 08:00 AM	10/24/2025 04:00 PM	7 hours	Pass		--	Yes			
2025 SWAT - Squad Tactical Teams - Cycle 11	SWAT	10/23/2025 08:00 AM	10/23/2025 04:00 PM	7 hours	Pass		--	Yes			





Employee Portfolio

Training Records											
Session Title	Training Records	Start Date Attended	End Date Attended	Total Hours	Grade	Result	Salary Incentive	Certificate Attached	Completion Date	Date of Expiration	Status
2025 Use of Force - Day 3- Evening Shift	In-Service	10/09/2025 04:00 PM	10/10/2025 12:00 AM	7 hours	Pass		--	Yes			
2025 SWAT Squad Annual Training	SWAT	09/16/2025 10:00 AM	09/18/2025 06:00 PM	21 hours	Pass		--	No			
2025 SWAT - Logistics Team Annual Training- Cycle 10	SWAT	09/15/2025 08:00 AM	09/15/2025 04:00 PM	7 hours	Pass		--	Yes			
2025 SWAT - Squad Tactical Teams Annual Training- Cycle 10	SWAT	09/14/2025 05:00 PM	09/14/2025 09:00 PM	4 hours	Pass		--	Yes			
2025 SWAT - Squad Tactical Teams - Cycle 9	SWAT	09/02/2025 08:00 AM	09/02/2025 04:00 PM	7 hours	Pass		--	Yes			
2025 SWAT - Rifle Team - Cycle 9	SWAT	08/20/2025 08:00 AM	08/20/2025 04:00 PM	7 hours	Pass		--	Yes			
2025 SWAT - Squad Tactical Teams - Cycle 8	SWAT	08/05/2025 08:00 AM	08/05/2025 04:00 PM	7 hours	Pass		--	Yes			
2025 Own the Mission Department Seminar	In-Service	07/30/2025 12:00 PM	07/30/2025 04:00 PM	4 hours	COMPL ETE		--	Yes			
2025 SWAT - Entry Team - Cycle 8	SWAT	07/24/2025 08:00 AM	07/24/2025 04:00 PM	7 hours	Pass		--	Yes			
2025 SWAT - Squad Tactical Teams - Cycle 7	SWAT	07/08/2025 08:00 AM	07/08/2025 04:00 PM	7 hours	Pass		--	Yes			
2025 SWAT - Rifle Team - Cycle 7	SWAT	06/25/2025 08:00 AM	06/25/2025 04:00 PM	7 hours	Pass		--	Yes			
2025 Use of Force - Day 2- Group 8	In-Service	06/24/2025 04:00 PM	06/25/2025 12:00 AM	7 hours	Pass	Taser	--	Yes			





Employee Portfolio

Training Records											
Session Title	Training Records	Start Date Attended	End Date Attended	Total Hours	Grade	Result	Salary Incentive	Certificate Attached	Completion Date	Date of Expiration	Status
2025 SWAT - Squad Tactical Teams - Cycle 6	SWAT	06/10/2025 08:00 AM	06/10/2025 04:00 PM	7 hours	Pass		--	Yes			
2025 SWAT - Rifle Team - Cycle 6	SWAT	05/28/2025 08:00 AM	05/28/2025 04:00 PM	7 hours	Pass		--	Yes			
2025 SWAT - Squad Tactical Teams - Cycle 5	SWAT	05/13/2025 08:00 AM	05/13/2025 04:00 PM	7 hours	Pass		--	No			
2025 SWAT - Logistics Team - Cycle 5	SWAT	05/07/2025 08:00 AM	05/07/2025 04:00 PM	7 hours	Pass		--	No			
2025 SWAT - Rifle Team - Cycle 5	SWAT	04/30/2025 08:00 AM	04/30/2025 04:00 PM	7 hours	Pass		--	Yes			
2025 Use of Force - Day 1- Group 8	In-Service	04/29/2025 04:00 PM	04/30/2025 12:00 AM	7 hours	Pass		--	Yes			
2025 SWAT - Squad Tactical Teams - Cycle 4	SWAT	04/15/2025 08:00 AM	04/15/2025 04:00 PM	7 hours	Pass		--	Yes			
2025 SWAT - Rifle Team - Cycle 4	SWAT	04/02/2025 08:00 AM	04/02/2025 04:00 PM	7 hours	Pass		--	Yes			
2025 Fundamentals of Field Training- Nights	FTO	03/31/2025 04:00 PM	03/31/2025 08:00 PM	4 hours	Pass		--	Yes			
2025 SWAT - Squad Tactical Teams - Cycle 3	SWAT	03/18/2025 08:00 AM	03/18/2025 04:00 PM	7 hours	Pass		--	No			
2025 SWAT - Squad Tactical Teams - Cycle 2	SWAT	02/19/2025 08:00 AM	02/19/2025 04:00 PM	7 hours	PASS		--	No			
2025 SWAT - Rifle Team - Cycle 2	SWAT	02/05/2025 08:00 AM	02/05/2025 04:00 PM	7 hours	PASS		--	Yes			
2025 SWAT - Rifle Team - Cycle 1	SWAT	01/22/2025 08:00 AM	01/22/2025 09:00 AM	1 hours	PASS		--	Yes			
2025 SWAT - Squad Tactical Teams - Cycle 1	SWAT	01/21/2025 08:00 AM	01/21/2025 04:00 PM	7 hours	PASS		--	Yes			





Employee Portfolio

Training Records

Session Title	Training Records	Start Date Attended	End Date Attended	Total Hours	Grade	Result	Salary Incentive	Certificate Attached	Completion Date	Date of Expiration	Status
2025 CIT Refresh-Group 7	CIT	01/03/2025 12:00 PM	01/03/2025 09:00 PM	8 hours	Pass		--	Yes	01/03/2025 09:00 PM		
2024 SWAT - Rifle Team - Cycle 13	SWAT	12/19/2024 08:00 AM	12/19/2024 04:00 PM	8 hours	Pass		--	Yes			
2024 SWAT - Squad Tactical Teams - Cycle 13	SWAT	12/18/2024 08:00 AM	12/18/2024 04:00 PM	8 hours	Pass		--	Yes			
2024 Use of Force - Day 2- Group 7	In-Service	12/02/2024 04:00 PM	12/03/2024 12:00 AM	7 hours	Pass	Taser	--	Yes			
2024 SWAT - Squad Tactical Teams - Cycle 12	SWAT	11/26/2024 08:00 AM	11/26/2024 04:00 PM	8 hours	Pass		--	Yes			
2024 SWAT - Rifle Team - Cycle 12	SWAT	11/12/2024 08:00 AM	11/12/2024 04:00 PM	8 hours	Pass		--	Yes			
2024 Use of Force - Day 1- Group 6	In-Service	11/05/2024 04:00 PM	11/06/2024 12:00 AM	7 hours	Pass		--	Yes			
2024 SWAT - Rifle Team - Cycle 11	SWAT	10/16/2024 08:00 AM	10/16/2024 04:00 PM	8 hours	Pass		--	Yes			
2024 SWAT - Squad Tactical Teams - Cycle 11	SWAT	10/07/2024 08:00 AM	10/07/2024 04:00 PM	8 hours	Pass		--	Yes			
2024 SWAT Squad Annual Training	SWAT	09/24/2024 10:00 AM	09/26/2024 06:00 PM	21 hours	Pass		--	Yes			
2024 SWAT - Rifle Team Annual Training - Cycle 10	SWAT	09/23/2024 08:00 AM	09/23/2024 04:00 PM	8 hours	Pass		--	Yes			
2024 SWAT - Squad Tactical Teams Annual Training- Cycle 10	SWAT	09/22/2024 02:00 PM	09/22/2024 10:00 PM	8 hours	Pass		--	Yes			
2024 Engaging with Minors-Group 7	In-Service	09/18/2024 12:00 PM	09/18/2024 09:00 PM	8 hours	Pass		--	Yes			
2024 SWAT - Squad Tactical Teams - Cycle 9	SWAT	09/03/2024 08:00 AM	09/03/2024 04:00 PM	8 hours	Pass		--	Yes			





Employee Portfolio

Training Records											
Session Title	Training Records	Start Date Attended	End Date Attended	Total Hours	Grade	Result	Salary Incentive	Certificate Attached	Completion Date	Date of Expiration	Status
2024 SWAT - Rifle Team - Cycle 9	SWAT	08/21/2024 08:00 AM	08/21/2024 04:00 PM	8 hours	Pass		--	Yes			
2024 SWAT - Squad Tactical Teams - Cycle 8	SWAT	08/06/2024 08:00 AM	08/06/2024 04:00 PM	8 hours	Pass		--	Yes			
2024 SWAT - Rifle Team - Cycle 8	SWAT	07/24/2024 08:00 AM	07/24/2024 04:00 PM	8 hours	Pass		--	Yes			
2024 SWAT - Squad Tactical Teams - Cycle 7	SWAT	07/09/2024 08:00 AM	07/09/2024 04:00 PM	8 hours	Pass		--	Yes			
2024 CIT Refresh-Group 7	CIT	07/08/2024 12:00 PM	07/08/2024 09:00 PM	8 hours	Pass		--	Yes			
2024 SWAT - Rifle Team - Cycle 7	SWAT	06/26/2024 08:00 AM	06/26/2024 04:00 PM	8 hours	Pass		--	Yes			
2024 SWAT - Squad Tactical Teams - Cycle 6	SWAT	06/11/2024 08:00 AM	06/11/2024 04:00 PM	8 hours	Pass		--	Yes			
2024 SWAT Basic Sniper School	SWAT	05/20/2024 08:00 AM	05/24/2024 05:00 PM	40 hours	Pass		--	Yes			
2024 SWAT - Squad Tactical Teams - Cycle 5	SWAT	05/14/2024 08:00 AM	05/14/2024 04:00 PM	8 hours	Pass		--	Yes			
2024 SWAT - Rifle Team - Cycle 5	SWAT	05/01/2024 08:00 AM	05/01/2024 04:00 PM	8 hours	Pass		--	Yes			
2024 SWAT - Squad Tactical Teams - Cycle 4	SWAT	04/04/2024 08:00 AM	04/04/2024 04:00 PM	8 hours	Pass		--	Yes			
2024 SWAT - Rifle Team - Cycle 4	SWAT	04/02/2024 08:00 AM	04/02/2024 04:00 PM	8 hours	Pass		--	Yes			
2024 SWAT - Squad Tactical Teams - Cycle 3	SWAT	03/20/2024 08:00 AM	03/20/2024 04:00 PM	7 hours	Pass		--	Yes			
2024 SWAT - Rifle Team - Cycle 3	SWAT	03/06/2024 08:00 AM	03/06/2024 04:00 PM	7 hours	Pass		--	Yes			
2024 SWAT - Rifle Team - Cycle 2	SWAT	02/07/2024 08:00 AM	02/07/2024 04:00 PM	7 hours	Pass		--	Yes			





Employee Portfolio

Training Records

Session Title	Training Records	Start Date Attended	End Date Attended	Total Hours	Grade	Result	Salary Incentive	Certificate Attached	Completion Date	Date of Expiration	Status
2024 SWAT - Squad Tactical Teams - Cycle 1	SWAT	01/23/2024 08:00 AM	01/23/2024 04:00 PM	8 hours	Pass		--	Yes			
2024 Gas Mask Fit Testing	Medical	01/01/2024 12:00 AM	03/31/2024 12:00 AM	1 hours	Pass	Pass	--	No			
2023 SWAT - Squad Tactical Teams - Cycle 13	SWAT	12/20/2023 08:00 AM	12/20/2023 04:00 PM	7 hours	Pass		--	Yes			
2023 SWAT - Rifle Team - Cycle 13	SWAT	12/13/2023 08:00 AM	12/13/2023 04:00 PM	6 hours	Pass		--	Yes			
2023 SWAT - Squad Tactical Teams - Cycle 12	SWAT	11/28/2023 08:00 AM	11/28/2023 04:00 PM	8 hours	Pass		--	Yes			
2023 SWAT - Rifle Team - Cycle 12	SWAT	11/15/2023 08:00 AM	11/15/2023 04:00 PM	7 hours	Pass		--	Yes			
2023 SWAT - Squad Tactical Teams - Cycle 11	SWAT	10/31/2023 08:00 AM	10/31/2023 04:00 PM	8 hours	Pass		--	Yes			
2023 Crowd Management Training	Mobile Field Force	10/25/2023 08:00 AM	10/25/2023 04:00 PM	8 hours	Pass		--	Yes			
2023 CIT MN Training Program	CIT	10/16/2023 08:00 AM	10/20/2023 04:00 AM	35 hours	Pass		--	Yes	10/20/2023 12:00 AM		
2023 EVOC	EVOC	09/28/2023 12:00 PM	09/28/2023 08:00 PM	8 hours	Pass		--	Yes			
2023 SWAT Squad Annual Training	SWAT	09/19/2023 08:00 AM	09/21/2023 04:00 PM	21 hours	Pass		--	Yes			
2023 SWAT Advanced Logistics Team Unit Training	SWAT	09/18/2023 08:00 AM	09/18/2023 04:00 PM	7 hours	Pass		--	Yes			
2023 SWAT Mock Operation 100	SWAT	09/17/2023 08:00 AM	09/17/2023 04:00 PM	7 hours	Pass		--	Yes			
2023 SWAT - Squad Tactical Teams - Cycle 9	SWAT	09/05/2023 08:00 AM	09/05/2023 04:00 PM	8 hours	Pass		--	Yes			





Employee Portfolio

Training Records											
Session Title	Training Records	Start Date Attended	End Date Attended	Total Hours	Grade	Result	Salary Incentive	Certificate Attached	Completion Date	Date of Expiration	Status
2023 SWAT M4 Outdoor Qualification Course	SWAT	09/05/2023 12:00 AM	09/05/2023 12:00 AM	2 hours	Pass	M4 Qualified	--	Yes			
2023 SWAT - Logistics Team - Cycle 9	SWAT	08/30/2023 08:00 AM	08/30/2023 04:00 PM	8 hours	Pass		--	Yes			
2023 Taser 7 Annual Recertification - Middlewatch	Taser	08/28/2023 12:00 PM	08/28/2023 08:00 PM	8 hours	Pass		--	Yes			
2023 SWAT - Squad Tactical Teams - Cycle 8	SWAT	08/08/2023 06:30 PM	08/09/2023 12:00 AM	8 hours	Pass		--	Yes			
2023 SWAT - Logistics Team - Cycle 8	SWAT	08/02/2023 08:00 AM	08/02/2023 04:00 PM	8 hours	Pass		--	Yes			
2023 AED Training	Medical	07/19/2023 09:00 PM	07/19/2023 10:00 PM	1 hours	Pass	13.43 - Personnel Data	--	Yes			
2023 SWAT - Squad Tactical Teams - Cycle 7	SWAT	07/11/2023 08:00 AM	07/11/2023 04:00 PM	8 hours	Pass		--	Yes			
2023 VALOR Initiative- Safer Together	Classroom	07/10/2023 04:00 PM	07/11/2023 12:00 AM	8 hours	Pass		--	Yes			
2023 SWAT - Logistics Team - Cycle 7	SWAT	07/06/2023 08:00 AM	07/06/2023 04:00 PM	8 hours	Pass		--	Yes			
2023 SWAT - Squad Tactical Teams - Cycle 6	SWAT	06/13/2023 08:00 AM	06/13/2023 04:00 PM	8 hours	Pass		--	Yes			
2023 SWAT - Logistics Team - Cycle 6	SWAT	06/07/2023 08:00 AM	06/07/2023 04:00 PM	8 hours	Pass		--	Yes			





Employee Portfolio

Training Records

Session Title	Training Records	Start Date Attended	End Date Attended	Total Hours	Grade	Result	Salary Incentive	Certificate Attached	Completion Date	Date of Expiration	Status
2023 SWAT - Squad Tactical Teams - Cycle 5	SWAT	05/16/2023 08:00 AM	05/16/2023 04:00 PM	8 hours	Pass		--	Yes			
2023 Phase 2 In-Service	In-Service	05/11/2023 04:00 PM	05/12/2023 12:00 AM	8 hours	Pass		--	Yes			
2023 SWAT - Logistics Team - Cycle 5	SWAT	05/10/2023 08:00 AM	05/10/2023 04:00 PM	8 hours	Pass		--	Yes			
2023 SWAT - Squad Tactical Teams - Cycle 4	SWAT	04/18/2023 08:00 AM	04/18/2023 04:00 PM	8 hours	Pass		--	Yes			
2023 SWAT - Logistics Team - Cycle 4	SWAT	04/12/2023 08:00 AM	04/12/2023 04:00 PM	8 hours	Pass		--	Yes			
2023 FEMA ICS-100.C: Introduction to the Incident Command System	ICS	04/05/2023 12:00 AM	04/05/2023 12:00 AM	2 hours	Pass		--	Yes	04/05/2023 12:00 AM	04/05/2026 12:00 AM	Expired
2023 SWAT - Squad Tactical Teams - Cycle 3	SWAT	03/21/2023 08:00 AM	03/21/2023 04:00 PM	8 hours	Pass		--	Yes			
2023 SWAT - Logistics Team - Cycle 3	SWAT	03/15/2023 08:00 AM	03/15/2023 04:00 PM	8 hours	Pass		--	Yes			
2023 Phase 1 In-Service	In-Service	03/07/2023 04:00 PM	03/08/2023 12:00 AM	8 hours	Pass		--	Yes			
2023 SWAT - Squad Tactical Teams - Cycle 2	SWAT	02/23/2023 08:00 AM	02/23/2023 04:00 PM	8 hours	Pass		--	Yes			
2023 SWAT - Logistics Team - Cycle 2	SWAT	02/15/2023 08:00 AM	02/15/2023 04:00 PM	8 hours	Pass		--	Yes			
2023 SWAT - 40mm Low Light Shoot	SWAT	01/28/2023 12:00 AM	01/28/2023 12:00 AM	1 hours	Pass		--	Yes			





Employee Portfolio

Training Records

Session Title	Training Records	Start Date Attended	End Date Attended	Total Hours	Grade	Result	Salary Incentive	Certificate Attached	Completion Date	Date of Expiration	Status
2023 SWAT - Squad Tactical Teams - Cycle 1	SWAT	01/25/2023 08:00 AM	01/25/2023 04:00 PM	8 hours	Pass		--	Yes			
2023 Gas Mask Fit Testing	In-Service	01/24/2023 12:00 AM	01/24/2023 12:00 AM	1 hours	Pass		--	No			
2023 SWAT - Logistics Team - Cycle 1	SWAT	01/18/2023 08:00 AM	01/18/2023 04:00 PM	8 hours	Pass		--	Yes			
2022 SWAT - Squad Tactical Teams - Cycle 14	SWAT	12/14/2022 08:00 AM	12/14/2022 04:00 PM	8 hours	Completed		--	No			
2022 METR Overview Presentation	Classroom	12/04/2022 09:00 PM	12/04/2022 10:15 PM	1 hours 15 minutes	Pass		--	Yes			
2022 Phase 3 In-Service Training	In-Service	12/01/2022 04:00 PM	12/02/2022 12:00 AM	8 hours	Pass		--	Yes			
2022 SWAT - Entry & Logistics Teams - Cycle 13	SWAT	11/23/2022 09:00 AM	11/23/2022 04:00 PM	7 hours	Completed		--	No			
2022 MPD - Annual Use of Force Training - COMET	In-Service	11/19/2022 12:00 AM	11/19/2022 12:00 AM	1 hours	Pass		--	No			
2022 SWAT - Squads Tactical Teams - Cycle 13	SWAT	11/15/2022 09:00 AM	11/15/2022 04:00 PM	7 hours	Completed		--	No			
2022 Basic SWAT School-Warrant Service Training (Oct 14 - Day 6)	SWAT	10/14/2022 08:00 AM	10/14/2022 05:00 PM	9 hours	Completed		--	No			
2022 Basic SWAT School-CQB Techniques #2 (Oct 13 - Day 5)	SWAT	10/13/2022 08:00 AM	10/13/2022 07:00 PM	11 hours	Completed		--	No			





Employee Portfolio

Training Records											
Session Title	Training Records	Start Date Attended	End Date Attended	Total Hours	Grade	Result	Salary Incentive	Certificate Attached	Completion Date	Date of Expiration	Status
2022 Basic SWAT School-CQB Techniques #1 (Oct 12 - Day 4)	SWAT	10/12/2022 08:00 AM	10/12/2022 05:00 PM	9 hours	Completed		--	No			
2022 Basic SWAT School-Rifle and Pistol Training (Oct 11 - Day 3)	SWAT	10/11/2022 09:00 AM	10/11/2022 05:00 PM	8 hours	Completed		--	No			
2022 Basic SWAT School-Mask/CS Chemical Exposure (Oct 10 - Day 2)	SWAT	10/10/2022 12:00 AM	10/10/2022 12:00 AM	1 hours	Completed		--	No			
2022 Basic SWAT School-FSDD Certification (Oct 10 - Day 2)	SWAT	10/10/2022 12:00 AM	10/10/2022 12:00 AM	2 hours	Completed		--	No			
2022 Basic SWAT School-Less Lethal and Cart Munitions Certification (Oct 10 - Day 2)	SWAT	10/10/2022 12:00 AM	10/10/2022 12:00 AM	5 hours	Completed		--	No			
2022 Basic SWAT School-FSDD, Less Lethal and Cart Munitions (Oct 09 - Day 1)	SWAT	10/09/2022 03:00 PM	10/09/2022 09:00 PM	6 hours	Completed		--	No			
2022 ICAT Part 1	ICAT	09/29/2022 04:00 PM	09/30/2022 12:00 AM	8 hours			--	Yes			
2022 Phase 2 In-Service Annual Handgun Development	In-Service	08/24/2022 09:00 AM	08/24/2022 05:00 PM	8 hours	Completed		--	No			
2022 A.B.L.E. Training	ABLE	05/10/2022 04:00 PM	05/11/2022 12:00 AM	8 hours	Completed		--	No			





Employee Portfolio

Training Records

Session Title	Training Records	Start Date Attended	End Date Attended	Total Hours	Grade	Result	Salary Incentive	Certificate Attached	Completion Date	Date of Expiration	Status
2022 Phase 1 In-Service	In-Service	02/08/2022 08:00 AM	02/08/2022 04:00 PM	8 hours	Pass		--	No			
2021 Taser Recertification (multiple dates)	Taser	12/14/2021 12:00 AM	12/14/2021 12:00 AM	4 hours	Pass		--	Yes	12/14/2021 12:00 AM	12/14/2022 12:00 AM	Expired
2021 Phase 2 In-Service Training - Various Dates	In-Service	11/03/2021 08:00 AM	11/03/2021 04:00 PM	7 hours			--	No			
2021 Encrypted Radio Training	In-Service	08/10/2021 12:00 PM	08/10/2021 01:00 PM	1 hours			--	No			
2021 Phase 1 In-Service Training - Various Dates	In-Service	06/09/2021 08:00 AM	06/09/2021 11:00 AM	3 hours			--	No			
2021-1 Recruit Academy Curriculum	Academy	02/15/2021 12:00 AM	05/28/2021 12:00 AM				--	No			
2021-1 Recruit Academy Documents	Academy	02/15/2021 12:00 AM	05/28/2021 12:00 AM				--	No			

Firearm Qualifications

Session Title	Training Records	Start Date Attended	End Date Attended	Total Hours	Salary Incentive	Certificate Attached	Status
2026 Handgun Development-Group 2	Range	08/25/2026 08:30 AM	08/25/2026 04:30 PM	7 hours	--	No	
2026 Handgun Annual Qualification- Any Shift	Range	01/11/2026 04:30 PM	01/11/2026 06:00 PM	1 hours 30 minutes	--	Yes	
2026 Handgun Annual Qualification- Any Shift	Range	01/11/2026 02:30 PM	01/11/2026 04:00 PM	1 hours 30 minutes	--	Yes	
2025 Handgun Development-Group 1	Range	08/26/2025 09:00 AM	08/26/2025 05:00 PM	7 hours	--	Yes	
2025 Handgun Annual Qualification- Middlewatch Only	Range	01/15/2025 05:00 PM	01/15/2025 06:30 PM	1 hours 30 minutes	--	Yes	
2024 Handgun Development-Mid Shift	Range	08/07/2024 04:30 PM	08/07/2024 08:30 PM	4 hours	--	Yes	
2024 Handgun Annual Qualification- Mid Shift Only	Range	01/02/2024 06:30 PM	01/02/2024 08:00 PM	1 hours 30 minutes	--	No	





Employee Portfolio

Firearm Qualifications

Session Title	Training Records	Start Date Attended	End Date Attended	Total Hours	Salary Incentive	Certificate Attached	Status
2023 Patrol Rifle Re-Certification	Range	09/14/2023 09:00 AM	09/14/2023 05:00 PM	8 hours	--	Yes	
2023 Handgun Development Course	Range	08/21/2023 09:00 AM	08/21/2023 05:00 PM	8 hours	--	Yes	
2023 Annual Handgun Qualification	Range	01/24/2023 03:30 PM	01/24/2023 05:00 PM	1 hours 30 minutes	--	Yes	
2022 Patrol Rifle New Operator Course	Range	06/01/2022 08:00 AM	06/03/2022 04:00 PM	21 hours	--	Yes	
2022 Annual Handgun Qualification	Range	02/09/2022 09:00 PM	02/09/2022 10:00 PM	1 hours	--	No	

Exam Results

Session Title	Training Records	Date of Exam	Total Hours	Grade	Result	Salary Incentive	Certificate Attached	Completion Date	Date of Expiration	Status
2022 Narcan Competency Quiz Various Dates	Medical	02/08/2022 12:00 AM	2 hours	PASS		--	Yes			

Issued Equipment

Title	Training Records	Serial Number	Quantity	Received Date	Returned Date	Date of Acknowledgement	Date of Expiration	Status
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13.43 - Personnel Data





Issued Equipment

Title	Training Records	Serial Number	Quantity	Received Date	Returned Date	Date of Acknowledgement	Date of Expiration	Status
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13.43 - Personnel Data

Firearm Weapons

Weapon Type	Manufacturer	Model	Serial Number	Caliber	Condition	Received Date	Returned Date
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13.43 - Personnel Data

Videos/Resources

Title	Training Records	View By Date	Viewed Date	Date of Expiration		Status
2026 Vehicle Pursuit Policy 7-402 Update	Traffic & Vehicular Stops	07/24/2026 12:00 AM	07/23/2026 11:26 PM			
2026 BWC & In-Car Camera Policy 4-223 & 4-508 Update	In-Service	07/11/2026 12:00 AM	07/01/2026 09:55 AM			
2025 Domestic Violence Procedures	In-Service		11/28/2025 07:21 PM			
2025 Police Authority in Immigration Matters Video		12/31/2025 12:00 AM	12/20/2025 09:38 PM	07/31/2026 12:00 AM		Expired
2025 Axon Training Body 4 Camera Course	In-Service	05/23/2025 12:00 AM	05/12/2025 01:59 PM			
2025 Crime Scene Shelter Video	In-Service	05/30/2025 12:00 AM	05/12/2025 01:53 PM			
2025 Principles for Reducing the Risk of Restraint-Related Death: Training Video 3	In-Service		05/12/2025 01:46 PM			
2025 Principles for Reducing the Risk of Restraint-Related Death: Training Video 2	In-Service		01/25/2025 06:02 PM			





Employee Portfolio

Videos/Resources

Title	Training Records	View By Date	Viewed Date	Date of Expiration		Status
2025 Principles for Reducing the Risk of Restraint-Related Death: Training Video 1	In-Service		01/08/2025 11:31 PM			
2024 MPD Use of Force Levels Coursework	In-Service	12/31/2024 12:00 AM	11/01/2024 10:32 PM			
2024 Mobile Field Force (MFF) Training Video	Mobile Field Force		11/03/2024 08:37 PM			
2024 Engaging with Minors- Module 1- Core Child Development: Children as Victims of Violence	In-Service	09/09/2024 12:00 AM	08/28/2024 09:13 AM			
2024 Engaging with Minors- Module 2- Core Child Development: The Adolescent Brain	In-Service	09/09/2024 12:00 AM	08/28/2024 09:19 AM			
2024 Engaging with Minors- Module 3- Transitioning from Adolescence to Young Adult	In-Service	09/09/2024 12:00 AM	08/28/2024 09:22 AM			
2024 Engaging with Minors- Module 4- Police Encounters with Youth	In-Service	09/09/2024 12:00 AM	08/28/2024 09:35 AM			
2024 Engaging with Minors- Module 5- Youth with Physical and Mental Limitations	In-Service	09/09/2024 12:00 AM	08/28/2024 09:42 AM			
2024 Slumper Training Video	Traffic & Vehicular Stops	06/11/2024 12:00 AM	05/30/2024 11:45 AM			
2024 MPD Mobile Radio Training- Vehicle	Classroom	04/29/2024 12:00 AM	04/19/2024 06:38 PM			
2023 Legislative Update - Impacts to Drug Laws and Marijuana Enforcement	Investigations	09/30/2023 12:00 AM	04/19/2024 06:29 PM			
2023 Supervisor Force Review Online Video Training	Leadership	04/14/2023 04:00 PM	04/19/2024 06:29 PM			
2026 Emergency Vehicle Operations- Module 1	EVOC					
2026 Emergency Vehicle Operations- Module 2	EVOC					
2026 Emergency Vehicle Operations- Module 3	EVOC					
2026 Emergency Vehicle Operations- Module 4	EVOC					
2025 Property and Evidence Review	In-Service		12/07/2025 11:43 PM			





Employee Portfolio

Attachments

Title	Category	Description	Attachments Date
13.43 - Personnel Data			
Range Training Documents (Archive 10-24-2025)	Historical Records		10/24/2025 12:00 AM

Exams

Test Code	Session Title	Test Type	Date of Test	Remaining Duration	Grade	Result	Salary Incentive	Test Expiration Date	Status
1336	2026 BWC & In-Car Camera Policy 4-223 & 4-508 Update Exam	Online Test	07/01/2026 02:57 PM			PASSED	--	N/A	
1330	2026 MPD Use of Force Pre-Test Day 1	Online Test	07/01/2026 03:25 PM			PASSED	--	N/A	
1319	2026 SWAT Chemical Agent Annual Certification Exam	Online Test	04/22/2026 04:58 AM			PASSED	--	N/A	
1318	2026 SWAT FSDD/Distracted Device Certification Exam	Online Test	04/22/2026 04:23 AM			PASSED	--	N/A	
1286	2026 Emergency Vehicle Operations Course Exam (EVOC) - In-Service	Online Test	07/01/2026 03:08 PM			PASSED	--	N/A	
1279	2025 Police Authority in Immigration Matters Exam	Online Test	12/21/2025 03:19 AM			PASSED	--	N/A	
1269	2025 Domestic Violence Procedures Exam	Online Test	11/29/2025 01:22 AM			PASSED	--	N/A	
1267	2025 Updated Employee Wellness & Early Intervention Knowledge Check- Post-Test	Online Test	12/21/2025 03:27 AM			PASSED	--	N/A	

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1219	2025 MPD Use of Force Post-Test Day 3- CEW	Online Test	10/10/2025 04:54 AM			PASSED	--	N/A	
1197	2025 SWAT Chemical Agent Annual Certification Exam	Online Test	04/18/2025 03:12 AM			PASSED	--	N/A	
1196	2025 SWAT FSDD/Distracted Device Certification Exam	Online Test	04/18/2025 02:34 AM			PASSED	--	N/A	





Employee Portfolio

Exams									
Test Code	Session Title	Test Type	Date of Test	Remaining Duration	Grade	Result	Salary Incentive	Test Expiration Date	Status
1186	2025 MPD Use of Force Pre-Test Day 1	Online Test	04/28/2025 06:09 PM	13.43 - Personnel Data		PASSED	--	N/A	
1123	2024 Engaging with Minors-Module 5: Youth with Physical and Mental Limitations	Online Test	08/28/2024 02:03 PM			PASSED	--	N/A	
1122	2024 Engaging with Minors-Module 4: Police Encounters with Youth	Online Test	08/28/2024 02:02 PM			PASSED	--	N/A	
1121	2024 Engaging with Minors-Module 3: Transitioning from Adolescence to Youth Adult	Online Test	08/14/2024 09:11 PM			PASSED	--	N/A	
1120	2024 Engaging with Minors-Module 2: Core Child Development – The Adolescent Brain	Online Test	08/14/2024 09:06 PM			PASSED	--	N/A	
1119	2024 Engaging with Minors-Module 1: Core Child Development – Children as Victims of Violence	Online Test	08/14/2024 08:56 PM			PASSED	--	N/A	
1090	2024 SWAT Chemical Agent Annual Certification Exam	Online Test	05/09/2024 03:33 AM			PASSED	--	N/A	
1089	2024 SWAT FSDD/Distraction Device Certification Exam	Online Test	05/09/2024 03:29 AM			PASSED	--	N/A	
1069	2024 MPD Use of Force Levels Assessment	Online Test	01/22/2024 01:43 AM			PASSED	--	N/A	
1049	2023 Drug Law Legislative Update Exam	Online Test	08/15/2023 09:11 PM			PASSED	--	N/A	
1045	2023 Taser 7 Re-Certification Operator Assessment	Online Test	08/28/2023 06:26 PM			PASSED	--	N/A	
1038	2023 CPR-AED Exam	Online Test	07/20/2023 02:51 AM			PASSED	--	N/A	
1023	2023 SWAT Chemical Agent Annual Certification Exam	Online Test	04/18/2023 04:24 PM			PASSED	--	N/A	
1022	2023 SWAT FSDD/Distraction Device Certification Exam	Online Test	04/18/2023 03:06 PM			PASSED	--	N/A	
1019	2023 Phase 2 In-Service Chemical Agent Pre-Test	Online Test	05/12/2023 01:14 AM			PASSED	--	N/A	





Employee Portfolio

Exams									
Test Code	Session Title	Test Type	Date of Test	Remaining Duration	Grade	Result	Salary Incentive	Test Expiration Date	Status
1018	2023 Phase 2 In-Service Chemical Agent Post-Test	Online Test	05/12/2023 02:19 AM	13.43 - Personnel Data		PASSED	--	N/A	

Training Request					
Record Identifier	Title	Created By	Created For	Created Date	Status

Self-Entered Training Records							
Title	Training Records	Start Date	End Date	Total Hours	Grade	Result	Salary Incentive

Field Training Records					
Report Type	Sub Report Type	Report Date	Phase	Day Of Training	

Training Plans					
Title	Due Date	Completion Date	Reminder	Completed	

ATRAX Records						
Class Name	Report Type	Sub Report Type	Name	Description	Start Date	End Date

Inventory System							
Item Type	Item Name	Quantity	Serial Number	Issued Date	Acknowledged Date	Expiry Date	Status

